

FINANCIAL TIMES

governance

German banks

Responding to the call of Asia

Page 16

World Business Newspaper <http://www.FT.com>

France's nightmare

Unemployment means pure failure

Europa, page 12

Derivatives

Fierce battle for market share

Survey, separate section

FT WEEKEND

Chris Patten's last testament

TOMORROW

EU backs UK call for China to hold Hong Kong poll

Britain and its European Union partners last night called on China to respect its promise to hold free elections in Hong Kong within 12 months of the handover of the colony next week. The joint declaration, issued in Luxembourg, came as the UK stepped up pressure on wavering EU countries to join a high-level boycott of the swearing-in of the provisional legislature. Page 14; US sends inscrutable signals, Page 8; Philip Stephens, Page 12

Forex settlements system: The world's largest banks have approved the creation of a global settlements system to handle the \$2,400bn of payments flowing through the foreign exchange markets each day. The Group of 20 will next month set up a UK company to develop a real-time system for settling foreign exchange transactions. Page 14

Albanian election: Sali Berisha's Democrats are likely to lose their majority in the Albanian parliament on Sunday if 700 European and US observers, protected by a 7,000-strong Albanian-led force, can prevent the widespread fraud and intimidation that marked the last general election in 1996. Page 3

Canada defends currency: The Bank of Canada has reversed a two-year drop in domestic interest rates to try and halt a sudden slide in the Canadian dollar. The bank rate climbed a quarter of a percentage point to 3.5 per cent, compared with a rate of 7 per cent in mid-1995. Page 4; Currencies, Page 25

EBRD nuclear loans: Shareholders of the European Bank for Reconstruction and Development will consider bending the bank's own rules to release its largest loan to date - \$370m - to complete two controversial nuclear power plants in Ukraine. Page 3; President 'to go this year', Page 2; Observer, Page 13

CGIP to decide: French holding company CGIP will decide before the end of next month whether to add to its 20 per cent stake in Cap Gemini, the French computer consultancy. The company has first refusal on a 24 per cent stake owned by Daimler-Benz. Page 15

Mir crew awaits supplies: The two Russians and one British-born American on board the stricken Mir space station will have to wait almost two weeks for supplies and equipment to repair damage caused by Wednesday's collision with an unmanned cargo tug. Page 6

Israeli deficit warning: Uncertainty over the budget is undermining Israel's economic policy, says Jacob Frenkel, governor of the Bank of Israel. He warned that the next finance minister - expected to be Ariel Sharon - must keep the state's budget deficit under control. Page 6

Aircraft raises suspicions: Russia has warned Kazakhstan not to go ahead with a joint US-Kazakh scientific project after a bright orange US Navy P-3 Orion aircraft arrived in the Kazakh capital of Almaty. Page 6

Brussels cracks whip on BSE: The European Commission took the first step in possible legal action against 10 European Union countries it accuses of failing to introduce proper controls on the spread of BSE. Page 2

Ahern in the driving seat: Fianna Fail leader Bertie Ahern became Ireland's youngest prime minister at 45 after securing the support of independent deputies to form a minority coalition government with the right-of-centre Progressive Democrats. Page 2

Six NatWest managers leave: Britain's National Westminster Bank announced the departure of six managers who failed to prevent a £77m (\$127m) loss in its investment banking arm through mispricing. Page 15

Moscow pays pensioners: Russia's banks will stay open over the weekend to pay millions of pensioners after President Boris Yeltsin made good on promises to eliminate arrears. Page 2

Russian payment crisis: Russian reformers unveiled sweeping changes in the electricity sector to help break the vicious circle of non-payment that has strangled the economy. Page 2

Lonrho steps up pace on disposals: Conglomerate Lonrho plans to accelerate the pace of disposals as prospects fade for a \$2bn (\$4.9bn) merger with JCI, South Africa's first black-controlled mining house. Page 15

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STOCK MARKET INDICES

New York: Industrial 7,568.78 (-43.20)

MSDAD Composite 1,440.71 (-5.53)

Europe and Far East

CA240 2,023.64 (-26.20)

DAX 3,005.29 (-6.78)

FTSE 100 4,657.9 (-17.9)

Nikkei 20,624.76 (-34.51)

US LUNCHTIME RATES

Federal Funds 5.5% (same)

UK 3-mo interbank 6.51% (5.13%)

Long Bond 9.8% (10.23%)

Yield 6.77% (6.77%)

OTHER RATES

UK 3-mo interbank 6.5% (same)

UK 10 yr Gilt 10.1% (10.1%)

France 10 yr DAT 9.63% (9.64%)

Germany 10 yr Bond 10.24% (10.23%)

Japan 10 yr JGB 10.325% (10.322%)

NORTH SEA OIL (Barrels)

Brent Dated \$17.55 (17.55)

STERLING

DM 2.6802 (2.6578)

Swiss 1.2125 (1.2125)

French 1.7126 (1.7126)

Italian 1.6126 (1.6126)

Spanish 1.5126 (1.5126)

Australian 1.2126 (1.2126)

New Zealand 1.6126 (1.6126)

Yen 114.20 (114.20)

London 2.7202 (2.7325)

Paris 1.73615 (1.73615)

Frankfurt 1.73615 (1.73615)

Tokyo 1.73615 (1.73615)

Edinburgh 1.73615 (1.73615)

Barbados 1.73615 (1.73615)

Malta 1.73615 (1.73615)

Moscow pays off its huge debt on pensions

By John Thornhill
In Moscow

Russia's banks will stay open over the weekend to pay off the government's debts to millions of pensioners after President Boris Yeltsin made good on his promises to eliminate these "shameful" arrears.

Mr Anatoly Chubais, first deputy prime minister, said the government had released a final payment of Rbs2.750bn (\$480m) on Wednesday which would be enough to settle all outstanding pensions. "By July 1, not a single rouble will be owed to a single pensioner."

The elimination of these pension arrears, which in February reached a peak of Rbs17,500bn, will significantly improve the credibility of the reformist government, which has been struggling to get a grip on runaway public finances. Ministers concede, however, that its remaining debts to millions of federal employees, including teachers and soldiers, may not be settled until the end of the year.

The government's fierce campaign against the country's worst tax debtors enabled it to plug at least part of the shortfall in this year's forecast revenues and eliminate its pension arrears. Several leading companies had been threatened with bankruptcy procedures if they did not pay overdue tax bills.

Mr Rem Vyakhirev, chairman of the giant gas monopoly Gazprom, confirmed yesterday that it had paid Rbs14,500bn into the federal treasury over the past two months, clearing all its obligations to the government. But he warned there was still a huge tangle of debts in the economy which needed to be unwound.

Gazprom's customers, including many governmental organisations, still owed the company Rbs70,000bn, he claimed.

Government revenues increased from 10.4 per cent of gross domestic product in March to 13.1 per cent in April and informal statistics suggest this trend has continued to improve.

The government's coffers have also been swollen by the proceeds of a \$2bn 10-year eurobond issued earlier this month and a rise in domestic debt. The government's domestic borrowings have risen to 11.7 per cent of GDP against 6.3 per cent a year ago.

This month, the World Bank released a \$600m structural adjustment loan to bolster the budget and help reduce back-payments to pensioners. In addition, the International Monetary Fund has resumed lending on its \$10.2bn three-year loan.

Mr Yaroslav Lisovolick, an economist with the Russian European Centre for Economic Policy, a Moscow-based advisory group, said the government's success in paying off its pension arrears testified to its increased professionalism.

"This is the beginning of a qualitatively new phase in the reform process, but the big question is clearly over its sustainability," he said.

"If these loans are just directed at solving short-term budget difficulties then we will quickly get back into the same old problems as before. But the hope is they will be able to induce further reforms."

Russia takes steps to end payment crisis

By Chrystia Freeland in Moscow

Russian reformers yesterday unveiled sweeping changes in the electricity sector which could help the country break out of the vicious circle of non-payments that has strangled the economy.

The overhaul, announced by Mr Boris Brevnov, the new chief of the electricity monopoly Unified Energy Systems (UES), seeks to impose greater financial discipline on the company and begin creating an open wholesale market in electricity.

One of the chief objectives is to improve the financial health of UES, which at present collects a meagre 15 per cent of its revenues in cash. The company's payment crisis is at the heart of a wider national malaise, in which barter has pushed cash out of the economy, making it impossible for companies to pay their wage or tax bills.

From July 1, however, UES will accept only cash payments on the federal wholesale market, which accounts for about 25 per cent of the company's turnover.

Analysts said that radical measure could have a broad impact on the economy as a whole. "They are trying to squeeze the barter out of the whole economy by using UES," said Mr Heurik Piper, analyst at the Moscow-based Brunswick Brokerage.

The transformation of UES, the world's largest utility according to its asset base, is an important political victory for the new reform team in the Russian cabinet. Mr Brevnov, a 39-year-old former commercial banker, is closely allied with Mr Boris Nemtsov, a

leading reformer and first deputy prime minister. He was brought into UES in April to spearhead Mr Nemtsov's effort to shake up the Soviet-era industrial giant.

UES hopes to enforce its new policy with a combination of carrots and sticks. Large electricity consumers who pay their bills on time and in cash are to be offered a 30 per cent discount. At the same time, the company is urging the government to introduce more stringent rules on disconnecting non-payers, perhaps as soon as next month.

To ensure this tough new regime is enforced, Mr Brevnov announced the appointment of Mr Mikhail Kiselev, a partner in the international accounting firm Arthur Andersen, as UES's new chief financial officer.

UES is also taking steps to create greater competition within Russia's still monopolistic energy market. On July 1, the company will pioneer a three-month pilot programme designed to give large industrial users direct access to a new wholesale market, offering them an alternative to the energy

supplied by regional electricity distributors.

UES hopes to capitalise on its growing popularity by dipping into western markets. Mr Brevnov said the company planned to sell convertible bonds backed by its shares "by the autumn".

It intended to enter the capital markets before then, but he did not specify in what form. Another company official said he was probably referring to the issue of a level-1 American Depository Receipt, a step UES has been planning for several months.

Ten EU states face threat of legal action for flouting rules

Brussels cracks whip on BSE

By Neil Buckley in Brussels

The European Commission yesterday took the first step in possible legal action against 10 European Union countries which it accuses of failing to introduce proper controls on the spread of BSE or "mad cow" disease.

It began infringement proceedings against the countries, either for not fully observing new heat treatment rules designed to ensure the mad cow agent is destroyed in animal feed, or for not ensuring that animal tissue is kept out of feed.

France, the Netherlands, and Germany were all cited by Brussels as not complying properly with new rules introduced in April on heat treatment of animal waste.

France has refused to implement the rules at all, questioning their effectiveness and legal basis.

Belgium, Luxembourg, Italy and Finland were cited for not taking adequate measures to ensure mammalian tissues did not get into animal feed. Spain and Sweden were criticised on both counts, while Portugal was accused of failing to co-operate with Brussels in answering its written requests for information.

Only Ireland, the UK, Denmark, Greece and Spain avoided action.

The move will fuel claims by Britain that other European states are not taking proper action against the possible spread of mad cow disease. Commission reports

have suggested the true level of infection in many countries may be greater than suggested by official figures.

Mr Jack Cunningham, Britain's agriculture secretary, warned EU ministers this week he would impose import controls on beef from other Union countries unless they introduced UK-style safeguards. He gave them until July 22 to take measures to exclude from the human and animal food chain the parts of cattle most at risk of carrying BSE — largely the head and spinal cord. Mrs Emma Bonino and Mr Franz Fischer, commissioners who share responsibility for BSE issues, have issued similar proposals.

Even if those new controls are not implemented, Mr Fischer yesterday signalled his determination to ensure existing legislation on mad cow disease is implemented "meticulously", through legal action if necessary.

The countries accused have a month to submit information in their defence, and must then take any steps demanded by Brussels. Failure to do so could lead to action in the European Court.

The Commission, which in February was given nine months by the European Parliament to tighten its food safety rules or face a censure motion, said it would be sending veterinary inspectors regularly to EU states to ensure the rules were being followed.



Polish air force officer with other east Europeans on joint exercises with Nato in July last year

Poland advances towards Nato on a broad front

Christopher Bobinski on a national desire for a safe haven



NATO
LOOKS EAST

Poles' vivid memories of their recent turbulent and tragic past, and a widespread yearning for security, mean that the country's drive to join Nato is based on a broad political consensus which sees membership as the ultimate safe haven. Indeed, like no other political entity, Nato entry unites the political spectrum. This runs from the governing former Communists, who are keen to demonstrate their pro-western credentials ahead of parliamentary elections in September, to the fiercely anti-Communist Movement for the Reconstruction of Poland (ROP).

Mr Jan Olszewski, ROP's leader and a former prime minister, says: "Poland has always suffered at the hands of the Germans and the Russians. Our membership of a US-led Nato means that we get guarantees that Germany, as part of the alliance, will remain a friendly state, while Russia, thanks to the alliance, can be kept at arms length."

Happily though, Poland's external security position is better than it has been for a long time. The country, with almost 40m inhabitants, is the largest of the three central European Nato aspirants and is surrounded by neighbours with whom it enjoys good relations. Indeed, any invasion by the Russians — who are assumed in Warsaw to be the potential threat — would have to

come across Poland's narrow strips of frontier with Belarus and Kaliningrad.

Thus, Poland has time to re-arrange its defences. More pertinently, the costs of re-equipping and retraining the armed forces for Nato membership can be spread over more than a decade. As one analyst commented: "If you see Nato membership as an insurance policy, and you know the risks aren't high, then Poland's premium doesn't have to be hefty."

A pro-Nato think tank headed by Mr Janusz Onyszkiewicz, a former defence minister, argues that the basic cost to Poland, including the replacement of its air communications systems, will be a mere \$1.3bn over 15 years. The defence ministry reckons the costs of modernising the army conservatively at more than \$8bn. But Mr Onyszkiewicz argues that these would have had to be born anyway. Last year's defence budget was only \$3.1bn, half the level of the mid-1980s.

Western diplomats agree. Much of the armed forces' weaknesses are seen as stemming from the fact that they were designed by the Soviet Union for "different aims and tasks" when Poland was part of the East Bloc. "The main question now is does Poland have a modernisation plan and the will to implement it," says one, adding that Nato is confident that the Polish military will be up to scratch within 10 years. "After all, the economy is growing, so the funds for modernisation will be there."

The Poles anyway have plans to defray the cost. They have said that the cost of future defence contracts with foreign companies, whether for fighter aircraft or rockets and avionics for locally produced helicopters, will have to be offset with orders placed with Polish armaments plants.

Another positive factor is that the Polish military is now seen by Nato as being under civilian control. This condition of membership of the alliance was fulfilled earlier this year when General Tadeusz Wilecki was replaced as chief of staff. General Wilecki, appointed to the post under President Lech Wałęsa, argued that the army should in effect be in charge of military policy and could scarcely hide his contempt for civilians in top defence posts.

Much has also been done to support the "self-defence option". This places the brunt of the initial defence effort on indigenous forces, with Nato air and ground support coming in as and when the need arises. To this end, Polish officers are learning English and maps are being prepared to enable allies to find their way across the Polish plain. Nato-compatible radio receivers are being provided for the army and a Nato-linked air traffic control system is being put into place.

This is the final article in an FT series on the three countries most likely to be invited to join Nato in Madrid on July 8. The first article on June 25 looked at Hungary, the second (June 26) the Czech Republic.

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French unemployment was "only" 12.5 per cent in March and not a postwar record 12.8 per cent as previously estimated. The new figures, which should come as a welcome fillip to the Socialist-led government, were disclosed yesterday by Insee, the national statistics institute, following its annual employment survey.

The organisation said previous estimates had underestimated the unemployment rate among young people of less than 25 years of age, but overestimated the rate among their elders.

New figures of the revision came as Mr Lionel Jospin, the prime minister, reiterated his intention of giving "absolute priority" to jobs while honouring France's commitments on European economic and monetary union.

The EBRD was established in 1991 to assist in the transition process from centrally planned to open market economies in central and eastern Europe following the collapse of communism.

As part of other senior management changes at the EBRD, Ms Noreen Doyle, deputy vice president finance, has been appointed risk manager centralising responsibility for all risks of the bank including credit risk and market risk.

As the EBRD expands its operations in the countries of the former Soviet Union and enters into riskier projects it is being forced to increase its provisions.

In the first quarter this year it suffered a net loss of Ecu7.8m (\$8.1m), compared with a loss of Ecu7.000 a year ago, as it was forced to increase its provisions for potential loan losses by more than 70 per cent because of deteriorating credit ratings in some of its countries of operations.

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Dutch telecom charges cut

The Dutch government yesterday ordered KPN, the country's privatised posts and telecommunications utility, to cut by 10 per cent the charges it is seeking to impose on new providers of basic phone services for routing their calls to its customers. The ruling by Mrs Annemarie Jorritsma, minister in charge of the sector, came five days before it is opened to full competition.

She found that KPN, in calculating costs for so-called terminating access, had unjustifiably included expenses for marketing and overheads. The minister left untouched KPN's proposed tariff for "originating access" — calls made by its own subscribers which need to be routed through competing networks.

Her ruling was in response to a complaint brought by Telfort, a joint venture between BT of Britain and the Dutch state railways and a main challenger to KPN's current monopoly.

Telfort described the reduction in charges for terminating access from 4 Dutch cents (2 US cents) a minute to 3.6 Dutch cents as "a good wedge in the door", but argued that they remained high by international standards.

Gordon Cramm, Amsterdam

Independent support puts Ahern in the driving seat

By John Murray Brown
in Dublin

Mr Bertie Ahern, the Fianna Fail leader, yesterday became Ireland's youngest prime minister, after securing the support of a handful of independent deputies to form a minority coalition government with the right-of-centre Progressive Democrats.

At 45, he will be Ireland's youngest prime minister. Ms Mary Harney, the PD leader, was appointed the first woman deputy prime minister, or Tanaiste.

Mr Ahern was backed by 65 members of the 166-strong Dail (parliament), ending three weeks' deliberations following the inconclusive general election result on June 6. Fianna Fail won 77 seats and the PD four. Four independents agreed to give

their support after being offered an array of sweeteners which included a pier in South Kerry and money for roads, a school, and a veterinary centre in Wicklow.

Mr Ahern also received the vote of Mr Caoimhghin Ó Caoláin, the first member of Sinn Féin, the IRA's political wing, to take a Dail seat since the foundation of just 32 months.

However, the coalition's ability to steer key legislation through the Dail could be vulnerable in vital parlia-

mentary committees, where Fine Gael, the outgoing governing party, says it will target its main effort. Mr Ahern could face his greatest test securing support for his proposed November budget.

Despite opposition charges that he has already abandoned his electoral pledge for fiscal rectitude through his largesse to independents, he has promised to be tougher on public spending

than the outgoing coalition. Mr Ahern was previously finance minister under the 1982-1994 government of Mr Albert Reynolds. He earlier served as Fianna Fail whip, and will have little truck with party ill-discipline, often the party's downfall in the past.

He inherits an economy, which Mr Ruairí Quinn, outgoing finance minister, described as "in the best condition it has ever been, since our independence as a nation".

His front bench, however, is short of experience at a time when Ireland looks to secure a settlement in Northern Ireland. On Europe, the government faces the task of taking Ireland into a European single currency, while maintaining its leverage as Brussels prepares for enlargement to the east.

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GERMANY

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International monitors hope to block ballot-rigging as bitter rivals promise to honour election results

Albania poll needs a fair wind

By Guy Dimmore in Tirana

Wild-eyed and hoarse from shouting, President Sali Berisha yesterday exhorted a frenzied crowd of young supporters to stamp out the "communist" enemy and re-elect his Democratic party in Albania's general elections on Sunday.

"On June 29 Albania will be yours," the former heart surgeon declared. "The communists wanted to kill your hopes, but we won't let them," he told the rally.

"Victory, yes, yes, yes," chanted the flag-waving crowd whipped up by rock music and break-dancing in a Tirana concert hall.

But despite such stage-managed displays, Mr Berisha's Democrats are almost certain to lose their massive majority in parliament if some 700 European and US observers, protected by a 7,000-strong Italian-led multinational force, can prevent a repeat of the fraud and intimidation that marked the last general elec-

tions in May, 1996.

"It won't be perfect on the day," conceded Mr Tony Welch, co-ordinator for about 500 monitors from the Organisation of Security and Co-operation in Europe (OSCE). "But if the result is satisfactory to the Albanian people then we will have achieved something... With a fair wind and good grace, that's what we will get."

Such hopes are ill-founded, say Albanian commentators who see their poverty-stricken country of 3.5m people deeply divided and ungovernable since the collapse of fraudulent pyramid schemes in January led to mass unrest and the breakdown of central authority.

An estimated 75 per cent of Albanians lost money in the schemes, which had been backed by Mr Berisha's government. More than 1,500 people have died in the violence and gangland killings that followed.

The two main parties, the Democrats and Socialists, signed an agreement in

Rome on Monday pledging to fight a free election and honour the results. But events since then have demonstrated that Mr Berisha and his northern-based supporters will not relinquish power readily if they lose.

At one campaign rally Mr

Events have demonstrated that Berisha will not relinquish power readily

Berisha vowed to "freeze the smile on the lips" of the Socialists, who are confident of securing a majority in parliament for their leftwing coalition.

Democratic party leaders stress that their candidates have been unable to campaign across southern Albania, the most populous part of the country, where "rebel" committees and

mafia leaders vie for control of towns that once profited from the smuggling of drugs and people to western Europe.

His face bruised from an attack he blamed on Socialist gangsters in the southern town of Saranda, Mr Leonard Demi, a senior Democrat, claimed his party was barred from campaigning in one-third of the country.

In reply the Socialists, heirs to the communists but now proponents of market reforms, say they have been harassed in the north and accuse the Shik secret police of preparing to rig the polls once darkness falls.

Mr Berisha has resisted OSCE requests that the 4,525 polling stations close earlier than 9 p.m. when it is already dark. Because of their limited numbers and fears for their safety, OSCE monitors will observe the counting of votes in only about 90 polling stations unless closing time is brought forward.

On Tuesday masked men

with Kalashnikovs and a rocket grenade-launcher blocked the main road leading to the northern town of Shkoder to stop what they had heard would be a convoy bringing Mr Fatos Nano, the Socialist party leader.

Nearby another group of armed Berisha supporters used a lorry to block a bridge in the town of Lezha. Stuck among a long line of trucks and cars were a patrol of Spanish soldiers in their armoured personnel carrier. Despite orders to secure the highway, their officer insisted they could do nothing about roadblocks.

Mr Fatos Lubonya, a commentator and writer who spent nearly 20 years in prison under the Communist dictator Enver Hoxha, is gloomy about the prospects for Albania but doubts that a north-south civil war will erupt if one side or the other refuses to recognise the election results.

"Open conflict is not our tradition," he said. "Threats and secret killings are the



Italian soldiers stand guard as OSCE observers check ballot papers

way. There will be no war and no peace, even after the elections."

Mr Berisha, who came to power in 1992 and replaced nearly 50 years of communism with his increasingly autocratic style of rule, was

given another five-year term by the Democrat-dominated parliament in March. The Socialists will need a two-thirds majority to oust Mr Berisha if he refuses to go willingly. Albanians will also vote in a referendum on Sunday on the monarchy. The throne has been vacant since King Zog fled in 1939 with much of the country's gold as Mussolini's troops invaded. Few expect his son, the would-be King Leka, to succeed.

Budget approval will boost Ukraine economy

By Chrystia Freeland in Moscow

The Ukrainian parliament is poised to pass the much delayed 1997 budget today, just before MPs leave for their summer recess.

Passage of the budget could be an important boost for Ukraine's flagging economy, making it possible for international financial institutions to resume lending and increasing its creditworthiness in the eyes of western investors.

Earlier this month Ukraine's shaky reputation received another boost when Mr Pavlo Lazarenko, the widely criticised prime minister, retreated to hospital in a move observers say signals his imminent sacking.

The leftwing-dominated

parliament has stalled the budget for months as part of its broader effort to derail the government's ambitious, but largely unimplemented, economic reform programme.

However, Mr Oleksandr Moroz, the speaker, said yesterday he expected the budget to be passed in its third and final reading this morning.

"There's not anyone left who is opposed to the budget," said Mr Oleksandr Tkachenko, anchorman of Ukraine's leading television news programme, in an interview from Kiev. "They are all tired out."

Approval of the budget, which envisages a deficit of 5.7 per cent, is likely to be good news for a mission from the International Monetary Fund, which is expected to arrive in Kiev over the weekend to continue talks on a long-delayed loan of up to \$3bn.

It is a financial step, but even more importantly, it is a political signal to partners in the world," said Mr Hubert Pandza, senior vice president of Deutsche Bank overseeing eastern Europe and central Asia. "Passing the budget would prove that the government is able to handle the situation."

However, other observers warned that the Ukrainian economy still threatened to be held back by the parliament's failure to pass a far-reaching package of tax reforms, which the government had hoped would provide a vital stimulus for growth.

EBRD pressed over nuclear loan

The G7 wants funds for a Chernobyl replacement project, reports Sander Thoenes

Shareholders of the European Bank for Reconstruction and Development will today consider bailing the bank's own rules to release its largest loan to date, for completion of two controversial nuclear power plants in Ukraine.

The Group of Seven industrialised countries had asked the bank to lend \$370m towards completion of two abandoned reactors as part of the group's \$3bn aid package promised to Ukraine in return for closing down the Chernobyl complex of power plants.

The G7 wants Chernobyl closed but is also eager to keep Ukraine from becoming even more dependent on Russian gas supplies.

The \$1.2bn project, to be co-financed by the European Atomic Energy Community (Euratom), was thrown into doubt in February when two independent studies for the EBRD concluded that it did not meet the bank's "least-cost" criteria. One concluded that the project was based on "unrealistic" assumptions about

demand, fuel prices and cost of capital. It recommended funding gas-filled power plants, energy-saving measures and deregulation programmes instead.

In an informal but decisive meeting, EBRD shareholders may ignore the bank's requirement to abide by the studies but ask for a new feasibility study for funding one plant first, thus limiting the bank's exposure. They may also waive or ease the bank's least-cost requirement.

That requirement is for a reasonable probability that the project is the cheapest option, based on assumptions about factors such as the growth in gross domestic product and energy demand in the recipient country.

"This would mean a change of policy," said Mr Heiner Luschin, EBRD director for Austria. "I would like the bank to stick to its own rules, especially on such an important project. This would be by far our largest loan. It is not least-cost."

Ukraine has said it will keep operating one Chernobyl reactor unless western countries finance alternative power plants. Powerful engineering companies in the United States, Germany and France are eager to win contracts for new Ukrainian reactors.

Two board directors said the EBRD management is adamant about upholding the bank's credibility and may simply refuse to submit the project to the board, but the bank is under strong pressure from the larger shareholders to move ahead. The G7 and the European Commission have dismissed the least-cost study as incomplete.

The UK government indicated that its director would support funding both reactors. "We don't feel that the least-cost principle should be determined by the most extreme assumptions that anybody could dream up," a spokeswoman said.

Environmentalists and European parliamentarians have objected to

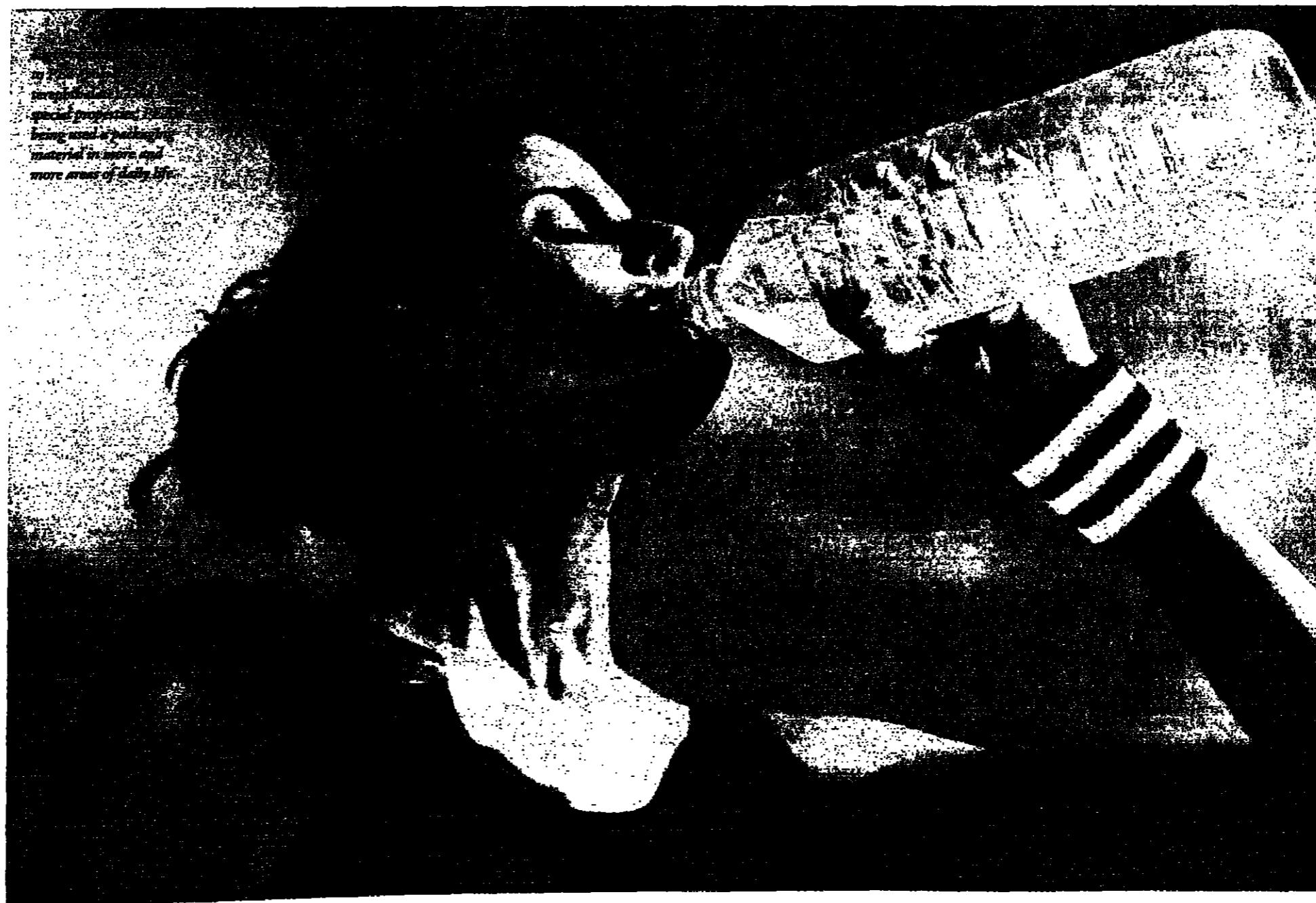
the project, saying that safety standards at Ukrainian power plants are too low. EU nuclear experts approved the project's safety standards using largely unverified Ukrainian government information.

The EU court of auditors this month lambasted TACIS, the EU aid program for the former Soviet Union, for poor implementation and "superficial" monitoring of nuclear safety programmes in Ukraine, worth \$24m by the end of 1996.

Mr Yury Polunayev, EBRD director for Ukraine, said: "Completion of these two units will be the most economical. The only thing that should guide us is what will happen if this project is not financed. Ukraine may not shut down Chernobyl. Ukraine will proceed with completion of the two reactors."

The bank has funded the refitting of a thermal power plant in Ukraine but it has balked at financing completion of two nuclear reactors in Slovakia.

Fortunately, the latest "lite" trend now applies to bottles, too.



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NEWS: THE AMERICAS

US Supreme Court says No to assisted suicide

By Pettie Waldmeir in Washington

The US Supreme Court yesterday ruled unanimously that Americans had no constitutional right to be helped to die, allowing state governments to continue to outlaw doctor-assisted suicide.

Assisted suicide is an issue which divides societies worldwide, and raises profound problems for courts and legislatures. Yesterday's decision, one of the most important of a heavily

charged Supreme Court term, reflects widespread American disapproval of the practice.

"The history of the law's treatment of assisted suicide in this country has been and continues to be one of the rejection of nearly all efforts to permit it," wrote Chief Justice William Rehnquist.

But he said American society should continue to debate the issue.

The court refused to create a new constitutional right for mentally competent and terminally

ill patients to get medical help to commit suicide. In 1990, the Court ruled there was a constitutional right to refuse unwanted treatment to prolong life.

Many states have laws making it a crime for a doctor to help a patient die. Yesterday's decision upheld such laws in Washington and New York. "The difficulty in defining terminal illness and the risk that a dying patient's request for assistance in ending his or her life might not be truly voluntary justifies

the prohibitions on assisted suicide," Justice Rehnquist wrote.

Yesterday's decision permits states to outlaw assisted suicide, but it does not necessarily compel them to do so. Oregon has enacted a law allowing the practice, though that is now subject to legal challenge.

The Clinton administration had urged the court to rule against assisted suicide, arguing that there was a "commonsense distinction... between killing someone and letting them die."

Yesterday's decision was one of several important rulings handed down this week, as the court winds up a highly significant term. At a time when Congress is sidestepping larger national issues such as reform of the social safety net, and when the administration is bogged down in scandal, many of the most important decisions affecting American society are made by the high court.

In a ruling which will give the President significant new power, the court ruled he will be able to veto specific items in spending legislation, without sacrificing the entire bill. But the court stopped short of determining finally whether the so-called "line-item veto" is constitutional. It ruled that those challenging the veto did not have the proper legal standing to bring their case, but made clear the law could be challenged anew once the president actually exercises the veto.

On Wednesday, the court issued a landmark ruling on religious freedom, limiting congressional power and reminding other branches of government of the power of the judiciary. It also struck down a \$1.5bn class action settlement to alleged victims of asbestos exposure.

One outstanding case remains this term: the Brady gun control bill, which questions whether the federal government can compel local law enforcement officials to do background checks on gun owners.

The prospect of a leftwing mayor in the capital has alarmed businessmen

Sleepless nights in corporate Mexico

By Leslie Crawford

In Mexico City



Leftist frontrunner Cuauhtémoc Cárdenas (right) after debate with the PRI candidate

To believe Mexican bankers, a fate worse than death awaits the country if the leftwing Revolutionary Democratic party (PRD) wins Mexico City's first-ever mayoral election on July 6.

The almost certain victory of Mr Cuauhtémoc Cárdenas, son of a revered Mexican president, a twice-defeated presidential candidate and a founding father of the PRD, has so alarmed bankers and business leaders that many have issued warnings against voting for the PRD.

Earlier this month, Mr Antonio del Valle, president of the Mexican bankers' association, predicted "an economic crisis worse than the one in 1995, galloping inflation and massive capital flight" in the event of a PRD victory. Mr Del Valle challenged Mr Cárdenas to a public debate on economic policy.

The bankers' leader was joined by Mr Héctor Larios Santillán, of the co-ordinating council of businessmen, who warned that the PRD threatened to undo many recent economic reforms. "Businessmen do not want a return to populism," he said. Only a vote for the ruling Institutional Revolutionary party (PRI) would ensure continuity of Mexico's free-market policies, Mr Larios said.

The corporate onslaught

against the PRD appears to have been triggered by Mr Cárdenas's criticism of the cost to the taxpayer of a \$26bn bailout of the banking system during Mexico's financial crisis in 1995.

Mr Cárdenas also promised to fight for changes to a recent law which privatised pension benefits. He urged workers to withhold savings from private pension funds until banks lowered management fees and guaranteed retirement benefits. "There is a danger retirement savings will be used to res-

cue the banks from technical insolvency," he warned.

Although Mr Cárdenas clearly meant to inflame the banking community, the ensuing attacks against the leftwing candidate backfired with a ferocity bankers had not anticipated.

Mr Andrés Manuel López Obrador, the national leader of the PRD, accused the business community of using the same scare-mongering tactic that helped the PRI to victory in the 1994 presidential elections.

"In 1994, it was Mr Roberto

Hernández, president of Banamex, Mexico's biggest bank, who predicted a ruinous devaluation and capital flight if the opposition won the elections," Mr López Obrador reminded critics. "And these terrible events did indeed happen, but under a PRI government which Mr Hernández helped to place in power."

The day after Mr Del Valle discovered the shop and led police to the video, said the anti-PRD propaganda

formed part of a "dirty war" against their party, which is leading the polls in Mexico City ahead of the July 6 elections.

debates the economy. Mr Del Valle backed out, leaving Mr Cárdenas with the moral high ground and an extra lead in the opinion polls, which now show him winning with 40 per cent of the vote, against 21 per cent for his nearest rival, Mr Carlos Castillo of the rightwing National Action party. The PRI is trailing a poor third in the capital.

"It was a public relations disaster," says a fellow banker.

The elections on July 6 will also include balloting

for six state governors, one-quarter of the Senate and the entire 500-seat Chamber of Deputies, where the PRD, according to opinion polls, could lose its absolute majority.

While the prospect of a hung parliament and a leftwing mayor in Mexico City damages PRI business, it does not seem to bother foreign investors, who are pouring money into the Mexican stock exchange.

"If the PRI loses control of Congress," says Mr Jorge Mariscal at Goldman Sachs in New York, "Mexico will simply join a long list of nations where legislation must be negotiated rather than pushed through by decree."

It may not be that simple. Mr Gray Newman, chief economist at HSBC James Capel in Mexico City believes Mexico is entering new political terrain. The mayor of Mexico City will be the second most important elected official in Mexico after the president. "By virtue of his position," Mr Newman says, "Mr Cárdenas will be capable of forcing national debates on economic policy, something which has not really occurred to date."

Perhaps it is the prospect of Mr Cárdenas taking his sights on the presidential vacancy three years hence, which is giving Mexican bankers so many sleepless nights.

Chile rejects pest rumours

By Imogen Mark in Santiago

Chile's authorities have reacted firmly this week to scorching rumours that a potentially disastrous pest outbreak has occurred in its rapidly growing wine industry.

A statement from the agriculture ministry concerned phylloxera - a pest that attacks vines at their roots and has a special preference for the best quality plants. The ministry stated that Chile "continued free of the presence of the (phylloxera) insect, as it has been for the past 100 years."

There have been substantial investments by both local and foreign investors over the past decade, and production has risen from a modest 117,000 hectolitres in 1986 to 1.8m last year, worth \$2.4m.

The major wineries have been increasing their own estates. Concha y Toro, the biggest company, now owns more than 2,500ha of fine wine varieties. It went into a joint venture earlier this year with Baron Philippe de Rothschild, producers of the Mouton-Rothschild wines, the company says, it uses the costlier resistant strains.

But as trade and economic integration increases steadily among Chile and its neighbours, there has been concern among its fruit farmers about the higher risk of infection.

The recent scare may strengthen their demands for tough controls if and when Argentine growers are given free access to ship from Chilean ports.

Fresh twist in Brazil scandal

By Geoff Dyer in São Paulo

the help of French enologists.

They and other vineyards are also experimenting with new grape varieties, such as Malbec, Syrah, and Pinot Noir. But all new plants brought into Chile must be kept in quarantine for two years, under the eye of the agricultural ministry.

To date the system seems to have worked in keeping out foreign pests, though there have been occasional breakdowns - there was an outbreak of fruit fly some years ago, apparently brought over the border in fruit in a truckdriver's lunch box.

As proof of confidence in the system, the Chilean vineyards routinely plant non-phylloxera resistant strains, according to Concha y Toro. In its Argentine property, the company says, it uses the costlier resistant strains.

But as trade and economic integration increases steadily among Chile and its neighbours, there has been concern among its fruit farmers about the higher risk of infection.

The recent scare may strengthen their demands for tough controls if and when Argentine growers are given free access to ship from Chilean ports.

repurchasing the bonds.

The six-month investigation, which is due to close soon, has been stepping up the pressure on the politicians involved. Next week, the Santa Catarina state legislature will vote on whether to impeach the governor, Mr Paulo Afonso Vieira.

São Paulo prosecutors have also called for Mr Pitta to be stripped of his office and barred from politics for more than five years. Their case is based on the preliminary report of the Senate inquiry and evidence from the central bank.

Mr Pitta, who only took office as mayor of South America's largest city in January and who is Brazil's leading black politician, is also under investigation by the tax authorities. He was the city's finance secretary from 1984 to 1996, and the allegedly illegal bonds were issued by him.

His involvement in the scandal is also a blow to the political ambitions of Mr Paulo Maluf, his mentor and predecessor as mayor.

Mr Maluf had hoped to run for president next year; however, in part because of the bond scandal, he is now expected to be a candidate for the state governorship instead.

The original design of the law was to cut back fraud, increase voter representation, and provide equal opportunities to all candidates in the national elections of 1992 and 1996, results in four and then five of 20 states were declared void as a result of alleged fraud. According to the proposed electoral law approved by the lower house last week, the national electoral council will no longer be made up of party members, while local electoral boards will be not chosen by the dominating parties. The casting and counting of votes is to be automated, while the length of the election campaign and of televised advertisements would be limited. But the plans have already been watered down and now risk losing more bite in the senate.

Raymond Colitt, Curazao

Unilateral limits for salmon

The US and Canada are each preparing to unilaterally set fishing limits for Pacific northwest salmon after the two sides failed to reach an agreement to divide this year's harvest. Canada is expected to allow fishermen to intercept the maximum US-bound fish possible within its catch of Canadian-bound salmon.

Both sides continue to trade proposals, but it appears neither side is willing substantially to alter its position. Face-to-face talks between the two nations to divide the salmon harvest broke off in acrimony last week as each side accused the other of being unwilling to compromise.

The talks failure is likely to increase cross-border tensions and could lead to punitive measures imposed by Canada. Canada claims its harvest of the \$350m (S\$39.7m) fisheries weight in the US's favour as US fishermen in Washington and Alaska intercept too many Canadian-bound salmon.

The US wants Canada to reduce its catch of endangered coho salmon to replenish stocks, but Canada insists that the US reduce its catch of Canadian-bound sockeye salmon.

Scott Morrison, Vancouver

US business vows to fight pollution drive

Big losers from tough new environmental protection standards are expected to be the utilities

By Gerard Baker and Nancy Dunne in Washington

"The new standards will inflict terrible economic damage to our urban areas and undermine existing programmes already working to make the air cleaner," said Mr Jerry Jasinski, president of the National Association of Manufacturers.

"This is an issue we'll go to war on," said Mr Ron Klink, a Democratic Congressman from Pennsylvania. Congress will have 60 days to review the proposals from their formal publication next month and may try to overturn them.

President Bill Clinton's decision on Wednesday to endorse the tough new standards on smog and soot pollution proposed by the Environmental Protection Agency (EPA) was immediately condemned by a range of business leaders and politicians from big industrial states.

the administration, in which economists in various departments argued strongly against a full endorsement of the EPA's proposal. They argued that the change would indeed damage US business - by as much as \$60bn per year, according to one government department - and that the science on which it was based, identifying the health risk of ozone and soot pollution, was inconclusive.

The measures, first proposed by the EPA last November, limit ozone in the atmosphere to 0.08 parts per million, down from the current 0.12 parts per million, and set a maximum level for the first time for very small

particulate matter, or soot, of 65 micrograms per cubic metre daily, and 15 micrograms per cubic metre annually.

A critical factor in Mr Clinton's decision seems to have been the need to shore up political support for Mr Al Gore, the vice-president. Mr Gore has cast himself as a leading supporter of the green cause throughout his tenure, but in the last few months environmentalist groups have attacked him for going soft on the green cause.

As the leading contender for the Democratic party's presidential nomination in 2000, Mr Gore urgently needed some concrete achievements to prove his environmental bona fides.

It seems Mr Clinton has given him one.

The big losers from the change will be utility companies. In the Midwest especially, coal-burning power stations will be forced to install expensive new technology to reduce the amount of pollutants they produce.

"This is not just about the big traditional industries," said Mr Jonathan Adler, an environmental specialist with the Competitive Enterprise Institute. It "will affect small businesses from bakeries to printers".

Since the EPA's rules are applied to individual companies in the US, it will be local governments which will have the difficult task of

complying with the limits. They will be forced to require companies and individuals to reduce their emissions.

Earlier this week, alarmed at the scale of the task, the US conference of mayors voted to oppose the new standards.

The rules are to be adopted next month, but local governments and businesses will be given a long period to adjust. The ozone rules will not come into effect before 2003, and even then companies and local governments would be given a seven-year transition period. A 10-year period is likely in the implementation of the soot standards. Editorial Comment, Page 13

OFFSHORE COMPANIES

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NEWS: WORLD TRADE

Erie fends off economic slings and arrows

Nafta is just one of many challenges to business in the US industrial heartland, writes Nancy Dunne

NAFTA Not much has occurred with or without Nafta."

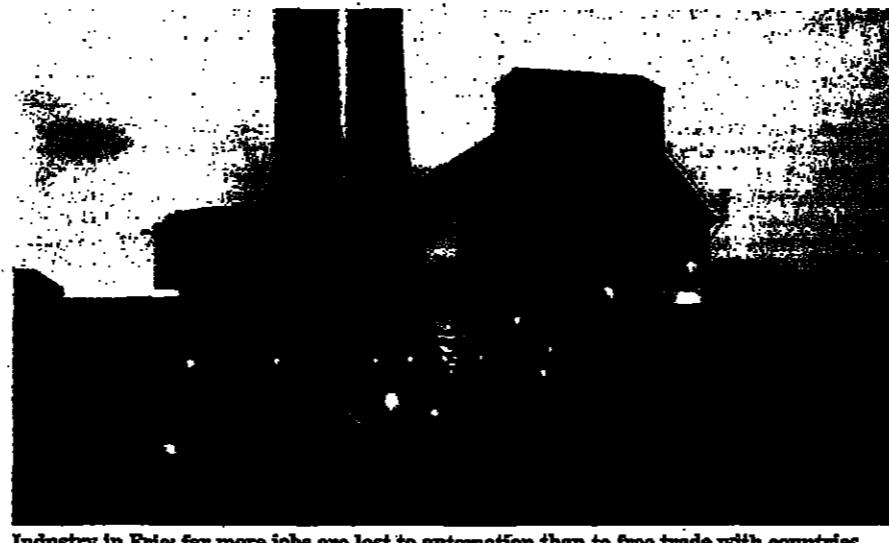
Trade was always the life-blood of cities like Erie, founded on a natural harbour and an early exporter of salt and ores before it became a manufacturing centre. About a quarter of manufacturers rely on export markets, and the local business establishment promotes foreign business ties by dispatching delegations around the world. The Chamber of Commerce is preparing a trip to Mexico, and helping to set up a "sister city" link with Mérida, Mexico.

Sentiment in Erie reflects the national debate over Nafta. Business supports it, although a recent survey of local chief executives evaluated its impact as negligible. But Mr Donald DePasciolo, president of the Chamber of Commerce, says it will take time before Nafta's benefits reach Erie. "Nobody can convince me that in the long term Nafta isn't the right thing to do in this global economy," he says.

The unions, just as viscerally, despise Nafta. "I don't believe it has improved the well-being of the Mexican worker like it was supposed to, so they can buy American-made goods," says Mr Pat Brun of the AFL-CIO union grouping.

Townspeople, gathered at a recent round table, barely mentioned the pact as they discussed challenges Erie confronts. The local economy is volatile and has been for years as the fortunes of companies ebb and flow.

"There are a lot of misconceptions about Nafta — that companies are being hurt by low wage competition from Mexico," said Mr Jim Baker, spokesman for the city's busy Jobs Centre. "Some companies are being hurt, but in most cases this would



Industry in Erie: far more jobs are lost to automation than to free trade with countries where labour is cheap

Art Becker

New jobs gained from

expansions usually pay less than those which are lost from downsizing, which often means longer hours of work and increased strains on families. Many who lost

pensions along with long-term employment are fearful of the future, and concerned about the educational system is inadequate to prepare children for demands of the information age.

The loss of only 834 jobs at four companies in a county workforce of 127,300 has been officially laid at Nafta's door. One of those companies, Zurn Industries, attributed the firing of more than 200 workers to competition from Canadian companies.

General Electric cut about 70

jobs in Erie when it restructured its money-losing motor

division and moved jobs to Mexico and Canada.

"Nafta's effect is more to the north. Canada is only 26 miles away," says Mr. Don Bostford, a customs broker.

"That's where we do most of our foreign business." Erie's ship repair facility has gained some new Canadian customers. Mr. Ray Heidt of

Quin-T Corporation, which makes gasketing material, says Nafta has made his company a little more competitive but he finds it difficult to sort out gains he may have derived from lower tariffs from the effects of the booming US economy.

The number of manufacturing jobs in Erie has declined — from 41,800 in

1976 to 34,000, but the drop is

much less than in the US as

a whole. The manufacturing sector provides 28 per cent of the jobs, compared with 18 per cent nationally, because the region has made intensive efforts to retrain workers for the kind of highly skilled jobs needed by the most competitive companies.

Adjustment to the volatility of the economy is being managed by the Strategic Round Table, composed of leaders of local business, economic development and job training agencies. Their objective is to maintain and modernise the city's manufacturing base and retrain workers for the new jobs available.

Nafta's impact — and that of foreign competition from elsewhere — has been greatest in forcing small and mid-size companies to under-

stand that they must continually reinvest and modernise, said Mr. Robert Ploehn, president of the county's economic development corporation. Erie is prepared to help them.

The Regional Skills Centre, one of the largest in the north-east, works closely with companies to train workers for jobs such as maintenance technicians and tool and die makers. The Technical Institute, founded six years ago, now places thousands of students in training schools and colleges to upgrade skills and education.

Many workers, lacking

confidence in their ability to

retrain, have found jobs —

usually lower paying — in

the city's expanding retail

sector. A mall outside the

city, with 200 shops and a

17-screen cinema, brings in

customers from New York,

Ohio and Canada, lured by

tax-free clothing outlets.

Other jobs are to be found in

a city centre that is being

transformed through economic and port development initiatives.

Workers, certified by the

US labour department as

having lost their jobs as a

result of trade with Mexico

and Canada, are eligible for

retraining assistance and

extended unemployment

benefits.

● This is the fifth in a series

on Nafta in the run-up to the

Clinton administration's

review of the trade pact, to go

before Congress on July 1.

Other articles

appeared on June 6, 11, 18

and 25.

WORLD TRADE NEWS DIGEST

HK enforces copyright

Hong Kong will start enforcing its newly enacted copyright ordinance today as part of government efforts to strengthen protection of intellectual property rights in the territory. Trading partners, particularly the US, have pushed for stronger measures. They claim that rigorous enforcement of patents and copyrights will support the separate treatment of Hong Kong and China in trade issues, which is promised in accords governing the territory's transfer of sovereignty to mainland China next week.

"For the first time, we will have a completely independent, modern and user-friendly intellectual property regime based on local laws," a spokesman for the trade and industry department said. "The ordinance is in line with prevailing international standards on copyright protection."

Enforcement has been boosted by allowing courts to accept an affidavit as the basis of proof. Penalties for first offenders of copyrights have been doubled, to a possible maximum of HK\$50,000 (US\$6,457) for each infringing copy and up to four years' jail. Hong Kong will also establish its first designs registry. Maximum duration of protection will be 25 years. Patents registered in China, the US and UK can be registered in Hong Kong with a 20-year duration.

John Riddick, Hong Kong

New Skoda plant for Brazil

Skoda, the Czech vehicle maker, has announced plans to invest \$100m in a new truck plant in the north-east of Brazil, making it the latest vehicle producer to take advantage of the fiscal incentives offered in the region. Mr Lubomir Soudek, Skoda president, said the factory, likely to be situated near the city of Salvador, would produce 2,500-3,000 units a year from September 1998. The Ministry of Industry and Commerce said 25 vehicle producers planned to invest \$2.7bn in Brazil by the end of the century.

The government set up incentives last year for vehicle makers to invest in less industrialised areas, though the incentives have caused controversy among its Mercosur trade partners. Other manufacturers planning factories are Honda, with a \$300m motorcycle plant in Goiás state, and Asia Motors, aiming to build a plant in Bahia. Skoda has already announced plans to build another truck plant in Santa Catarina state.

Geoff Dyer, São Paulo

Cyprus 'should free up trade'

Cyprus should take further steps to liberalise its trade regime to comply with international trade rules, the World Trade Organisation says in a report on the island's trade policies and practices. The report criticises Cyprus' use of import tariffs unrelated to customs value, and export promotion measures involving reduced tax rates for export manufacturing or preferential treatment for domestic content.

The island's average tariff on industrial products from non-European Union countries was 16.4 per cent in 1996, more than halved to 7.2 per cent for members of the European Union. Cyprus' most important trading partner, Tariffs on farm goods are more than twice as high. Cyprus, which hopes to begin EU membership talks soon, will adopt the EU's common external tariff by the end of this year.

Frances Williams, Geneva

Japanese vehicle exports show a 28.8% rise

By Michiyo Nakamoto
in Tokyo

Japan's vehicle exports during May climbed 28.8 per cent, the twelfth consecutive monthly rise on an annual basis, confirming the beneficial impact of the weaker yen on Japanese industry.

May's rise brought overall vehicle exports to 346,532 for the month, supported by a

32.6 per cent increase in car exports, the Japan Automobile Manufacturers' Association said. The vehicle exports rise is likely to fuel concerns of further friction with the US, following worries over Japan's growing trade surplus.

The American Automobile Manufacturers' Association has urged Japan to reverse the trend of rising Japanese

exports and decreasing US sales there. Also in May, US car sales in Japan fell 28 per cent year-on-year, a reversal the AAMA blamed on the weaker yen and the rise in April of Japan's consumption tax from 3 to 5 per cent.

US carmakers have been struggling to win greater acceptance of their vehicles in the Japanese market, where Japanese manufac-

urers have been waging a marketing war. Japanese carmakers have also introduced a wider range of attractive recreational vehicles at competitive prices.

In overseas markets, the improved competitiveness of Japanese vehicles, a result of the weaker yen, has supported a firm increase in exports over recent months. Exports to North America

rose 24 per cent in May; exports to the European Union climbed 33 per cent.

For Toyota, Japan's biggest vehicle maker, exports to the EU were particularly strong. Exports to the UK were up 10 per cent; those to Germany up 28 per cent.

Toyota and Honda have faced demand for their recreational vehicles abroad. Honda, which temporarily

halted exports of Civics and Accords, has had to resume exports to meet demand.

The Camry, Toyota's popular saloon car, beat Ford's popular Taurus model to become the best-selling car in the US for several months this year. "Production of the Camry can't keep up with demand," said Mr Tatsuki Nakaniishi, industry analyst at Merrill Lynch in Tokyo.

NEWS: INTERNATIONAL

S Africa prepares to stand by rand

By Roger Matthews in Johannesburg

The South African government is preparing to mount a vigorous defence of the rand if it comes under pressure following the decision to relax foreign exchange controls for individuals.

The latest stage in the gradual removal of controls will allow wealthy individuals to invest up to R200,000 (\$41,000) overseas or in a domestic foreign currency account.

Mr Chris Stals, governor of the Reserve Bank, said yesterday R38bn was available in reserves and unused credit lines. The most the bank expects to flow out of the country following the relaxation is R3bn-R5bn, and this should be offset by inflows. The rand eased slightly yesterday to close at R4.51 against the dollar.

"The total amount that flows out is what matters in a market which is relatively short of liquidity," said Mr Stals. "Something in the region of R3bn-R5bn is the maximum the market can absorb. There is no way R10bn could leave without the market suffering serious repercussions."

Freedom for South Africans to take money offshore takes effect from Tuesday, and will be a test of domestic confidence in the country's future economic and political stability. "Of those 100,000 or so people who might have access to such funds, I would guess most of them have already made their arrangements," said a banker. "Exchange controls are not that difficult to evade; I would guess the outflow will be less than the Reserve Bank has estimated."

However, Mr Stals remains wary and said he expected that some people without easily realisable assets would seek overdrafts of R200,000 which they would immediately exchange for foreign currency.

The government's timetable for this further relaxation had been announced in the March budget, but the amount was some 20 per cent higher than most economists had expected. Mr Trevor Manuel, finance minister, who is committed to the abolition of remaining controls, said further steps could be expected as conditions allowed. "The size of this one-off investment allowance echoes the mounting confidence in our economy," he said.

A much bigger challenge for the government will be the phasing out of controls on institutional investors.

Kazakhstan 'spy plane' raises Russian suspicions

By Charles Clover in Almaty

Russia has warned Kazakhstan not to go ahead with a joint US-Kazakh scientific project which it labels as spying.

The object of the warning is a bright orange US Navy P-3 Orion aircraft which has just arrived in the capital, Almaty, full of high-tech scanners, with the stated objective of taking data from a former nuclear weapons test site in north Kazakhstan.

"This plane will fly in Kazakhstan to Russian borders would be stopped immediately.

Ms Karin Williams, press attaché of the US embassy in Almaty, said the P-3 was not a spy plane: "Would you paint a spy plane orange?"

she said. One of the crew members was not so sure, though. "We have cunningly disguised it as a large piece of fruit," he said.

The project includes the Orion, along with two other US Navy C-130 cargo aircraft and roughly 50 scientists and support personnel, who are to collect data on the terrain they fly over using an array of airborne sensors, radar and cameras, known collectively as the Airborne Multi-Sensor Pod System, "Amps" for short.

The target of the project is

the former Soviet nuclear weapons testing site in the Kazakhstan province of Semipalatinsk.

"This is the first time we've taken this equipment, with this aircraft, outside the US," said Mr Randy Bell, a Department of Energy official who is the project manager.

Stored under the wings of the Orion aircraft, Amps consists of three pieces of equipment owned by the US Department of Energy and used to analyse vast areas of terrain for such features as

surface minerals, soil quality and topography.

This equipment includes synthetic aperture radar, which gathers a topographic image, along with multi-spectral scanners and hyperspectral scanners which analyse sunlight reflected off the surface of the earth to determine the "spectral signature" of a unit of terrain. This terrain can then be classified.

"Everything has a spectral signature: granite, cement, soil, disturbed soil. We can discriminate very

carefully," said Mr Bell.

The main contribution of Amps is that it makes the process of taking ground survey data much faster. "A team of graduate students, on foot, can do one square mile in a week," said Mr Bell, referring to his previous experience with forestry surveys. "We can do tens of square miles in a day."

Asked why the team chose

Kazakhstan to inaugurate

their equipment, a US official said the equipment had

already been extensively

used at nuclear weapons

testing sites in the US, and so "we are interested in flying over the nuclear test sites of the former Soviet Union".

The official also hinted at other uses for the technology. Ground survey work combining topography with information on soil is essential in planning for infrastructure such as railroads and oil pipelines. Building transport routes from central Asia which avoid Russia has become a major strategic objective of the US.

Mir crew await repair kit and toothpaste

By Clive Cookson, Science Editor

The two Russians and one American on board the stricken Mir space station will have to wait almost two weeks for supplies and equipment to repair damage caused by Wednesday's collision with an unmanned cargo tug, space officials said yesterday.

The crew have realigned the 11-year-old Mir, so as to restore some of the electric power that was lost as a result of damage to solar panels.

But power supplies are still down by about a third, so the crew is working in semi-darkness with all non-essential equipment off. To add to their discomfort, the cooling system is not working properly.

Yuri Koptev, head of the Russian space agency, said the cosmonauts were in no danger. "They feel fine, although they went through a bit of stress yesterday."

If the crew does not to abandon Mir, a Soyuz capsule is attached to the Spektr module. He asked NASA ground control in Houston to send an electric shaver and three tubes of toothpaste.

The collision - during a

practice docking attempt - left Spektr, Mir's laboratory module, dented and gashed with an inch-long hole. The crew has sealed it off.

The Russian Space Agency has not yet discovered the cause of the accident. But Professor Robert Stone, a UK specialist who has worked on the Mir programme, said: "My feeling is that human error will turn out to be responsible. The dynamics of moving a craft around in space by remote control are a nightmare, and the Russians do not have nearly such good training facilities for this as the Americans."

A joint committee of the Russian and US space agencies decided yesterday to send a new unmanned Progress vessel to Mir, but 11 days will probably be required to assemble all the necessary supplies before it can be launched.

In addition to repair equipment, the relief flight will carry personal supplies for the astronaut Michael Foale, whose belongings are sealed inside the Spektr module. He asked NASA ground control in Houston to send an electric shaver and three tubes of toothpaste.

The crew, which also

includes Mr Vasily Tsibliev and Mr Alexander Lazutkin, will almost certainly have to undertake at least one space walk to repair the damage. The priority will be to seal cracks so that Spektr can be re-pressurised.

If the repairs are successful, the Russians will want to resume the original mission schedule, which would keep the crew on board Mir until the autumn. The 130-tonne space station is due to remain in use for two more years, until construction of the proposed International Space Station has begun.

But critics, particularly in the US, have become increasingly vociferous in their attacks on safety and engineering standards in the cash-starved Russian space programme.

The latest accident, coming on top of a catalogue of mishaps in Mir and other Russian spacecraft, may make NASA reluctant to entrust any more astronauts to what many Americans regard as an ageing rust bucket. It throws further doubt on the planned Russian contribution to the International Space Station, which includes building the main service module.



High flier: A French astronaut who is to join Mir in August tries out his space suit yesterday

Israeli bank governor warns on deficit

By Judy Dempsey in Jerusalem

Mr Jacob Frenkel, governor of the Bank of Israel, has warned that the next finance minister must keep the budget deficit under control.

In an interview days before Mr Benjamin Netanyahu, the prime minister, is expected to appoint Mr Ariel Sharon finance minister, Mr Frenkel said uncertainty over the budget was undermining economic policy.

The Bank of Israel, which has staunchly defended its independence, has been at the forefront in pushing for price stability and liberalising the economy. Last week, it widened the

implementation of a political base."

The government has pledged to cut the budget deficit from 4 per cent of gross domestic product in 1996 to 2.8 per cent this year, eventually reducing it to 1.5 per cent by the year 2000.

But concern is growing that fiscal policy could be loosened under Mr Sharon in a way which would overburden monetary policy.

This is the biggest uncertainty but so is the pace of structural reforms," he said. As for the government's commitments to reform, "they are fine. The real issue

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The whole idea behind these measures is to have an economy fully integrated with a capital and goods market. But the fight taking place now is about the direction of the economy," he argued, while other economists say Mr Netanyahu has not yet chosen an economic strategy.

The change in the exchange rate mechanism

was one of the reasons Mr Dan Meridor resigned as finance minister last week, apart from his inability to continue working with a government beset by intrigue.

Mr Meridor had argued that widening the exchange rate band would lead to an appreciation of the currency which would hit exports and lead to higher unemployment, already running at 7.2 per cent. As it turned out, the shekel, which had been overvalued, in fact fell against the dollar in recent days.

Despite higher unemployment and lower economic growth, expected to slow to

2.8 per cent this year from 4.4 per cent last year, Mr Frenkel insists he will continue his tight monetary policy aimed at cutting inflation.

Prime rates were cut from 15.4 per cent to 14.2 per cent last month while the inflation target is 9.2 per cent. Despite calls by Mr Meridor and industrialists to cut interest rates and even ease monetary policy, Mr Frenkel said he would stand his ground.

"The best contribution monetary policy can make for investment, growth and unemployment is to create conditions of price stability. Printing money does not create jobs," he said.

direct interest in oil policy. Senior western diplomats

emphasise that, although "technocrats" and petroleum ministry officials led by oil minister Mr Ali Naimi represent Saudi Arabia at Opec meetings, policy remains firmly in the hands of King Fahd bin Abdul-Aziz Al-Saud in his capacity as prime minister and head of state. Any ministerial change of tactic, let alone strategy, at this or any other Opec meeting, would have been agreed in advance.

Analysts in Riyadh point out that Saudi Arabia's "threat", which if later withdrawn, was made behind the scenes, a tactic consistent with the Kingdom's discreet management of foreign economic policy issues.

On Wednesday Saudi Arabia, Opec's biggest and most influential member, secured the agreement of the 10 other Opec states to a plan to reduce quota cheating, which has pushed overall output of the group to around 2m barrels a day, about 2m b/d above the official ceiling of 25.05m b/d.

Although some industry observers say the Kingdom has recently been producing above its 8m b/d quota, it has generally stuck to its allocation in recent years while other producers, most notably Venezuela and Nigeria, have flouted theirs. Venezuela, which has aggressively courted foreign oil company investment in its petroleum sector, is estimated to be producing at about 40 per cent above its quota.

Saudi Arabia's activist approach this week was in sharp contrast to earlier Opec meetings, at which it assumed a low-key role. Some analysts suggested that the \$7 drop in oil prices this year to around \$18 a barrel has prompted the royal family to take a more



MOL HUNGARIAN OIL AND GAS Co. Ltd.
DIVIDEND ANNOUNCEMENT

The Annual General Meeting of MOL Hungarian Oil and Gas Company Ltd. held on 28 May 1996 approved to pay a gross dividend of HUF 37 per share in respect of the 1996 financial year

Payment of Dividend will commence on

30 June 1997 (Monday)

From 1 January 1998, dividend payments will be made by MOL Registrar's Office during working hours.

Shareholders will be entitled to receive the dividend if they have been recorded as shareholders in the Share Register of the Company on or before the record date (MOL will carry out a shareholder identification and therefore its Share Register will be closed at 18.00 hours CET on 24 June 1997 until the 30 June 1997). The right to dividend payment is subject to compliance by the shareholder to the limitations set out in the Articles of Association. The Company disclaims any obligation to pay any interest on dividends paid after 30 June 1997 and will only pay out the dividend if the following conditions are met:

• In case of shares physically held, shareholders have to be recorded in the Share Register of MOL by 18.00 hours CET on 24 June 1997 (MOL Shareholders Office, 1117 Budapest, Október huszonharmadik u. 14, phone (361) 207 0207, and the shares shall be presented at any of the paying agents between 30 June and 31 December 1997. The dividend slip for those shares shall be presented and delivered to the paying agent.

• In respect of shares deposited in the KELER (Central Depository Co.), the said shareholder identification shall be performed by depositaries having KELER accounts, in accordance with KELER procedures. The Company also kindly asks shareholders to request their respective depositaries to perform the said shareholders identification, in case of any doubt.

• The shareholder's share ownership shall not be in conflict with the provisions of the Articles of Association of MOL. The current Articles of Association can be seen and studied in the Registrar's Office of MOL at the above address or can be requested from MOL Investor Relations at (361) 464 1760 fax number.

Shareholders who purchased shares through the Hungarian public offer or GDRs in the International Private Placement both in May 1997 are also fully entitled for the full 1996 dividend, irrespective of the method of payment, but subject to compliance with other pre-conditions. We specifically call our shareholders' attention to the consequences of failure (wholly or partially) to register in the Company's Share Register or to produce the dividend slip, as in both cases dividend cannot be paid.

1. For shares physically held, dividend will be paid from 30 June 1997 until 31 December 1997 at the main branch of Postbank Épületbank Rt. and selected branches of Postbank Épületbank Rt., and after this date at the Registrar's Office of MOL Rt. to the individual shareholder in person, subject to presenting a valid identification card or to its proxy, subject to the delivery of a duly prepared original proxy letter.

2. In respect of shares deposited at KELER, MOL will transfer to the depositaries the due amount of dividend upon receipt of shareholder identification data supplied by the respective depositaries through KELER and the delivery of the respective dividend slips by KELER. The depositaries will then pay the dividend to shareholders of deposited shares.

3. For the employees of MOL Rt. in respect of those shares purchased under preferential employee and management share offers in 1995 or through the public offer in May 1997, as long as those shares are still held in a guarantee deposit, MOL will pay the dividend together with the employee's wages due for July 1997, payable in the first decade of August 1997.

4. In case of GDR holders, the procedures described in point 2 above shall be applied. In the event of any question, we would kindly ask holders of GDRs to contact The Bank of New York at 101 Barclay Street, New York, N.Y. 10266, phone (212) 815 2089, the Depository for MOL's GDR programme, or its Hungarian Custodian Budapest Bank Rt. at 1054 Budapest, Horváth u. 10., phone (361) 267 1428.

The company will deduct from private shareholders a 10% withholding tax through the paying agents and will issue a tax certificate, in accordance with Act CXVII of 1995 on Personal Income Tax. Tax for foreign shareholders will be deducted in accordance with current legislation - including the application of international treaties on the avoidance of double taxation.

MOL Hungarian Oil and Gas Company

ARGENTINE REPUBLIC MINISTRY OF ECONOMY AND PUBLIC WORK AND SERVICES SECRETARY OF PUBLIC WORKS AND TRANSPORT

Buenos Aires Urban Transport Project Loan IBRD 4163-AR
INVITATION FOR PREQUALIFICATION

The Government of the Argentine Republic has applied for a loan from the International Bank for Reconstruction and Development (IBRD), and intends to apply a portion of this loan to eligible payments under the contracts for the rehabilitation of Line A of the Buenos Aires subway system.

The Secretary of Public Works and Transport of the Ministry of Economy and Public Works and Services intends to prequalify contractors for the following works corresponding to the rehabilitation of Line A of the Buenos Aires subway system under four contracts:

1. Track Works and materials related to complete renewal of track; maintenance of the track during the 12-months guarantee period.
2. Civil Works: Rehabilitation (works and materials) of ventilation, fire protection and lightning emergency systems; drainage systems; escalators; rehabilitation

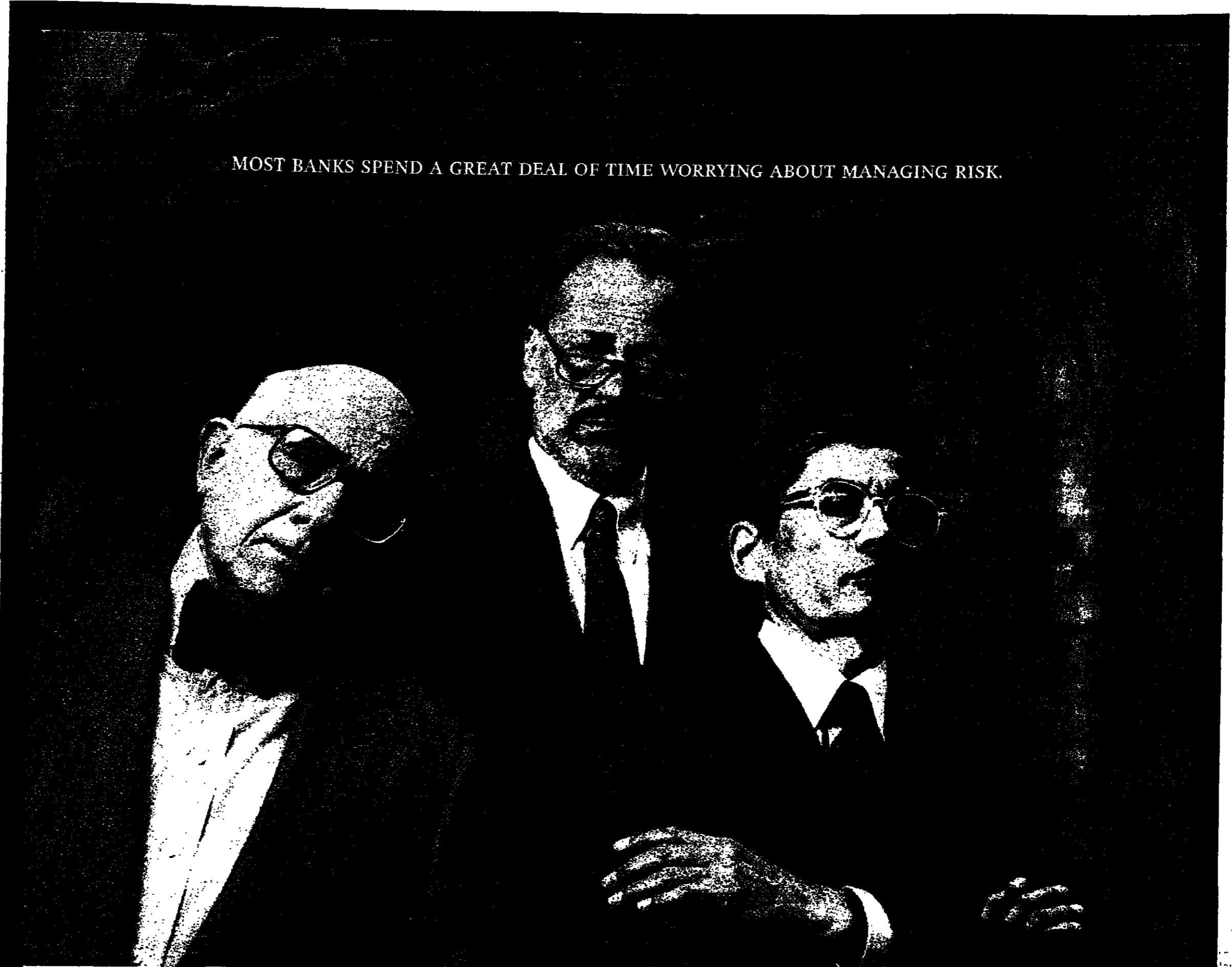
sian suspicion

FINANCIAL TIMES FRIDAY JUNE 27 1997

July 1997

Saudis lean
on Opec's
quota cheats

MOST BANKS SPEND A GREAT DEAL OF TIME WORRYING ABOUT MANAGING RISK.



WE'LL TRY NOT TO TAKE IT PERSONALLY.

CNN
PREMIUM CHANNEL
Don't Pay \$3,000
FOR
TIMEFOR
TIMEFOR
It goes without saying that the systems banks use to process payments must be connected seamlessly to share data. Duplicate data and inconsistent processing make managing risk impossible. That's why banks worldwide are selecting the Tandem Payments Factory, which integrates banks' applications and their data. The Tandem Payments Factory is a Windows NT Server-based solution from Tandem and Microsoft that combines the flexibility and cost-effectiveness of Windows NT Server with the business-critical reliability and security of Tandem hardware and software. In short, banks get the best of both worlds. Windows NT Server provides the power and scalability to handle 1 billion transactions a day and access to terabytes of data quickly. Tandem systems are trusted to handle 90% of the world's stock transactions, 80% of all cash dispenser transactions, and 66% of all credit card validations. To learn more, visit our alliance Web site at www.bizcritical.com. Or call Rachel Corcoran at 0 800 826336 for our latest information pack which includes white papers on "Making Enterprise-Class Clusters Come Alive" and "The Tandem Payments Factory."

Every second, every transaction, every customer counts.

Microsoft

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on your
back #34:
How to find
the vendor
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Exchange
experience
than anybody.
Anybody.**

BY MICHAEL J. KELLY, VICE PRESIDENT OF MARKETING

YOUNG & RUBICAM

by Michael J. Kelly

4/21/97

**DIGITAL now has over
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NEWS: ASIA-PACIFIC

New Zealand budgets for extra spending

By Terry Hall in Wellington

Mr Winston Peters, New Zealand's treasurer, yesterday ignored a sharply deteriorating fiscal position to unveil the first stage of a three-year NZ\$850m (US\$3.5bn) programme of extra spending on health, education and other social spending initiatives. The measures were promised in the coalition agreement that led to the formation of the NZ First/National government in December.

Budget papers revealed the forecast surplus for the 1997-98 year would be NZ\$1.5bn, half the level forecast by the treasury just three months ago.

The treasury was also compelled to lower sharply its forecasts for economic growth from 3.6 per cent for 1997-98 to 2.4 per cent. The lower forecasts are in line with indications of a big drop in business confidence, capital spending, tax income and employment this

year, following uncertainty over government spending plans and the decision to postpone a round of promised tax cuts until next year.

Mr Peters and the coalition government are counting on the budget to help rebuild business confidence. However, financial markets showed little response to the budget. They are expected to deliver a more cautious assessment over the coming days after studying the Reserve Bank's monetary statement issued today after assessing the likely inflationary consequences of the budget.

While the budget proceeded with many of the social spending initiatives promised in the December coalition agreement, the document, largely framed by Mr Bill Birch, minister of finance, continued to concentrate on the economic reform approach followed by successive governments since 1985.

This included promised further asset sales, energy reforms, accelerated tariff reductions on vehicles and a much tighter than expected approach to state spending, as well as promising to take a tougher line on beneficiaries.

Much of the promised extra NZ\$800m in extra spending this year will be targeted at health, such as free doctor's visits for children and cutting waiting lists at public hospitals. Some tax related benefits promised to pensioners will be delayed until next year.

In its economic forecasts, the treasury said the economic and fiscal outlook for the next three years remained positive, with a sharp resumption in economic growth (to 4.2 per cent) in 1998-99.

It said the growth would be the result of higher government spending, lower interest rates, next year's tax cuts and stronger world economic improvement. Budget surpluses would increase - to NZ\$1.5bn in 1998-99 and NZ\$2.3bn in the year 2000.



Winston Peters delivering his budget speech yesterday

Currency defence cuts into Thai reserves

By Ted Bardacke
in Bangkok

Thailand's foreign reserves plunged by \$4bn in May to \$33.5bn, the lowest level in two years, as the effects of last month's currency defence showed up for the first time in the country's economic data.

In spite of the drop, which had largely been expected, investors were heartened by indications that the central bank was getting tougher

with ailing companies and was likely to force them either to merge with healthy competitors or shut their operations.

The stock market closed up 4.8 per cent yesterday at 520.02. Although the market is still down 37 per cent on the year, it is up 8 per cent this week. Investors bought banking shares heavily, believing that if the central bank was tough with finance companies the possible effects on commercial

banks would be limited. The fall in reserves was accompanied by Thailand's fourth straight month of a balance of payments deficit.

A Bt112.3bn (\$4.5bn) deficit was recorded in May, up from Bt15.5bn in April. The current account deficit also increased dramatically to Bt38bn in April, compared with Bt15.5bn in March, on the back of a soaring trade deficit of Bt10bn, the highest in a year.

The fall in reserves is wor-

rying for two reasons, analysts said. First is that the number does not reflect the amount of forward contracts the central bank took out last month defending the currency. Most of those contracts are expected to come due in mid-August, when many analysts believe Thailand will experience another bout of currency instability.

Second is that the country has as much as \$65bn in private sector debt coming due in the next year. If that credit is not rolled over and Thailand keeps facing a balance of payments deficit, the country may not have enough dollars to pay those loans back.

Nevertheless, analysts said that foreign capital may start to flow back into Thailand if the country's new measures to deal with cash-strapped finance companies are implemented successfully and quickly.

The central bank said yesterday that it would soon

announce an action plan that specifically identifies which finance companies are in trouble and what the central bank has in store for them. This indication comes after Wednesday's announcement that the central bank would not subscribe to a rights issue by Finance One, once Thailand's largest finance company, in effect ending the policy of endlessly propelling up ailing institutions.

World Stocks, Page 36

ASIA-PACIFIC NEWS DIGEST

Russians fire on Japanese boats

Russian security forces have opened fire on Japanese fishing boats accused of illegally entering Russian waters, it emerged yesterday. The attack happened late on Wednesday near four disputed islands off the north of Japan, injuring some fishermen.

The incident will embarrass the two countries, which are trying to repair their relations. A Russian vessel is due to dock in a Japanese port in the coming days in the first naval visit for more than 50 years. Mr Boris Nemtsov, Russian first deputy prime minister, visited Tokyo earlier this month to discuss ways of expanding economic ties, particularly in the Russian far east.

Relations have been strained in recent years because of a long-standing dispute over ownership of the four islands, known as the Southern Kuriles by the Russians, and Northern Territories by the Japanese. They were seized from Japan by Russia in the closing days of the second world war.

There has repeatedly been friction between Japanese fishing vessels and Russian troops and last August Russian patrol boats opened fire, seriously injuring two fishermen.

While there is still no sign of any resolution to the conflict, Russia and Japan have recently tried to sidestep the issue in order to develop better political and economic ties.

Gillian Tett, Tokyo

Japan has invited 14 Pacific island leaders to Tokyo in October for the first high-level meeting between Japan and the South Pacific Forum nations. AP, Suva, Fiji

Elderly outnumber children

Elderly citizens now outnumber children in Japan for the first time, the government said yesterday. A low birthrate and increased longevity were reflected in the number of Japan's elderly people exceeding the population of children under 15 by 50,000 from June 1, when there were 19.5m Japanese aged over 65, and 19.4m aged under 15.

The trend is expected to continue and the number of elderly is likely to be double that of children by the year 2025, the official added.

Reuter, Tokyo

EU and Australia in accord

Australia and the EU yesterday put aside a long-running dispute over human rights, and signed an agreement pledging closer political, cultural and economic co-operation. Both sides welcomed the deal signed in Luxembourg which reflects Europe's strategy of expanding ties with the fast-growing Asia-Pacific region, where Australia is often seen as a bridgehead for European companies.

But the joint declaration - rather than a fully fledged partnership and co-operation agreement - falls short of original hopes of concluding a legally binding treaty. During two years of sometimes acrimonious negotiations, Australia resisted European efforts to insert a general clause calling for the respect of human rights. Australia considered the move provocative, especially in the view of the recent controversy over the past treatment of Aborigines.

Mr Hans van Mierlo, Dutch foreign minister representing the EU presidency, said the decision to drop the idea of a legally binding human rights clause did not set a precedent for future agreements with other Asian countries. "We had a creative moment," he said, referring to the joint declaration format, "but we prefer to have treaties and binding articles." Lionel Barber, Luxembourg

US in Ho Chi Minh City

Mrs Madeleine Albright, US secretary of state, will announce plans to open a consulate in the economic hub of Ho Chi Minh City on her visit to Vietnam which started yesterday, the foreign ministry in Hanoi said yesterday. Mrs Albright is also expected to sign a copyright pact. The visit - only the second by a US secretary of state since the Vietnam war ended in 1975 - was extended to two days after a visit to Cambodia was cancelled due to security concerns. Reuter and AP, Hanoi

60 seized in Philippines

Fierce fighting between Philippine armed forces and Muslim separatists erupted yesterday after the seizure of at least 60 hostages in the south of the country. The fighting was the latest escalation in confrontations between the government and militant Muslim groups in more than a week's fighting which has seen about 20,000 villagers flee their homes and left at least 45 people dead. The hostages were reported to have been taken by 200 armed men while travelling on an early morning bus.

Justin Morozzi, Manila

Dai-Ichi Kangyo Bank executives indicted

By Gillian Tett and
Gwen Robinson in Tokyo

Tokyo prosecutors yesterday indicted four senior former executives of Dai-Ichi Kangyo Bank (DKB), one of Japan's largest banks, for their role in a recent financial scandal.

The move follows the high-profile arrest earlier this week of Mr Kitaro Watanabe, one of Japan's most flamboyant and influential property speculators, over a separate housing loan scandal.

The two moves highlight the Japanese government's increasing determination to make a public show of punishing corporate corruption. And with some 2,355 companies due to hold their annual shareholder meetings today, the latest crackdown comes amid a growing debate in the country about its system of corporate governance.

Mr Watanabe, who was arrested on Wednesday, is president of Azabu Building corporation, one of the

heaviest borrowers from the *jisou* housing loan companies which stirred up huge controversy when they failed over the past three years.

Two other executives were arrested with Mr Watanabe, on charges of hiding about Y1.3bn (\$11.4m) in deposits to evade court seizure of the group's assets.

Mr Watanabe rose to prominence in the speculative "bubble economy" era of the late 1980s, following a string of highly publicised speculative stock and property investments. In 1991, Fortune magazine ranked Mr Watanabe the sixth wealthiest person in the world. At one point, the assets owned by his Azabu group of companies were valued at Y1,000bn or more.

The four former DKB executives indicted yesterday by Tokyo prosecutors face charges of having illegally extended Y1.17bn of loans to *sokaiya*, corporate extortionists who traditionally demand money from companies in exchange for not

revealing sensitive information about them at shareholders' meetings.

The move follows earlier indictments of senior executives at Nomura, Japan's largest securities company, for their own contacts with *sokaiya*. Since indictments normally lead to convictions in Japan, they have come as a deep embarrassment to the companies. They have focused attention on the round of shareholders' meetings to be held in Japan today.

Many Japanese companies have traditionally held their meetings on the same day, to prevent *sokaiya* from attending. However, the number of companies listed on the Tokyo Stock exchange which have chosen to take this move this year has reached record levels.

Some 2,355 meetings will be held, with some 10,000 police drafted in to monitor them. Among the listed companies, 1,427 meetings will take place, or 95 per cent of the total.

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Jeffrey S. Cottrell

FINANCIAL TIMES FRIDAY JUNE 27 1997

WHY THE NEW 737 FLIES

HIGHER, FASTER AND FARTHER

AS EXPLAINED IN SIMPLE HUMAN TERMS.



To airlines, the Next-Generation 737's improvements mean better

efficiency, reduced operating costs and quieter engines.

Which explains why twenty-six airlines in fifteen countries have

ordered nearly 600 new 737s. To passengers, flying on the new

737 simply means less stops between them and whomever

they're going to see. A very important improvement indeed.

NEWS: UK

Protestants and Roman Catholics to attend Bosnia-style 'proximity talks' today

Minister seeks to avert N Ireland clash

By Jimmy Burns in London and John Murray-Brown in Dublin

Ms Mo Mowlam, chief Northern Ireland minister in the British government, will today try to reach a deal over next month's controversial parade in the town of Drumcree by using Bosnia-style "proximity" talks. They will involve Roman Catholic residents and members of the Protestant and anti-nationalist Orange Order.

Today's talks will involve government officials speaking to Catholics and Protestants in separate rooms and trying to mediate. Members of the Orange Order have refused to meet Catholic residents of the Garvagh Road — through which loyalists intend to march — because of the terrorist conviction of the residents' spokesman, Mr Brendan McKenna.

Last year's parade at Drumcree degenerated into violence and led to rioting in towns throughout Northern Ireland.

There were signs yesterday that the Irish Republican Army is holding out against declaring a new

ceasefire in anticipation that Drumcree and other planned marches could spark off sectarian violence in the next two weeks.

Speaking before taking his seat as a Sinn Féin member of the Dail, the parliament of the Republic of Ireland, Mr Caoimhghin Ó Caoláin, flanked by Mr Gerry Adams, the party president, said the party was seeking clarification. He said the UK government still "needed to explain why the obstacle of decommissioning may not arise during the course of negotiations".

Republican sources said yesterday that the IRA saw the parades as a test of whether the British government and the local Royal Ulster Constabulary (police) could remain politically neutral when faced with loyalist pressure. The high point of the marching season is expected between the parade at Drumcree on July 6 and the anniversary of July 12 of the Battle of the Boyne, at which the Protestant Prince William of Orange defeated the Roman Catholic King James II of England and became King William III.

Officials of the British and Irish governments insisted yesterday that both governments remained committed to having new arrangements for the governing of Northern Ireland in place by the middle of next year with substantive negotiations scheduled to begin in September — with or without Sinn Féin, the political wing of the IRA.

The discovery by police of loaded AK-47 rifles in Belfast on Wednesday is seen as evidence that a ceasefire is far from imminent.

• Northern Ireland fair

McDonald's to end its boycott of British beef

By George Parker, Political Correspondent

McDonald's said yesterday that its UK branches would start using British beef again over the next few weeks. The decision by McDonald's reopens an annual market for British beef worth around £30m, (\$42.5m) and leaves Burger King as the only major outlet continuing to boycott the product.

Mr Jack Cunningham, the agriculture minister, said yesterday that he would press Burger King to follow the example of its rival when he met company executives next Tuesday.

Burger King, a subsidiary of GrandMet, yesterday hinted it might be prepared to follow suit. It said it would examine the results of a survey of 1,000 fast-food customers at the week before taking a decision.

Burger chains bought about 30 per cent of total British beef production before March 1996, when the

government first announced a possible link between BSE, or "mad cow disease", and Creutzfeldt-Jakob disease, its human equivalent.

As public confidence in beef collapsed in the aftermath of the announcement, McDonald's announced that it would stop using British beef — a move followed shortly afterwards by Burger King.

Yesterday, Mr Andrew Taylor, managing director of McDonald's Restaurants, said public confidence had gradually returned over the last 15 months and that latest research showed 74 per cent of customers wanted to eat British beef.

"We will begin buying British beef immediately and the new supplies will start to be served in restaurants over the next few weeks," he said.

McDonald's estimates the BSE crisis cost the company £5.5m in beef stocks written off last March and between £5m and £7m from the additional costs of importing

supplies.

The decision to resume the use of British beef will generate some much-needed positive publicity for the company, after its pyrrhic victory in the "McLibel" court action against two environmental campaigners.

The announcement was welcomed by Mr Cunningham, who said he hoped the vote of confidence from McDonald's would help to persuade other EU countries to lift their ban on UK beef exports.

"Corporate and consumer confidence is returning," he said. "British beef goes through the strictest controls in the world and it most certainly can be eaten with confidence."

But Mr Paul Tyler, Liberal Democrat food spokesman, blamed the American-owned company for fuelling the BSE food scare last March. "The ban should not have been imposed in the first place," he said. "McDonald's must now apologise to British farmers."



North News and Pictures/Nestec
Plans to convert a disused grain warehouse (above) overlooking the river Tyne in Gateshead, north-east England, into Britain's biggest contemporary visual arts centre outside London will today receive a £26.5m (S\$50m) National Lottery grant from the Arts Council. Clara Clay, pictured, will be one of the region's musicians to benefit from a further plan for an adjacent £24.5m concert hall, which has won a £1.3m design grant from lottery funds.

PUBLIC NOTICES



FAIR TRADING CONDITION - INCORPORATION INTO TELECOMMUNICATIONS LICENCES

1. The Director General of Telecommunications (the "Director"), in accordance with section 12(2) of the Telecommunications Act 1984 (the "Act"), hereby gives notice that he proposes to make modifications to the following licences granted under section 7 of the Act (the "Licences"):

(i) each licence where the relevant system has been designated as a public telecommunications system and/or which applies the telecommunications code contained in Schedule 2 to the Act;

(ii) each licence which authorises the provision of the following services: (a) international sample resale; (b) personal numbering; (c) mobile data; (d) flight telephony; (e) radio paging; (f) public access mobile radio; (g) telepoint; (h) satellite master antenna television (including systems run by broadcast licensee); (i) satellite services; and

(ii) each licence listed in the Schedule to this notice.

which licences relate to the provision of telecommunications services on a commercial basis and which do not already contain a condition identical in all material respects to the Fair Trading Condition ("FTC") which was incorporated into BT's licence on 1 October 1996. A full list of the Licences to which the proposed modifications are to relate is set out in the Licence, will be provided on written application to the person specified below in paragraph 9.

2. The principal modification proposed is that the FTC will be incorporated into all the Licences.

3. Where they appear in any licence, it is proposed to delete from the Licences the following conditions which are now redundant or which relate to behaviour now dealt with by the FTC. Calls made by emergency organisations; Differential charging; Prohibition of preferential treatment; Charges for maintenance; Certain exchange links; Arbitration of disputes with customers; Prohibition of linked sales; Prohibition of certain exclusive dealing arrangements; Requirement to provide remedied information; Prohibition of non-statutory testing requirements; Requirement to provide means of access to the appropriate scientific testing; Limitations on recycled wiring; Standard Practice; Prohibition of certain marketing arrangements; and Pre-notification of jobbing.

In addition, certain sections deleted from BT's licence condition dealing with private circuits where they appear in any licence will be deleted. Minor consequential modifications will also be made.

4. The Fair Trading Condition will, broadly, prohibit any acts or omissions by a licensee which involves, in the field of telecommunications, either any abuse of a dominant position enjoyed by the licensee in the United Kingdom or the making of anti-competitive agreements which have no countervailing benefit for consumers or efficiency. A full copy of the FTC will be provided on written application to the person specified in paragraph 9.

5. The FTC is modelled on the principles of the EC competition rules. It will be enforceable using the procedure available to the Director under the Act. However, as an additional safeguard to the Licences, the FTC lays down procedural steps which the Director must follow before enforcing it. These include a requirement that he gives full reasons for his decisions and, if required, consults the Advisory Body on Fair Trading before making a final determination.

6. The FTC provides that if it still has effect on 31 July 2001, it will expire on that date.

7. Incorporation of the FTC into the Licences will mean a uniform set of rules apply to all holders of telecommunications licences required to follow the same rules as the UK telecommunications market. The rules for the proposed modifications are described more fully in the March 1997 Statement issued by Ofcom, "Fair Trading Condition - Incorporation into existing telecommunications licences", copies of which can be obtained from Ofcom. The FTC has already been incorporated into the licences of BT and Mercury. Since last November, it has also been incorporated by the Department of Trade and Industry into International Facilities licences, the class licence on conditional access and other new licences.

8. The Director is required by section 12(2) of the Act to consider any representations or objections which are duly made and not withdrawn. Following consultation, the Director proposes to make the modifications contained in the FTC's agreement to them.

9. Representations or objections to the proposed modifications may be made to the Director, Ofcom, 50 London Wall, EC2Y 5DN (tel 0171 634 8800) no later than 20 July 1997. Any material material should be clearly marked as such and should not be put into a confidential area. All representations or objections received by Ofcom, with the exception of material marked confidential, will be made available for inspection in Ofcom's library. Short comments can also be e-mailed to Ofcom at premises@ofcom.gov.uk.

10. In a second stage of consultation, interested parties are invited to send comments to Ofcom no later than 4 August 1997 on the representations and objections received in the first stage. Copies of the proposed modifications may be obtained from Neil Buckley at the above address.

SCHEDULE
Business Switchboard Limited; Eurotel; Immus Limited; National Transcommunications Limited; Telecommunications Premium Services Limited; Microcell Links Limited.

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Bids must be received at the TTA by noon on Thursday 25 September 1997.

Windfall tax to yield \$3bn more than expected

By Robert Peston, Political Editor

Proceeds from the windfall tax on the privatised utilities to be announced in next week's Budget will be at least £5bn (£8.25bn), yielding the government at least £2bn (£3.3bn) more than it has earmarked for its so-called welfare-to-work programme.

The disclosure of the scale of the levy is the clearest indication to date that Mr Gordon Brown, the Chancellor of the Exchequer, plans an ambitious first Budget on July 2.

Senior members of the government also confirmed that Mr Brown is resisting increasingly frantic lobbying from the pension fund industry not to abolish the tax credit on dividends.

Since the Financial Times disclosed last week that Mr Brown plans the move as part of a package aimed at boosting corporate investment, tax-exempt institutions — such as pension funds and charities — have been fighting a rearguard action against it.

Total abolition would ultimately raise about £5bn a year, with about £3.5bn coming from pension funds.

First-year proceeds would depend on whether it is phased in, and on transitional arrangements to help individuals and charities.

All the government has officially said about the magnitude of the windfall tax is that it will be sufficient to finance the £2bn plans to reduce unemployment among young people and the long-term unemployed.

However, in his announcement of the total windfall yield, Mr Brown will not disclose the individual liabilities of each company. This follows the convention that any company's tax bill is a matter between it and the Inland Revenue.

However, Mr Brown will avoid creating significant uncertainty in the stock market by announcing a much simpler formula for calculating each company's liability than had been expected.

Lex, Page 14

Leeson book to be \$10.5m film

The exploits of Mr Nick Leeson, the derivatives trader whose \$280m losses on the Singapore futures market bankrupted Barings merchant bank two years ago, are to be the subject of a \$10.5m film to be produced by Sir David Frost, the well-known broadcaster. The London arm of William Morris, the US talent agency, has put together the deal to make the film of Mr Leeson's book, "Rogue Trader". The former trader, who is serving a six-and-a-half year sentence in a Singapore prison, has been paid a "six-figure sum" for the rights to his book. Financed by a US company called Foundry Films, the picture will be written and directed by Mr James Deardon, the British director whose previous credits include "A Kiss Before Dying" and the screenplay of "Fatal Attraction". Yesterday, Mr Charles Finch, head of European motion pictures at William Morris, said shooting would start later this year and the film would be ready for release in 1998. The film will be shot in London and Singapore.

Patrick Harverson, London

ART AUCTION

Freud portrait sells for \$1.4m

A portrait of the photographer John Deakin, painted by his friend Lucien Freud in 1963, sold for \$292,500, (\$1.472,525) a record for the artist, at Christie's in London on Wednesday night. The anonymous buyer paid three times the pre-sale estimate to secure it.

In contrast, "Reclining Figure" by Francis Bacon, a friend of both Freud and Deakin, failed to sell. It had been estimated at up to \$700,000. This was the major disappointment in a generally successful auction of contemporary art which totalled \$22.2m, the highest total achieved at Christie's in this sector in London since 1990.

Bidding was selective and 23 of the 72 lots on offer failed to sell. The top price was the £1.85m paid for "Paris-Montparnasse", a chaotic vision of street life by Jean Dubuffet.

Antony Thorne, London

More talking, fewer dinners

Chartered accountants' new president signals a change of style

Mr Chris Lainé, the new president of the 117-year-old Institute of Chartered Accountants in England & Wales, must be aware that the organisation he leads has less influence than its historical trappings would lead many to expect.

Institutions which lose influence tend to respond by falling back on ceremony. Mr Lainé's year in office, if it is anything like his predecessors', threatens to be studious with big dinners in the City of London and so-called state visits to provincial districts.

Mr Lainé has signalled a new beginning at Chartered Accountants' Hall. There is a good chance he has started something which can gain enough momentum to really change an institution with a penchant for bureaucracy which can exacerbate its members.

There is no doubt the institute could have real power. Its 110,000 members

tend to be content with the ceremonial exchange of views. I think we have to do better than that.

Combined with this, Lainé promises visible leadership from the centre and less of the "mandarin" approach which has cleared the institute's influence in discreet anonymity for so many years.

More effective leadership may help stem calls for the position of a full-time director-general to be created.

Traditionally, there are any one time — president, deputy president, and vice-president. "We need to make the triumvirate a more visible leadership team," says Mr Lainé.

The institute appears at last to be responding. "There are some things we need to spend more time on and some ceremonial things less on," says Mr Lainé. "We

harness the trepidation this has generated at the institute's headquarters to achieve real cultural change.

The triumvirate will try to talk to more members rather than eat with them.

"The formal dinner has — if not fallen into disrepute — become no longer a useful means of communication in some places," says Mr Lainé.

He hopes to diffuse some of the resentment the institute provokes from members through its role as a professional regulator. He wants members to acknowledge the range of back-up services provided by the institute and the skills and knowledge it can offer.

But most of all he wants to make sure the membership do not expect too much of the institute as some kind of shield against the market economy. "It isn't within the capacity of a professional body to dictate the thrust of economic trends," he says.

Jim Kelly

JP Mico 150

Warning against tobacco suit



Mark Elder: reaping the rewards of maturity

ARTS

A conductor in his prime

As he returns to Covent Garden for 'Boccanegra', Mark Elder talks to Andrew Clark

A quarter of a century ago, a talented young répétiteur at Covent Garden was asked by Edward Downes if he would like to join the staff of the Australian Opera, where Downes had been appointed music director. The offer was accepted, and soon after arriving in Sydney the young Englishman made his conducting debut in *Rigoletto*. When Downes opened the Sydney Opera House 18 months later with *War and Peace*, his protégé conducted the second-night performance of *Nabucco*.

The story comes full circle tonight and tomorrow at Covent Garden, when the same two conductors preside over *Macbeth* and *Simon Boccanegra*, the final instalments of the Royal Opera's 1997 Verdi festival. Downes now ranks as an elder statesman among British conductors, while Mark Elder, his former assistant, has reached the prime of his career.

Elder made his name during 14 years as English National Opera's music director - a period when, thanks to his unflinching commitment and hard work, its musical standards reached an all-time high. It is only since leaving ENO in 1983 that he has had the freedom to branch out and establish himself

internationally. That freedom has made its mark: his bat has become larger and more natural; he seems more relaxed and good-humoured. At 50, Elder is reaping the rewards of maturity.

Elder himself notices the difference. "Things that would have caused problems 10 years ago now just fall into place," he says. "That's why it was important for me to leave ENO: there were other parts of my work that had not had the opportunity to develop. I needed to spread my wings, to come into contact with different traditions and performing styles."

This summer he makes his Italian debut in Parma, followed in the autumn by *Peter Grimes* in Chicago. The Royal Concertgebouw and Los Angeles Philharmonic orchestras feature prominently in his diary - as do Paris, Munich and New York, where he conducts the Met's new production of *Mefistofele* in 1999. His UK work continues at the Proms, in Birmingham and with the Orchestra of the Age of Enlightenment; and his Wagner repertory moves forward in the 1998-9 season with *Parsifal* at ENO.

Verdi, however, remains a constant. *Boccanegra* was one of Elder's many triumphs at the Coliseum, and his knowledge of it deepened two years ago when

he conducted the Royal Opera's concerts of the little-known original version of 1857. Those performances were the springboard for tomorrow's UK stage premiere. Next summer Elder will return to the standard 1881 version at Glyndebourne.

So is there that much difference between the two versions? Well, yes, explains Elder. "In the original version, a lot of the music looks dull and severe on paper, but it has the effect of making the lyrical moments more powerful. There are many more self-contained numbers - recognisable arias that come to a halt so that the audience can show their appreciation. In the original version, the effects are less sophisticated, but they have their own integrity."

The most obvious change between 1857 and 1881 comes at the end of Act 1. Verdi's original is a conventional four-movement concertato finale - far less striking than the council chamber scene which replaced it in 1881. "But that's to the earlier version's advantage," argues Elder. "The problem with the later version is that Verdi didn't do much revision to Act 2. Unlike the council chamber scene, which has such power and

originality that you wonder what can follow it, the original Act 1 finale comes to a musical and dramatic climax without toppling over the second half of the evening."

Elder's Verdi authority

came across strongly in the television documentary he made about the composer three years ago. He has just completed a similar job on Donizetti. He reveals that *Linda di Chamounix* has always been a secret passion, "and my respect and understanding for what Donizetti achieved has grown 500-fold in the past 12 months. Bel canto has come into my life in a big way, and I'd love to do more of it, drawing on my experience of Verdi. I want to find a way of making these pieces work with the sort of vibrancy I think is essential to the style."

Donizetti's absence from the roster was one of Elder's few regrets about his ENO years; another was the occasional imbalance between stage and pit. "There were times - and David [Pountney] knows this - when I felt the audience wasn't listening enough, because they were spending too much energy trying to puzzle out what was happening on stage. Sometimes I shared that irritation. As a conductor, it matters to me enormously what I

see in front of me. It affects how I breathe with the music, how I respond to what the singers give me. So if I look up and see something I don't respond to, I feel impotent. I certainly felt that with the 'poor people's *Carmen*.'

Elder's many admirers believe his willingness to argue for the music, and his commitment to the interests of orchestra and chorus, are exactly the qualities the Royal Opera will need when it settles back in its home in the early years of the new century. By 2002, when Bernard Haitink is expected to step down as music director, Elder should be ideally positioned to take his place. He would not be the first Englishman to graduate to Bow Street from "down the road". Or will the Royal Opera opt again for foreign glamour?

Elder plays straight bat. "I had my first contact with an enormous part of operatic literature at Covent Garden, when I was a student listening from the gods, and I started my career there as a répétiteur. It's a second home. There is a wonderful job to be done, and I'm delighted Bernard is going to spend more time there. I'm aware it's a very different organisation to ENO, which is healthy. I hope that whatever the future holds, it will be for the best of the company."

Theatre/Sarah Hemming

Damaged lives of the lady's maids

In the 50 years since its shocking premiere in Paris, Jean Genet's *The Maids* has often been produced with male actors taking the parts of the maids and the mistress they dream of murdering. Thus the elaborate rituals the sisters engage in, dressing up in their employer's clothes, playing power games, taking it in turns to play the dominant and the subservient part - take on a homo-erotic charge which reveals something about Genet's own relationship with his sexuality. But John Crowley's interesting new production at the Donmar Warehouse moves away from this approach. Indeed, he studiously avoids any temptation towards camp, sets the play squarely in 1940s bourgeois France and goes for a straight, psychological interpretation.

Here the maids are two whey-faced sisters in unbecoming black dresses and sensible shoes, whose frustration has partly to do with being trapped in a padded cell. The crumbs of comfort that their mistress gives them - dresses that are worn, flowers that are fading, sugared almonds - only increase their sense of poverty and dependence, of staring tantalising moments of a luxury they can never own and dwelling next to a sinuous beauty that they can only play at emulating. Niamh Cusack and Kerry Fox are beautifully contrasted as the sisters: Cusack pale, driven and restless, Fox sullen and strong. As they frenziedly strew flowers on the floor and strike attitudes in their mistress's gowns, they look like children swaggering in defiance at their parents. But when their mistress returns and offers them the clothes they have just been making free with, they seem to shrink visibly before us into powerless, humble beings.

Crowley's production makes plain the damage inflicted by subservience and the stultifying lives of women in service in 1940s France. You can almost smell the

suffocating sweetness of Tim Hatley's opulent set - a dressing table dripping with pearls, a huge bed swamped in pillows, high French windows. And David Rudkin's translation has slightly strange formality and orateness that hints at Genet's style and helps the perverse parallels with the Catholic mass to emerge. The maids refer to their mistress as "our lady", and in one striking moment, Niamh Cusack stands downstage, eyes glazed, reciting "our lady is sweet. Our lady is kind" like a child preparing for her first communion.

All this is good and leads you into the stifling world that might pick away at the maids' sanity. But what is missing is a sense of danger or erotic charge. Josette Simon is gorgeous as the maid's mistress, like some beautiful pedigree cat. Simon is so tall and lithe that she would make anyone look dumpy, and as she toys with the maids, bestowing little gifts on them, spotting the irregularities that their hastily tidied ritual has left behind yet laughing them off, we see Cusack and Fox bridle in helpless loathing. There is a dangerous unpredictability to Simon's performance too, yet still one feels there is something missing in this theme. The air should be sticky with fear and anticipation, with desire and hatred, as the maids swallow her humiliations and try desperately to urge their poisoned tea upon her.

The production never rises to that pitch, nor does it overcome the longueurs in Genet's text, so that in patches it is quite dull. This is a thoughtful staging that has accumulative power, but badly lacks that hair-raising sense of being on the edge.

Continues at the Donmar Warehouse, London WC2 (0171 389 1732).



Accumulative power: Niamh Cusack and Josette Simon in Genet's 'The Maids'

Theatre/Ian Shuttleworth

Don Juan moves to Latin America

As a performer, Toby Jones is an exceptionally gifted exponent of theatrical clowning, which made me rather perplexed by the muted deferential register of his production last year of Molière's *The Hypochondriac*. Such an approach proves far better suited to the tragic comedy of the same author's *Don Juan*.

Actor Edward Kemp has given the play a major overhaul. He has conflated characters to avoid rampant doubling, and relocated the action to an unspecified Latin American site in the early part of this century; the latter move grounds in "magical realism" the fantastical conclusion of the statue coming to life to drag the philandering Don into the grave (here Kemp also stiches in elements of the Mozart/Da Ponte opera to earn, though not entirely successfully, the perfumery feeling of Molière's ending), and also facilitates some by-play around the tradition of the Day of the Dead - at one point Don Juan escapes the jilted, revenge-seeking Dona Elvira by disguising himself in a skeleton costume.

Comedy and contemplation are finely balanced in Jones's production. Most of the laughs are either treated as incidental to the main plot or arise from peripheral business (these marginal giggles being the most palpable indicators of Jones's tone of the clown). The Don's manservant Sganarelle, as played by Patrick Brennan, looks upon, nice but dim. He does, however, deliver in the second act a marvellous stream of free-association similar to the old "Why are fire engines red?" joke, purporting to prove that his master is damned.

Martin Marquez as Don Juan neither swaggers nor twirls his metaphorical moustachios; he is simply committed to a life of athletic libertinage, which he defends in several lengthy exchanges with Sganarelle. His more extreme acts such as offering a gold coin to a hermit if the latter will blasepheme against heaven, or lying about his conversion to the straight-and-narrow, seem included solely to rack up the amorality points in order to imbue his ultimate fate with an air of justice. (At one point, also, his speech on hypocrisy as a private vice but a public virtue is eerily reminiscent of recent events: he all but mentions simple swords and trusty shields.)

Angela Davies' versatile set, consisting of a doll's house *cabana* amid a family wilderness, cheekily parodies Ian MacNeil's design for *An Inspector Calls*. Apparently the press performance contained one or two technical hitches, although nothing of the sort was noticeable from the auditorium. There is no hope of imposing a uniform tone upon the proceedings, any more than with one of Shakespeare's "problem" plays, but Jones does a fine job of counterpoising the play's gravity and levity.

West Yorkshire Playhouse, Leeds, until July 26 (0113 2442111).

INTERNATIONAL ARTS GUIDE

■ AMSTERDAM

CONCERT

Concertgebouw

Tel: 31-20-573 0573

● Symfonieorkest van het Koninklijk Conservatorium; with conductor Edo de Waart and the Sweelinck Conservatorium in works by Mahler, Jul 1

■ ATHENS

THEATRE

Odeon Herodus Atticus

● *Scotisina*: by de Rojas. Directed by Stravros Dousfexis. The cast includes Despina Bebedeli and Maria Papadimitriou; Jun 28, 30

■ BERLIN

EXHIBITION

Haus der Kulturen der Welt

Tel: 49-30-397870

● The Other Modernists: display of works by 30 contemporary artists from Africa, Asia and Latin America, including Mónica Castillo, Xu Bing and Fariba

Hajamadi; to Jul 27

THEATRE

Theater am Kurfürstendamm

Tel: 49-30-881 3020

● *Guten Tag, Herr Liebhaber*: by Pillai. Directed by Manfred Langner. The cast includes Brigitte Grothum, Brigitte Mira, Hans-Jürgen Schatz and Wolfgang Gruner; to Sep 7

■ CHICAGO

EXHIBITION

Museum of Contemporary Art

Tel: 1-312-280 2680

● *Alix Pearlstein*: video installation by the New York-based artist who uses everyday objects in her work to create bizarre scenes and situations that are loaded with sexual innuendo; to Aug 17

■ COLOGNE

CONCERT

Kölner Philharmonie

Tel: 49-221-204 0820

● Peter Schreier and András Schiff: the tenor and the pianist perform works by Schubert; from Jun 29 to Jul 31

EXHIBITION

Schnütgen Museum

Tel: 49-211-221 2310

● *Mittelalterliche Buchkunst aus Beständen des Schnütgen Museums*: selection of illuminated manuscripts from the museum's collection; to Jul 20

■ LONDON

EXHIBITION

Theatre Royal Drury Lane

Tel: 44-171-4026075

● *Tadashi Kawamata*: the final commission in the United States by the Basque sculptor, featuring large-scale works that combine the imposing characteristics of industrial materials with the intricate patterns and textures found in nature; to Sep 7

THEATRE

Lyttelton Theatre

Tel: 44-171-921 0631

● *Lady in the Dark*: directed by Francesca Zambello. The cast includes Maria Friedman and Paul Shelley; to Jun 28

■ MUNICH

FESTIVAL

Münchner Opern Festspiele

Tel: 44-89-587 5500

● *Münchner Opern-Festspiele*: this year's festival includes performances by the Bayreuth Staatsballett, the Bayreuth Staatsoper, Plácido Domingo, Edita Gruberova, Bryn Terfel, Felicity Lott, Ann Murray and Montserrat Caballé. The opening concert is by the Bayerische Staatsorchester, conducted by Oleg Maisenberg in works by Schumann; from Jun 29 to Jul 31

■ NEW YORK

EXHIBITION

Brooklyn Museum

Tel: 1-787-638 5000

● *American Paintings: Ashcan and Modernist*: display of works from the museum's collection of paintings from the first half of the 20th century. Featured artists include Florine Stettheimer, Marsden Hartley and Georgia O'Keeffe; to Jun 29

■ SAN FRANCISCO

CONCERT

Louise M. Davies Symphony Hall

Tel: 415-884 8000

● *San Francisco Symphony*: with conductor Michael Tilson Thomas, the San Francisco

Guggenheim Museum SoHo

Tel: 1-212-423 3840

● *Cristina Iglesias*: the first solo exhibition in the United States by the Basque sculptor, featuring large-scale works that combine the imposing characteristics of industrial materials with the intricate patterns and textures found in nature; to Sep 7

The Metropolitan Museum of Art

Tel: 1-212-879 5500

● *No Ordinary Mortals - The Human (and not-so-human) Figure in Japanese Art*: exhibition covering Japanese art from prehistoric times to the present day, featuring paintings, sculptures, ceramics, textiles, lacquers and prints; to Oct 5

■ PARIS

AUCTION

Drouot Tel: 33-1-48 00 20 42

● *Collection Marisa Berenson*: highlights include garments by Chanel, Ungaro, Kenzo, Armani and Dior; Jul 1

DANCE

Théâtre National de l'Opéra -

Opéra Garnier

COMMENT & ANALYSIS



Philip Stephens

Rose-tinted view

Whatever Britain's legacy in bestowing democracy, only the people of Hong Kong can now defend their liberties

There will be self-delusion aplenty amid the fanfare and fireworks at the sunset of British empire in Hong Kong on Monday. No doubt many tears will be wiped from colonial cheeks as the royal yacht Britannia steams from Victoria Harbour. But let us not be starry-eyed as the book closes on the viceroys' rule.

The story of this rocky imperial outpost turned glittering city state was never quite as it is now told. As for the future, well, that is contingent upon the most heroic of hypotheses. Beijing, it is said, will respect the liberties and the fragments of democracy later bestowed by the departing power. The assumption is as brittle as it is expedient.

The late Lord Harlech, serving as ambassador in Washington at the time Africa was being set free, observed with some wisdom that Britain would be more honoured for the way she disposed of empire than for the way she had acquired it.

Look back to the annexation of Hong Kong 150 years ago and you can see what he meant. Secured by the treaty of Nanking in 1842 after the first Anglo-Chinese war, this new possession was famously described by Lord Palmerston as a "barren island with hardly a house upon it". Its seizure from China's celestial emperor was vital, though, to protect the poisonous trade in opium which enriched the empire.

Nor was Hong Kong an early beneficiary of the civilising influences of colonial administration. As one traveller observed around the turn of the century, you could not walk the streets without "seeing Europeans striking coolies".

It is an accident of history the territory was not returned to China at the end of Japanese occupation in 1945. It could thus receive the millions fleeing Mao Zedong's terror. But the

enlightenment was a long time coming. Even 10 years ago the then occupant of Government House was prepared to trample on the first shoots of local democracy.

Enough of perfidious Albion. Autocracy can be benign. There are credits to be set alongside the debts: entrenchment of the rule of law and, by and large freedom under it; a light administrative touch as the colony's citizens have grown richer than their erstwhile masters; and, under Chris Patten, the last governor of the last significant imperial outpost, a template and a taste for democracy.

What matters is whether, as Harlech would have it, there is honour in departure; whether the future sparkles as brightly as the past. Sadly, there are exceptions to the most sagacious of observations.

There is little purpose in revisiting the joint declaration signed by Margaret Thatcher and Deng Xiaoping in 1984. The expiry of the lease on the new territories made the transfer of sovereignty inevitable.

Lady Thatcher thought she had secured the best deal available. Deng's concept of one country-two systems presented an ingenious escape route from the unpalatable reality that Hong Kong was being

Hong Kong's first elected legislature will be disbanded within hours of Britannia's departure, to be replaced by an assembly of cronies. Civil rights, most visibly the right to demonstrate, will be curtailed.

Obviously, Tung Chee-hwa, the incoming chief executive, already speaks of the "balance" which must be struck between human rights and prosperity, and between freedom and order. The world outside seems unconcerned. The European Union speaks grandly of a common foreign policy, even of a single army. But ask it to make a small gesture in defence of the freedom of 6m people in Hong Kong and it responds with all manner of self-serving obfuscation. China, with a fifth of the world's population, is the market everyone wants to be in. As the ambassador in Brussels of one of the EU's larger states was heard to remark this week, it is damn inconvenient for Britain to start raising human rights.

Britain is not immune from this moral relativism, which contrives to file despicable repression under the all-embracing rubric of "Asian values". Percy Cradock, main contributing author to the 1984 text and a prince among Sinapologists, still finds a sympathetic echo in the corridors of Whitehall and Westminster.

I last met Sir Percy in Beijing in 1991. John Major, not long in 10 Downing Street, had arrived to secure a deal on Hong Kong's new airport. His hosts generously obliged him to inspect a military guard of honour in Tiananmen Square. The same soldiers, we supposed, had fired their cannons into the crowds of unarmed protesters two years earlier.

Disobligingly, Mr Major responded with public criticism of Beijing's human rights record. Tut, tut, whispered Sir Percy as we stood afterwards on the manufactured lawns of the British embassy. I should say no heed. Mr Major did not yet understand the Chinese way of doing things.

Doubtless Tony Blair's government, with a helping hand from Washington, will do its best. But if it really had faith in the future it would have handed out full passports to all who requested them. Things would have to be bad indeed before Hong Kong's citizens willingly swapped its technicolour magic for the black, whites and greys of Britain.

No, it will be up to Hong Kong to defend its freedoms. With its people lies the only real prospect of China honouring its bargain. Many will say Mr Patten's reforms were too little too late.

Maybe. But during the past five years the people have shown themselves as comfortable with freedom as they are proficient in the business of capitalism. With luck, the taste for democracy will linger. Let us hope so. We can be certain Hong Kong will prosper. It will be a much tougher fight to preserve its liberties.

Beijing will respect its obligations only to the extent that they coincide with its perception of the external constraints

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LETTERS

Number One

We are keen to encourage our readers to contribute to the FT's letters pages. Please keep your comments brief and to the point. We welcome letters on any topic of interest to our readers.

Signs that more balanced view being taken of wisdom of UK commitment to Emu

From Mr Anthony Clark

Sir, In "A two-speed carriage" (June 10) Martin Wolf recanted his pro-Euro opinions with good grace, admitting, at last, that France and Germany had "mutually incompatible ideas about economic policy".

In "The ragbag treaty" (June 20) Philip Stephens roundly proclaimed that "Economic and monetary union, a project for political

integration, [was] built on the most precarious of economic foundations...". It is surprising that Stephens, in his previous articles on Euro, had not stressed this weakness.

In "Fault-lines appear" (June 25), Ian Davidson begins to show signs that he is now aware of limits to the federalist desires of even the staunchest EU member states.

Evidently the deep flaws in the European project, and doubt as to the wisdom of Britain's committing herself to it, had been visible for a very long time. Those of us who have pointed out these weaknesses have been condemned by the Financial Times as "linguists, xenophobes and little Englanders". Your newspaper, which has so often called for a thorough debate on these

matters, has never been able to conduct such a debate because it does not concede that opponents of a union à la Kohl-Mitterrand-Delors have any rational case to make. Perhaps now we shall begin to see the FT taking a more balanced view.

Anthony Clark,
61 Cross Oak Road,
Berkhamsted,
Herts HP4 3HZ, UK

Pay that performs the job

From Ms Ellen Quinn

Sir, "Money is a bad motivator of people. It encourages them for only a short time and ever increasing sums are needed to achieve the same effects."

So pontificates the somewhat blue-stocking Lucy Kellaway in her recent column "Why bad management is all in the genes" (June 16). Alas Ms Kellaway has blissfully missed the point, which is that if people are not coming to work for pay, then why are they coming?

There is an old communist joke, which contains a great deal of truth, which says that "we pretend to work and they pretend to pay us". In other words, socialism over 80 or more years demonstrably did not work. The opposite of performance-related pay, when you think about it, is non-performance related pay.

With straws in her hair (as she once charmingly admitted), Ms Kellaway is a first rate luncheon interviewer. However, as a management theoretician she leaves, I fear, a little to be desired.

Ms Kellaway is perfectly wrong. Performance-related pay has not been a failure.

Ellen Quinn,
vice-president,
administration,
Yankee Energy System,
599 Research Parkway,
Meriden, CT,
US

Cogent and valuable theory, not a con

From Mr Stephen Gross

Sir, I would take issue with Raymond J. Dolan in his book review of *The Memory Wars*, by Frederick Crews (Weekend FT: "The great intellectual con", June 21).

Pورتريه psychoanalysis as a kooky cult, Professor Dolan writes: "Great scientific ideas invariably break free of their humble beginnings to inform a wide range of human enterprise."

The greatest indictment of psychoanalysis is that it

only indisputable achievement has been its organisational self-perpetuation, while its influence on serious psychological theories of mental structure can be rated as approximately zero."

In fact, psychoanalysis has broken free of its "humble beginnings" and its place in the intellectual life of our universities is increasing. For example, during the past five years alone, new MA and PhD programmes in psychoanalytic studies have

been introduced at Brunel University, University College London, University of Essex, University of Kent and Middlesex University.

These universities are establishing higher degree courses in psychoanalytic studies because they believe psychoanalysis offers a cogent and valuable theory of mind, not because they have been conned.

Stephen Gross,
52 Downshire Hill,
London NW3 1PA, UK

Europa · Dominique Moisi

The logic of the leopard

French voters may be encouraging change so that the state can remain the same

France's call for a more "social" Europe, to which other Europeans pay lip service, does not only reflect a narcissistic urge to be different from the pack. It also arises from a deeper search for a European answer to the challenge of globalisation and its perceived side-effect - unemployment.

The new French government truly believes there is a European model that can combine economic growth with social concerns. It thinks that Europe, inspired by France, can show the world the way to a more humane economic development.

France's new political leaders are also convinced that the cause of Europe will not progress without the commitment and support of European citizens. The demands of society for more jobs cannot be met solely by the imperatives of the stability pact or convergence criteria, they say. The French feel that, far from fighting a rear-guard, anachronistic battle, they are voicing concerns that will begin to proliferate in the rest of Europe over the coming months and years, especially in Germany.

Behind the French concerns lies the fundamental issue of the role of the state, a subject that differentiates France from the rest of Europe. The French electorate, which last month precipitated a spectacular change, has demonstrated its contradictory attitude.

At a political and moral level it wants a more balanced executive and a more modest and honest state. The personal triumph of Mr

Lionel Jospin, the Socialist leader, was as much a revenge of France's left against the late François Mitterrand, who it considered had become aloof and aloof during his last years in office, as a defeat of the conservative parties led by Mr Alain Juppé and President Jacques Chirac himself.

At the same time, however, the electorate still demands a significant role for the state in social and economic matters. While the state could protect the weakest, poorest elements of society and regulate the effects of the market?

It could be argued that this instinct is a purely conservative one and that the French electorate is acting in the manner so well described by the Italian writer Giuseppe Tomasi di Lampedusa in his novel *The Leopard*: "Everything had to change, so that everything could remain the same."

In social and economic terms, Germany is much closer to the pragmatic reformism of Mr Tony Blair, the UK prime minister, than to the statism of the French Socialists. The differing attitudes of the French and Germans towards the role of the state is bound to have a large and potentially disruptive impact on the future of Europe. To paraphrase an old Chinese saying, "France and Germany sleep in the same bed, but with different nightmares."

The nightmare of the Germans - for obvious historical reasons - is hyperinflation. A strong currency is the key to their identity. If the Germans see the European Union as a way to escape their anti-democratic and imperial past, a strong and well-respected currency has symbolised their intense search for domestic and international legitimacy.

The nightmare of the French, by contrast, is unemployment. The jobless rate is not much higher in France than in Germany, but it cannot be blamed on any historical turning point such as unification. Unemployment in France is seen as a sign of pure failure.

Politically, this is manifested by a continuing rise of the extreme right; in social terms it translates into nationwide gloom.

Most French favour a single currency but would probably accept a weaker euro in the name of a wider and arguably stronger Europe

This should have included clear answers to the questions: What is the meaning of the euro? Is it a political project aimed at creating a European political identity through a common currency? Or is its aim to guard against the possible domination of the D-Mark? Or are the strict disciplinary measures imposed by the euro the essence of the project, with the single currency itself simply a means to another end?

The euro is a mixture of all these things, but it has never been clearly presented

to Europeans. This lack of clarity has been made more dramatic by the fact that the entire European project, for lack of serious progress in the other fields of politics, foreign policy, security, and so on, rests on the future of the euro.

Under the enlightened pragmatism of Mr Blair, the British may be moving closer to Europe, leaving behind them the doctrinaire aloofness incarnated by Baroness Thatcher, the former UK prime minister. Largely by default, the Europe that is evolving may be much closer to the pragmatic vision of the British than to original Franco-German ambitions.

The results of the Amsterdam summit were greeted with a sense of relief, mainly because at some points the worst had been feared. But nothing has been solved and the contradictions between the new France and its main partners remain.

This is compounded by the vulnerability of the man who more than anyone else has come to incarnate the cause of Europe: Mr Helmut Kohl, the German chancellor. French voters have not yet done too much damage to the cause of the euro; the test of the German voters may prove to be much more formidable if the country's economy does not show real signs of recovery.

In fact another danger threatens Europe after the failure of Amsterdam and the tensions of the G7 summit in Denver in which the French expressed their resentment at American triumphalism. Europe must avoid the temptation to recreate a sense of unity at the expense of the US. The crisis of the EU cannot be solved by creating a transatlantic crisis.

The author is deputy director of the Paris-based Institut Français des Relations Internationales and editor of *Politiques Étrangères*. He writes here in a personal capacity

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shape of power?

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COMMENT & ANALYSIS

FINANCIAL TIMES

Number One Southwark Bridge, London SE1 9HL
Tel: +44 171-873 3000 Telex: 922186 Fax: +44 171-407 5700

Friday June 27 1997

Fighting the drugs war

This week's report from the UN International Drug Control Programme makes unhappy reading for those seeking signs of progress in the battle against illicit drugs.

There is no evidence that the current international strategy to counter drug abuse, which aims to destroy production sources, disrupt trafficking and educate would-be consumers, is working.

On the contrary, narcotics consumption has increased throughout the world, the most spectacular growth being shown in synthetic drugs.

Trade in drugs, now estimated as equal to trade in textiles, is hugely profitable, with margins reaching 300 per cent at retail level. The report suggests that at least 75 per cent of international shipments would need to be intercepted to reduce the profitability of drug trafficking. The current proportion is about 10 per cent.

On top of this must be the costs of the drugs "war" over the years. This has been largely borne by the producer countries, which have been corrupted by corruption and face creeping militarisation, because of the way the battle has been fought.

It is tempting to conclude that the only response to this failure is legalisation, or at least decriminalisation of drug consumption. The problem with this counsel of despair is that many

professionals who care for drug abusers believe that it would lead to a sharp rise in consumption, with all the consequent health and other costs for society.

The case for legalisation depends strongly on the assumption that demand changes little as prices rise or fall. Such price inelasticity implies that current policy serves only to exclude less successful suppliers from the market, leading to higher profits for those left in the business. This assumption, as the UN report makes clear, is questionable.

Legalisation is fraught with dangers therefore. It may inflict even higher costs on society than the ones now being paid in the drugs war.

There is a case, however, for a hard new look at the narcotics threat in a global forum. This should consider decriminalisation of some substances, including marijuana. In addition, it is difficult to see what threat is posed by the currently illegal export of coca tea bags from Bolivia and Peru. Its legalisation might take some growers out of the grip of criminal organisations.

There is almost certainly no available way to destroy this \$400bn a year business. But concentrating resources on the abuse of the most seriously damaging drugs would be a worthwhile development.

Net law

A law as sweeping and badly drafted as the US Communications Decency Act was never likely to stand up to the scrutiny of the Supreme Court. So it is no surprise that the court yesterday ruled its key provisions unconstitutional.

The measured good sense of the court's judgment is best demonstrated in its handling of the most ticklish subject, the government's legitimate interest in protecting children from harmful materials.

"That interest does not justify an unnecessarily broad suppression of speech addressed to adults," says the court. "As we have explained, the government may not reduce the adult population to only what is fit for children."

Nuancing a bad law is relatively easy. Solving the problems the law was framed to address is a rather more difficult task. It is important, however, not to know together all the issues into a single tangle.

Most of the issues involving children, for example, boil down to matters of internal family control. Parents who cannot be bothered to enforce discipline on their children should not expect the state to provide it through censorship.

As the supreme court points out, "reasonably effective" software to allow parents to restrict their children's access to inappropriate Net materials is on its way. Even without such help,

parents can supervise their children's cyber-lives just as firmly – or as laxly – as they watch over their ordinary existence.

A much more difficult question is whether the state may restrict its adult citizens' access to Net pornography. The Supreme Court repeats an old distinction: the US government may ban material which is obscene, but not that which is merely indecent. This distinction is difficult enough to draw in one country. The task is impossible in an electronic network which links citizens of every country in the world.

The technology which parents can use to restrict their children's surfing offers an appealing but flawed solution to this problem. The state is not a parent; adults are not children.

Some countries will place their emphasis on stamping out exploitative or brutal creation of pornography, and on ensuring that citizens are not exposed to it inadvertently.

Others will undoubtedly seek, fairly successfully, to limit their citizens' electronic access to pornography or what they regard as politically subversive material.

Yet, as the US constitution recognised two centuries ago, the benefits of unrestrained communication outweigh the drawbacks. That was true in the era of the rowdy town-meeting and the scurrilous pamphlet. It is as true for the Net today.

Air quality

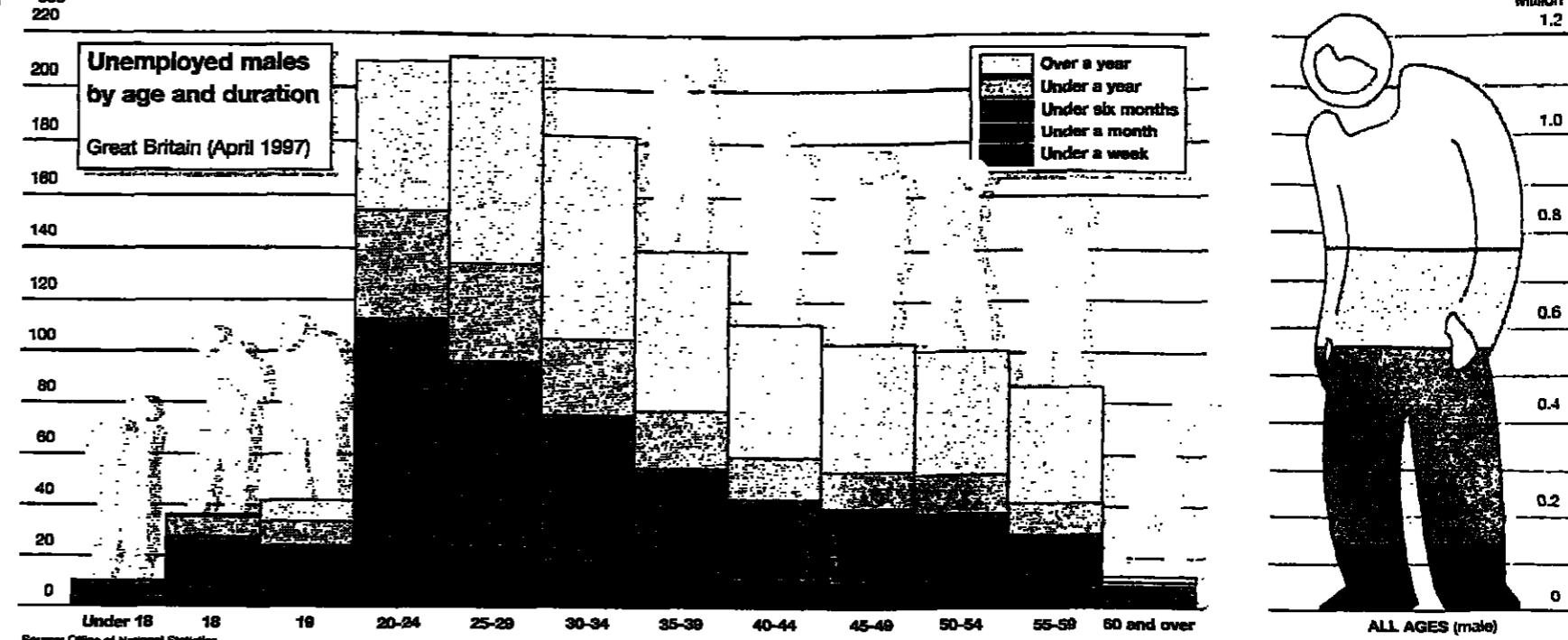
The US Environmental Protection Agency's proposals for tougher air quality standards have caused great controversy, not only between environmental and industry lobbies, but also in the White House. President Clinton's economists had resisted the plan he endorsed this year. Introduced carefully, however, it may make sense.

The new regulations target the levels of ozone and particulate matter – soot and smog – allowed in the atmosphere under the Clean Air Act. The permitted level of ground-level ozone in the air has been cut sharply, from 0.12 to 0.08 parts per million. The size of soot particles covered by regulations has also been reduced, from 10 to 2.5 microns.

The atmosphere in the US has been getting cleaner by most measures. Yet the incidence of asthma and other respiratory diseases has been on the increase. Widely accepted scientific evidence has linked ozone to respiratory problems, particularly in children. The EPA's tougher controls on soot are based on more controversial evidence showing that small particles can penetrate the lungs and reduce lung capacity, particularly of young children. This can lead to premature death.

The EPA estimates that the tougher regime will lead to 1m fewer cases of reduced lung capacity a year. It also argues

The waiting game: unemployment patterns by age



Jobs for a lost generation

The UK government scheme to tackle youth unemployment will depend on the co-operation of business, says Robert Taylor

For a government bent on deflating popular expectations, the stated aim of the UK's Labour party to wipe out long-term youth unemployment is a trifling ambition. Its £3bn (\$6bn) five-year "welfare to work" programme for the long-term jobless – to be financed by a windfall tax on privatised utilities – is at the core of its employment strategy. Few other governments in the world have sought through a partnership of state and business to bring about such a revolution in the labour market.

The welfare-to-work programme is designed to "put to use the skills of a lost generation". Mr Gordon Brown, the chancellor of the exchequer, told business leaders this week at a Downing Street breakfast. In the process, it would "cut the costs of social and economic failure".

Details of what is planned are slowly emerging. Broadly, the government has pledged to eradicate long-term joblessness for all under-25 year-olds within five years. The scheme defines long-term unemployed as those aged over 25 without work for two years and under-25s jobless for more than six months.

The programme will in January start pilot projects in 15 areas of Britain, followed by a nationwide launch in April. Initially, all under-25s classified as long-term unemployed will be offered one of four options:

- Take a six-month work and training placement with a private-sector company. Employers will be paid a subsidy of £61 a week for each unemployed youth taken on.
- Work in the voluntary sector.
- Join an environmental task-force, yet to be established.
- Agree to be educated and trained.

Separately, a weekly subsidy of £75 will be offered to employers who take on over-25s unemployed for more than two years, though the government will put less emphasis on this aspect of the programme.

Success, says the government, will hang on the readiness of

business to participate. Sir Peter Davis, chairman of Prudential Corporation, the UK insurer, is heading the government's advisory taskforce, the members of which will be announced shortly. Mr Brown will give financial details of the scheme in his first Budget on Wednesday.

Strong government commitment to the success of welfare to work is not in doubt. But whether it can drum up the same enthusiasm among the business community is unclear. Much depends on how far it can reassure companies that what is being asked of them is realistic.

Ministers appear ready to lie. The "gateway" programme, which will attempt to ensure that unemployed young people are made "employable" before being offered an option, is a clear response to anxieties expressed in a recent report by the Prince's Trust, the independent charity. This stressed that unemployed people needed to be equipped with social skills.

Other anxieties may prove harder to satisfy. Many employers, particularly small and medium-sized businesses, have no wish to employ young people who are not motivated, or who could be disruptive or require close supervision. Ministers

stress employers will have complete freedom over whom they recruit. But this could mean that more difficult youngsters are confined to the voluntary sector and the environmental taskforce.

Many long-term jobless have genuine problems. Some suffer from drug addiction or alcoholism and are likely to prove extremely hard to get into regular work. Up to a fifth of the young unemployed may fall into this category, according to Mr Alan Sinclair, chief executive of the Wise group, a private company.

Mr Sinclair has pioneered voluntary welfare-to-work schemes in Glasgow, partly funded by the government. These have been largely successful, but expensive.

The manner in which participants are paid under the scheme is also controversial. In the private sector, a wage will be negotiated between the new recruit and the employer. In the public sector – such as the environmental taskforce – young people signing up to the scheme will receive their normal benefit plus an additional £20 a week.

So-called benefit-plus is criticised by Mr Sinclair. He believes all participants should receive a taxable wage – a rate for the job.

A wage "provides the right disci-

pline framework for the long-term unemployed and takes them away from the benefit dependency culture," he says. "It gives them a sense of self-respect."

Concern has also been expressed over the concentration on the under-25s. More than half of the 243,000 people who have been unemployed for more than six months are over 25.

The government does have plans for them. They are to be helped through the creation of so-called "employment zones". But these will not be set up until the first completed. Mr Sinclair believes it would make more sense to include some adults in the scheme from the start.

Welfare to work is being presented as a new departure after 18 years of Conservative neglect. There were, though, a number of limited and cautious attempts during the 1980s to get the long-term jobless back into work, though none was particularly successful.

The Community programme

provided mainly environmental jobs. But little evidence was found that it had "any significant impact on the flows out of unemployment for participants, nor on

improving their chances of finding

Some advice from Down Under

The phrase "welfare to work" is often associated with the US. But Labour, which has still to iron out many of the details of its ambitious programme, has also been studying Australia.

Though not an unmitigated success, Australia's Working Nation programme, introduced in 1994 by Mr Paul Keating, the former prime minister, has many admirers. After two years, they say, it was on target to halve unemployment to 5 per cent by the turn of the century.

The scheme gave job placements of between six and 12 months, mainly in the private sector, to those who had received unemployment benefit for more than 18 months. A youth-training

initiative to help under-18-year-olds was also introduced. And a national training wage paid subsidies to employers providing training for the young and long-term unemployed.

Mr Dan Finn, senior research fellow in social policy at Plymouth University, has published an assessment of the scheme. Although a supporter of the programme, Mr Finn found Australian "employers were less than enthusiastic about taking on the very long-term unemployed" because they were worried about "the low skill levels, poor attitudes to work and low levels of motivation" found among many participants.

"Employers would prefer to recruit people who are job-ready," says Mr Finn. "Their reluctance to recruit the very long-term unemployed could not be overcome by simple wage subsidies or wage reductions."

In addition, pressure to remove the long-term jobless from the benefit system led to "unsuitable job offers", says Mr Finn. There was also an over-preoccupation with "policing the benefit system" to weed out the long-term jobless. The pressure to take them out of unemployment led to "unsuitable job offers", says Mr Finn. This generated scepticism about the value of the scheme among companies and the jobless alike.

The Australian experiment

underlined the importance, he says, of combining subsidies with a targeted and permanent involvement by the employment service. The latter provided the long-term jobless with advice, training and support aimed at making them genuinely more employable.

Australia's new Liberal government last year abandoned the scheme as too expensive and interventionist. Mr Finn believes this was a grave error.

It had, he argues, helped to secure a substantial fall in long-term unemployment and had begun to develop a more flexible and effective approach to case management and programme assistance".

Financial Times

50 years ago

Truman Vetoes Wool Bill Washington, 26th June. President Truman to-day vetoed the Wool Bill increasing U.S. taxes on wool imports. Within a few hours

the Senate Agriculture Committee approved a straight price support measure, supporting domestic producers but without the tariff and import quota provisions of the vetoed version. In a message to Congress President Truman said the enactment of a law providing additional barriers to the importation of wool, at the very moment when the U.S. was taking a leading part in the United Nations trade conference at Geneva, would be a tragic mistake.

French Coal Dispute Paris, 26th June. A settlement of the French coal strike seemed imminent to-day following a conference between miners'

representatives and M. Robert Lacoste, Minister of Industrial Production. After the meeting the leader of the miners' union stated: "We have accepted the satisfactory propositions which have been made to us, and if the Premier gives his agreement, work should begin to-morrow morning."



FINANCIAL TIMES

Friday June 27 1997



UK confident of partners joining handover boycott

EU calls on China to honour HK poll pledge

By Lionel Barber
in Luxembourg

Britain and its European Union partners last night called on China to respect its promise to hold free elections in Hong Kong within 12 months of the handover of the colony next week.

The joint declaration, issued in Luxembourg, came as Britain stepped up pressure on wavering EU countries to join a boycott of the Chinese ceremony, swearing in the provisional legislature on July 1.

Mr Robin Cook, British foreign secretary, announced that the representatives of the European Commission and the European parliament would stay away from the ceremony, and expressed confidence that others would follow suit.

Mr Cook said "a number of countries" had an open mind on whether to join the UK and the US in a ministerial boycott.

Britain has identified Austria, Denmark, Ireland, Sweden and Germany as potential recruits. Mr Hans Van Mierlo, Dutch foreign minister, who chaired yesterday's meeting,



Van Mierlo: compromise

outlined the compromise on the boycott question.

All 15 member states of the EU, including Britain, would be represented at the ceremony, but it was up to each to decide at what level. The Beijing-appointed provisional legislature will replace the present elected body immediately after the handover at midnight on June 30.

The British government and pro-democracy activists in Hong Kong say that disbanding the elected legislature challenges China's commitment to human rights and violates the joint Sino-British

declaration on Hong Kong. Mr Hubert Vedrine, the new French foreign minister, said yesterday that France would attend the swearing-in ceremony. Portugal, which is anxious to preserve good relations with China because of its colony in Macao, indicated it would attend. Spain said it could not allow its Iberian neighbour to be isolated.

Finland and Luxembourg also indicated that they were uncomfortable in boycotting some, but not all parts of the celebrations. However, the EU presidency, which passes from the Netherlands to Luxembourg on July 1, will not be represented, according to Mr Van Mierlo. At the Luxembourg meeting, Mr Cook was careful to avoid a formal request for a boycott for fear of precipitating a public split.

Instead, British diplomatic firepower focused on a joint declaration seeking to put pressure on China to respect its earlier pledge to hold free elections for a new legislature in Hong Kong.

Signals on HK, Page 8
Philip Stephens, Page 12

Top banks approve global forex settlements system

By George Graham
in London

The world's largest banks have finally approved the creation of a global settlements system to handle the \$24,000m of payments that flow through the foreign exchange markets every day.

The Group of 20, a consortium of leading banks from Europe, North America and Japan, will next month set up CLS Services, a UK company, to develop a real-time system for settling foreign exchange transactions. Other participants in the foreign exchange market will be invited to become shareholders.

The G-20 plan is in response to a demand by central banks that the private sector find a solution, by March next year, to the problems posed by settlement risk in the foreign exchange markets.

The G-20 plan would solve the problem through a "continuous linked settlement" bank, which would allow the two parts of each deal to be synchronised.

Mr Peter Baitansky, a spokesman for the New York Federal Reserve Bank, yesterday welcomed the G-20 move. "We are encouraged by the initiatives announced today and believe they can be a constructive step in achieving our common goal of reducing foreign exchange settlement risk," he said.

The G-20 confirmed it was in discussions with Exchange Clearing House (Echo) and

the banks' aim is to create a UK-based holding company which will control a netting system, probably based in London, and a settlements bank, probably based in New York, which would handle the netted payments.

Bonn Telekom sale within two years

Continued from Page 1

"parked" shares will not be sold on capital markets before 2000. The group's ability to raise capital itself on the stock exchange is also unaffected.

Deutsche Telekom had feared an earlier-than-planned sale on the stock exchange

Two competing "netting" companies. They help to cut the risks incurred in foreign exchange settlements by offsetting the gross amounts between the two each, leaving them to settle up with a much smaller net sum.

The group said it wanted to form an "integrated industry-owned venture for the reduction of settlement and pre-settlement risk in the foreign exchange market".

The leading banks are putting pressure on Echo, based in London, and New York-based Multinet to agree to merge their systems.

The banks' aim is to create a UK-based holding company which will control a netting system, probably based in London, and a settlements bank, probably based in New York, which would handle the netted payments.

been dispelled. The shares ended only slightly lower at DM42.64, down 24 pence.

Deutsche Telekom has also struck an interim deal on interconnection with Viasat Interkom - a joint venture set up by Viasat, the Munich-based conglomerate, and British Telecommunications.

Mr Walter Molano, director of economic and financial research at SEC Warburg in New York, said there was little cause for investor concern. "Politics is definitely on the radar screen in an election year, but a lot of the noise can be discounted," he said.

Continued from Page 1

Western Europe will continue to be cool and unsettled. Low pressure in the Channel area will produce cloud, rain or showers across the Benelux, France, Germany and the alpine countries.

England and Scotland will have rain or showers. Ireland will be mainly dry. Dry conditions are also expected in the southern and eastern parts of Europe.

Poland, Hungary and Romania will have scattered cloud.

The Balkans, southern Italy, Greece and the southern part of the Iberian peninsula will have plenty of sunshine. Eastern Europe will be warm with temperatures exceeding 30C in the south-eastern parts.

Five-day forecast

Changeable conditions will continue in the UK and the western parts of Europe with plenty of cloud and showers. Southern and eastern Europe will have plenty of sunshine. The North Sea countries will be cool, but south-east Europe will have unseasonably warm air.

Today's temperatures

Maximum Beijing

Abu Dhabi

Accra

Algiers

Amsterdam

Athens

Atlanta

B. Aires

B. Jem

Bangkok

Barcelona

Beijing

Belgrade

Belfast

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FINANCIAL TIMES COMPANIES & MARKETS

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Friday June 27 1997

Week 26

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IN BRIEF

Tobacco fuels Richemont rise

Richemont, the Swiss-based conglomerate, increased its pre-tax profits by 15 per cent to \$914.8m (£1.52bn) in the year to March 1997. Strong growth in its Rothmans tobacco business offset a sluggish performance by its Vendôme luxury goods operation and a near doubling in the losses of its media operations. Page 18

Sommer in legal move against rival
Sommer Allibert, the French plastics group, is to take legal action against Armstrong World Industries, the US manufacturing concern, in the latest twist in the battle over Domco, Sommer's Canadian flooring division. Page 20

Lufthansa expects record profits
Lufthansa, the German airline, expects record profits this year after it continued strong growth momentum in the second quarter, the group's annual meeting was told. Page 20

Weak rupee lifts Indian hoteliers
The weakening rupee helped India's leading hotel groups grow in the year to March. EIH, India's second-largest hotel and airport catering group, saw sales rise by 11.36 per cent to Rs4.41bn (£123m), while Indian Hotels, the owner of the Taj chain, reported a 12 per cent rise in revenues. Page 16

Asia Times halts publication
Asia Times, the regional English language daily newspaper run by Mr Sondhi Limthongkul, the Thai media mogul, said it was suspending publication only 18 months after it was launched. He hopes to relaunch the paper soon. Page 16

San Miguel seeks to list property arm
San Miguel, the Philippine food and beverage group, announced it would seek a back-door listing on the Manila stock market for its property subsidiary in a merger which will create a 16.4bn peso (£623m) company. Page 16

Companies in this issue

Abbey National	22	ITC Hotels	16
Adam Opel	17	Iberia	20
Airtours	15	Indian Hotels	16
Aker RGI	20	Industries Perfolios	17
AmeriTech	20	JCI	15
Armstrong World Ind.	20	Kodak	10
Asia Times	16	Lehman Brothers	17
Azuba Building	8	Lufthansa	15
BCH	18	Lufthansa	20
BP	1,32	MMI	16
BPP	22	McDonald's	10
BT	14	Mediobanca	20
Bunif	18	Microsoft	16
Bayer	1	Mol	20
Berkshire	21	Monterey Farms	16
Bertelsmann	23	Morgan Stanley	17
Cadbury Schweppes	10	Mouton-Rothschild	4
Cap Gemini	15	NTT	14
Carnival Corp	1	NatWest	10,15
Cater Allier	22	Netscape	15
Celebrity Cruises	15	New Africa Invest.	20
Chandris	15	Norcor	21
Chevron	1	Norsk Hydro	1
Cholet-Dupont	1	Overseas Shipholding	15
Christiansen Bank	20	Philip Holzmann	15
Christie's	10	Racial Electronics	10
Costa Cruise Lines	15	Reliance Group	15
Dai-ichi Kangyo Bank	1,18	Rhône-Poulenc	15
De La Rue	8	Richemont	18
Deutsche Telekom	1	Rothschild Group	18
Dow Chemical	20	Royal Caribbean	1
Du Pont	1	SBC Communications	17
EIH	1	SBC Warburg	1
EII	16	San Miguel	16
First Choice	1	Sandoz	32
First Data Corp	21	Severn Trent	5
France Telecom	14	Skoda	1
Fujitsu	10	Sprint	14
GTech	10	Statoil	1
GUS	21	Streibrand	1
General Electric	5	Suzer Medica	20
General Motors	17	Tarkett	20
Glaxo Wellcome	32	Tata	1
Goldman Sachs	17	Tavarail	17
GrandMet	10	Telco	17
Hochsiedl	20	Viac	14
Hoechst	1	Volkswagen	17
Honda	5	Wheelock	16
Huatai Property Inc.	15	William Morris	10
ING Barings	1	Zeneca	1

Market Statistics		https://www.FT.com	
5/Annual reports service	30,31	FTSE Actuaries share Index	20
Banknote, Govt bonds	24	Foreign exchange	24
Bond futures and options	24	Gilt prices	24
Bond prices and yields	24	London share service	30,31
Commodities prices	26	Managed funds service	27-29
Dividends announced, UK	21	Money markets	25
EMS currency rates	25	New int'l bond issues	24
Eurobond prices	24	Bourse	34,35
Flight interest indices	24	Recent issues, UK	32
FT/SEPA World Indices	36	Short-term int'l rates	22
FTSE Gold Mines Index	32	US interest rates	24
FT/SMI Int'l bond invc	24	World Stock Markets	23

Chief price changes yesterday	
FRANKFURT (DM)	
Fliesen	+ 18
BMW	+ 18
Beiersdorf	+ 3,30
DLW	+ 8
Volkswagen	+ 27
Faileis	- 36
Dagusa	- 2,20
Porsche	- 40
PIRELLI (New York)	- 79
PIRELLI (US)	- 20
IMO Inds	+ 29
Rioz-Politic	+ 11
Shanghai Petro	+ 14
Hochsiedl	- 24
Hoechst	- 24
Huatai	- 24
RICOH (G)	- 29
LONDON (Pence)	- 79
Alkae WS	+ 28
Severn Trent	+ 34
FTSE	- 14
BSkyB	- 15
Scyptone	- 11
Hamlet Eng	- 37
Heavyruckle	- 14
TORONTO (CS)	- 79
Fliesen	+ 18
Beiersdorf	+ 3,30
Concast Res	+ 0,28
First Dynasty	+ 0,30
Faileis	- 36
BLT Eng	- 4,25
Colony Fc	- 0,70
Modes	- 9,07
New York & Toronto prices at 12.30	

FINANCIAL TIMES

COMPANIES & MARKETS

Friday June 27 1997

Week 26

Six managers leave NatWest

Staff go after £77m derivatives debacle

By John Gapper in London

National Westminster, the UK high-street bank, yesterday announced the departure of six managers who failed to prevent a £77m (£127m) loss caused by mispricing of derivatives in its investment banking arm.

NatWest said it had briefed the Serious Fraud Office on the findings of an investigation by Coopers & Lybrand, the accountancy firm, and Linklaters & Paines, the law firm, into the incident involving Mr Kyriacos Papouli, a former

The Securities and Futures

executive of NatWest Markets, became public in March.

NatWest said Mr Papouli, who left in December 1996 after four years as an interest rate options trader, "covered up losses and created false profits over a period of two years".

Mr Papouli declined to comment on the allegation.

He is said to have used false volatility estimates to show profits on lossmaking options and swaps - options allowing the holder to fix floating interest rates. The bank said it

had discovered mispricing in the sterling options book controlled by Mr Neil Dodgson, former global head of interest rate options and Mr Papouli's manager. He had "failed in his duty to supervise" Mr Papouli and had resigned.

Mr Dodgson had denied involvement in mispricing, and NatWest was not making any allegations against him.

Other managers who resigned - after suspension - are Mr Philip Wise, former head of debt capital markets, Mr Jean-François Nguyen,

global head of swaps and derivatives, and Mr Ian Gaskell, head of swaps and options trading.

Mr Christophe Lanson, head of rate risk management, is to leave, but is "not considered to have been responsible". Mr Andrew Grout, a manager in charge of monitoring trading positions, has also resigned.

The bank said it had made improvements to its controls and appointed managers within its bond swaps and options arm. It would "continue to upgrade the systems and control infrastructure" in investment banking.

CGIP set to decide over Cap Gemini holding

By Andrew Jack in Paris and Graham Bowley in Frankfurt

CGIP, the French holding company, will decide before the end of next month whether to add to its 20 per cent stake in Cap Gemini, the French computer consultancy.

The company has first refusal on a 24 per cent stake owned by Daimler-Benz, the German motor and industrial group, which said on Wednesday that it intends to sell.

Mr Serge Kampf, chairman of Cap Gemini, said he would be delighted to see CGIP increase its stake.

Mr Geoff Unwin, one of Cap Gemini's directors, said he would be "quite happy" for CGIP to acquire the 24 per cent holding, which could be achieved in co-operation with other investors. If CGIP's stake rises above 33 per cent it will be forced to make a full bid for the company.

He added that he would welcome a single large investor and would prefer "an open shareholding structure with a very wide [investor] base and no-one dominant".

Apart from CGIP, a group of directors led by Mr Kampf, the group's founder, holds a further 17 per cent.

Meanwhile, Daimler-Benz said it will use the proceeds from the deal - which could amount to as much as DM1.5bn (£870m) - to expand its international information technology business.

Daimler intends to increase revenues from overseas IT to 33 per cent of total IT revenues by the year 2000, compared to current level of 12 per cent.

Debis, Daimler's financial services and mobile telecommunications division which is selling the Cap Gemini stake, said the move would leave its own IT division to compete freely with the French group.

At present, there is an agreement to limit competition between the two in markets such as France and the UK.

As part of a shareholder agreement which was signed at the start of last year, Daimler-Benz's decision triggers the sale by Cap Gemini of its 20 per cent stake in the consultancy Debis Systemhaus to Debis, for an estimated FF171m-1.5bn (£171m-£256m).

Lonrho moves to step up pace of disposals

Ross Tieman in London and Mark Ashurst in Johannesburg

Lonrho, the conglomerate, plans to step up the pace of disposals as prospects fade for a £3bn (£4.5bn) merger with JCI, South Africa's first black-controlled mining house. Advisers are now concentrating on streamlining the group ahead of the planned demergers of its African trading activities in the first quarter of next year.

The prospect of the demerger, designed to make Lonrho a focused mining house, drew the attention of Mr Mzi Khumalo, the JCI chairman, who proposed a merger to win scale economies in the two groups' coal and precious-metal operations.

It now appears that both Mr Khumalo and Lonrho directors, led by Sir John Craven, chairman, and Mr Nicholas Morrell, chief executive, are preparing to break off talks.

As part of the reshaping, Mr Morrell is planning to raise up to £80m through the sale of Lonrho's 70 per cent holding in Lonrho Oil & Gas, a US-based exploration and production company, after new gas wells in Colombia come into production this autumn.

Quoted in the US, Lonrho was set up jointly with Mr Robert Anderson, the former chairman of Atlantic Richfield.

Quoted in the UK, Lonrho is active in Belgium and the Congo for around £20m.

Huatai was formed last year by the 63 companies. They are predominantly from the petrochemical industry. Huatai has a licence to provide insurance throughout China. Uniquely for a private company, according to Reliance, it is not limited to one province.

Initially, the agreement between the two companies will focus on commercial insurance, particularly for infrastructure, the power industry, shipping, and rail networks. Reliance will also provide capital, in the form of reinsurance, and the company intends to insure satellite launches under the agreement.

Mr Steinberg predicted that China would soon become "one of the largest insurance markets in the world".

US cruise lines in bid battle

By Richard Tomkins in New York

A bid battle broke out in the cruise line industry yesterday

COMPANIES AND FINANCE: ASIA-PACIFIC

San Miguel seeks to list property arm

By Justin Marozzi in Manila

San Miguel, the Philippine food and beverage group, yesterday announced it would seek a back-door listing on the Manila stock market for its property subsidiary in a merger which will create a 16.8bn peso (\$823m) company.

The group will merge San Miguel Properties with Monterey Farms, its listed but rarely traded meat subsidiary which will spin off all its interests and assets into a separate company.

The merger, which is expected to take up to four months, will add another listed property group to a stock market which is already heavily geared towards the sector.

The new property com-

pany will have assets of 16.4bn pesos - of which 15.2bn pesos comes from San Miguel Properties. It will redevelop the San Miguel headquarters in Ortigas, Manila's second-line business district, into a multi-use complex containing office and residential towers, a hotel and entertainment facilities.

The back-door listing avoids an initial public offering which in the present Manila property climate would be out of favour with investors.

Analysts were divided yesterday on the merits of the announcement. One questioned its timing and said although the subsidiary had some attractive properties, it was unclear whether a food and beverage giant could

become a successful property developer.

"This is a good move in the short term because it will raise cash, and property is also the fastest-growing division in the group," said one analyst.

Last year, San Miguel Properties contributed 881m pesos, or 17 per cent, to the group's bottom line, a rise of 110 per cent. San Miguel's B shares closed ahead 1.5 pesos yesterday at 73.5 pesos.

News of the merger and back-door listing comes at a difficult time for Manila's property market.

"I think the pre-sales market, on which most developers depend, is tough and extremely slow and they're deluding themselves if they haven't seen that," says Mr Marc Townsend, Philippine

representative of Richard Ellis, the property consultant.

On Wednesday, no bidders turned up for the privatisation of Food Terminal, a 120ha agro-industrial complex in Manila, which had been billed as the Philippines' largest privatisation of the year.

Analysts blamed the failure largely on the deal's unfavourable terms - such as tenants' long leases and opposition from a leading politician - rather than on weakness of the property market.

Shares in Metro Pacific, the Philippine property arm of Hong Kong-based First Pacific, have fallen 15 per cent since last week following the group's purchase of a 16 per cent stake in Fort

Bonifacio Land (FBL), the company involved in the largest property development in Manila.

The deal sent analysts scurrying to their spreadsheets to determine the implications for the value of Fort Bonifacio.

But according to Mr Dennis Gallacher, executive director of Metro Pacific, the deal sent analysts to their spreadsheets to determine the implications for the value of Fort Bonifacio.

"We are still ecstatic about the deal," he says. "We got a controlling interest in the company involved in the best land development project in the Philippines. We think it was a win-win deal. Property prices, meanwhile, have not come down any

where which is very healthy."

Mr Townsend said: "I'd be hesitant to call an end to the market but coupled with the Fort Bonifacio sale, it does seem to look less attractive."

Sondhi halts operations of daily newspaper

By Ted Bartolucci in Bangkok

Asia Times, the regional English-language daily newspaper run by Thai media mogul Mr Sondhi Limthongkul, said it was suspending publication only 18 months after it was launched.

Managed Media International (MMI), Mr Sondhi's publishing arm, said it was "seeking outside investors for all publications". Earlier this month the company signed an agreement with Dutch media giant VNU to publish Asian Advertising & Marketing, a trade publication.

The temporary shutdown of Asia Times, which claimed a circulation of 45,000 but had almost no paid advertising, is a blow to Mr Sondhi's plans to become Asia's biggest media tycoon. Asia Times had given Mr Sondhi a worldwide profile as he attempted to raise funding in the US for an Asia-wide satellite television and internet network, Asia Broadcasting Communications Network (ABCN), expected to cost nearly \$1bn.

Although Mr Sondhi owns profitable operations in telecommunications and Thai-language and trade publications, some of his businesses have been suffering heavy losses. Monthly magazine Manager was also shut yesterday and Mr Sondhi recently abandoned plans to turn his Hong Kong-based monthly Asia Inc into a monthly.

There is still a question mark over India, however. "India has shown its intention of deregulating. The question is whether it will follow through," says Mr Hause.

Mr Gary Knell, president

of MMI, said earlier this week that the company was "losing millions. We are facing liquidity issues every week."

Between 70 and 80 people were sacked from Asia Times yesterday, a spokeswoman said, although a core group of 10-20 were being invited to stay on to prepare for the relaunch.

The relaunched Asia Times is expected to concentrate more on regional news and move away from business news.

MMI executives said that although new investors were not necessary for the relaunch, the company was "seeking outside investors for all publications". Earlier this month the company signed an agreement with Dutch media giant VNU to publish Asian Advertising & Marketing, a trade publication.

MMI itself is undergoing a restructuring to pare losses that Mr Knell described as being a result of "a disorganized management approach that is not unique in a boom economy".

Mr Sondhi's liquidity situation had recently improved when he sold 30 per cent of his newly created Thai mobile phone network, Wireless Communications Service, to Korea Telecom for \$150m. But Mr Knell said the publishing side needed to turn a profit on its own because "we can't just keep on selling assets to fund liquidity needs".

German banks feel the pull of Asia

The big groups plan to double the profits that come from the Asia-Pacific region

Germany's banks have heard the call of Asia and the Pacific and are scrambling to respond.

Like much of German industry, they want to become far more active in a region with some of the world's fastest growing economies, high savings rates, expanding intra-regional trade and a huge programme of infrastructure projects.

A much higher proportion of their total profits need to come from Asia if they are to become truly global. In the case of Dresdner Bank, says Mr Gerd Hänsler, a director, "I hope around 20 per cent of our total revenues will come from this region in future, but I can't say how far down the road this will be."

Asia-Pacific accounts for around a fifth of its non-German business exposure compared with 55 per cent in western Europe (outside Germany) and 20 per cent in north and south America.

Its bigger rival, Deutsche Bank, already has a presence to match such global bankers as Citibank of the US and Hong Kong and Shanghai Banking Corporation, as well as big investment banks such as J.P. Morgan and

Goldman Sachs, ABN Amro and ING Barings of the Netherlands are other formidable competitors.

Mr Josef Ackermann, a Deutsche Bank director, hopes this immense effort - making the bank one of the biggest German investors in the Asia-Pacific region - will translate into a 20 per cent share of total profits coming from the region. At present, it is below 10 per cent - similar to Dresdner.

He hopes this will happen within three years. Deutsche is represented in 18 Asia-Pacific countries and recently paid A\$240m (US\$180m) for Axiom, the Australian fund management business.

Accordingly, says Mr Ackermann, Deutsche Bank

operated mainly as a commercial bank in the region. "Now, we are building up the private banking and investment banking sides."

It is important, he adds, to offer an integrated service by bringing together the various elements of its business. "The idea is to offer an advisory service and a commercial banking product solution which leads to a capital market transaction, which is maybe hedged with deriva-

tives, and then to provide an asset management service to manage these funds."

While all of Germany's big banks have been represented in Asia for many years, especially in Japan, they have only recently accelerated their efforts.

Commerzbank has long been active in the region, with its operations centred on Singapore.

It was in typical syndi-

cated loans business 10 years ago, says Mr Klaus Pätz, a director. Today, it concentrates more closely on private banking and asset management, as well as corporate treasury and fixed income.

Singapore ranks with Frankfurt, London and New York in Commerzbank's global fixed income strategy, he says. This means being active in local business as well as selling European bonds and other fixed inter-

est securities to Asian clients.

As with the other banks, Commerzbank is keen to be involved in infrastructure projects. This means arranging funds, as well as offering investment banking advice.

"There is a huge need for infrastructural measures," says Dresdner's Mr Hänsler. "This is where we see opportunities for our structured finance and project finance activities."

This focus reflects the bank's desire to withdraw from low-margin business and concentrate on more profitable sectors. "We intend to earn money in modern investment banking, which includes project financing on a global basis."

For Dresdner that means pushing further into China. It is opening a Beijing branch in July - but also paying increased attention to India, whose latent potential has long attracted Deutsche.

There is still a question mark over India, however. "India has shown its intention of deregulating. The question is whether it will follow through," says Mr Hänsler.

As for Hong Kong, "We're very positive," Mr Hänsler believes China will want to keep Hong Kong as its door to the outside world. "The Chinese say Hong Kong will be the financial centre for foreign business, with Shanghai being more a domestic financial centre."

Since Dresdner is in both places, it can take a balanced view.

Andrew Fisher

Wheelock posts profits up 3% at HK\$2.5bn

By Louise Lucas in Hong Kong

ted to rise more sharply. HSBC James Capel is looking for profits of around HK\$3.2bn this year, assuming two blocks of the Diamond Hill development are booked. Based in urban Kowloon, the densely populated peninsula part of Hong Kong, this retail and residential complex will be sold off this year and next.

Wheelock has an attributable interest of around 70 per cent in the development. It said that the shopping mall, which is virtually fully leased, is attracting heavy customer traffic and that future sales of the residential blocks are expected to yield "substantial profit".

Mr Gonzaga Li, chairman, said Wharf had a portfolio of investment and development property of about 20m sq ft in Hong Kong, and more than 10m sq ft in China, which would lead the group's development through the next decade.

Earnings per share rose 2.9 per cent, from HK\$1.23 to HK\$1.255, and the directors are proposing a final dividend of 32 cents, up 8.5 per cent on the previous year's 28.5 cents.

Sony to make US notebook PCs

By Michiyo Nakamoto in Tokyo

Sony plans to manufacture notebook personal computers in the US, furthering its strategy to participate in the PC market.

The Japanese consumer electronics maker will continue to procure its desktop PCs from Intel, the leading semiconductor maker, but will also begin making notebooks PCs at its San Diego plant within the year.

The company, which declined to disclose production targets or sales figures for its PCs, re-entered the PC market last June with the launch of high-end

home-use computers in the US. It will start selling its PCs in Japan next month.

Sony differentiates its products from mass-selling computers by making its PCs resemble consumer electronics products.

The company, which has a good record of breaking into new markets with its marketing prowess, attracted considerable attention when it announced its intention to re-enter the PC market.

Mr Masashi Kubota, industry analyst at ING Barings in Tokyo, said that for Sony to be a player in the multimedia market, it was essential to have experience of the computer market.

Results were broadly in line with expectations. For the year to March 31 1997, Wheelock reported a 3 per cent rise in net profits to HK\$2.53bn. Exceptional items totalled HK\$915.5m last year, against HK\$167.1m the previous year.

Wheelock derives most of its profits from The Wharf (Holdings), its principal associate. As big property projects developed by the two companies come on line later this year, profits are expected to rise more sharply.

Wheelock, the Hong Kong property conglomerate, yesterday reported little growth in net profits despite a HK\$470.9m (US\$60.8m) profit after National Westminster Bank of the UK bought out Wheelock's share of their Hong Kong investment banking joint venture.

NatWest ended the joint venture, which had absorbed an investment of US\$125m from the two shareholders, last November after just two years in partnership. The UK bank said tighter regulation made joint ventures harder to operate.

Results were broadly in line with expectations. For the year to March 31 1997, Wheelock reported a 3 per cent rise in net profits to HK\$2.53bn.

Exceptional items totalled HK\$915.5m last year, against HK\$167.1m the previous year.

Wheelock's share of its profits from The Wharf (Holdings), its principal associate, rose 4.25 per cent to HK\$1.47bn.

Earnings per share rose to HK\$2.55 from HK\$1.15 and the

company is to pay a dividend of HK\$0.50, compared with HK\$0.50. The company is expecting better results in the current year.

ITC Hotels, a subsidiary of ITC which is 33 per cent owned by BAT, saw net profits rise 14.8 per cent to HK\$310m after revenues rose 5.6 per cent to HK\$1.31bn.

Earnings per share advanced to HK\$10.28 from HK\$7.75. The company is raising the dividend to HK\$3 from HK\$2.75.

Weaker rupee helps Indian hotels

By Kunal Bose in Calcutta

India's leading hotel groups reported modest to strong growth in the year to March as the weakening rupee helped lift profits.

EIH, India's second largest hotel and airport catering group, saw sales rise 11.36 per cent to HK\$4.1bn (HK\$3.2m). It recorded a high level of room occupancy in a fiercely competitive market. Profits rose 7.6 per cent to HK\$1.7m,

helped by lower interest costs and higher other income. Net profits climbed 15 per cent from HK\$1.2m to

Earnings per share, however, fell to HK\$35.29 from HK\$36.55, because of the rise in capital following a bonus issue. The company is raising the annual dividend to HK\$5 per cent from HK\$4.50.

Mr PRS Oberoi, vice-chairman, said the group was building three luxury resorts in Mauritius, Bali and Hur-

ghada on the Red Sea coast in Egypt.

Indian Hotels, the owner of the Taj chain and part of the Tata group, reported a 12

per cent rise in revenues to HK\$1.3bn.

In spite of a fall in room occupancy to 64 per cent from 71 per cent previously. Profits were HK\$55m, compared with HK\$41m in the previous year.

Mr Oberoi said the group's

revenue growth was "solid

and consistent".

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Sondhi halts
operations of
daily newspaper

Lower tax bill helps Lehman to 12% rise

By Richard Waters
in New York

Lehman Brothers beat expectations with a 12 per cent rise in after-tax profits during the second quarter. However, the US investment bank's results were flattered by a lower-than-normal tax charge.

Like Morgan Stanley and Goldman Sachs, whose most recent financial quarters also ended in May, Lehman's earnings reflected the spring slowdown that descended on Wall Street after a strong start to the year.

Mr Richard Fuld, chairman, said that March and April had brought "an extremely difficult trading and underwriting environment", and that the gains in both revenues and earnings from a year before reflected success in "positioning the institution so that it can perform well even in a volatile market conditions".

Results from the three investment banks showed that, while business had been bumpy this year, Wall Street continued to enjoy near-record profits.

Lehman reported net income of \$121m, or 95 cents a share, on revenues that were 3 per cent higher at \$354m.

According to analysts, Wall Street had been expect-

ing earnings of 82 cents a share.

In the first three months of its financial year, when the underwriting business was strong and share prices were surging, the bank had earned \$144m on revenues of \$255m.

Lehman's results were boosted by a reduction in its effective tax rate to 30 per cent: pre-tax earnings rose only 2 per cent from a year before to \$172m.

The figures, released yesterday, indicate that Lehman remains a business in transition as Mr Fuld and his management team try to pare costs while still expanding their work as advisers on mergers and acquisitions. At 12.8 per cent, its return on equity in the most recent period remains below that of rivals such as Morgan Stanley, who on Wednesday reported a return on equity of 18.3 per cent.

Revenues from trading and other principal transactions, the bank's biggest source of income, fell 18 per cent from a year before to \$326m. Investment banking revenues, climbed 23 per cent to \$274m.

Staff costs, the biggest expense faced by the bank, rose 3 per cent to \$433m, maintaining their level at just over half of the bank's revenues.

GM feels strain of globalisation drive

The European activities of General Motors, the world's biggest carmaker, appear to have hit a bumpy patch.

Four senior executives have left recently, sales at Adam Opel and Vauxhall, GM's German and UK arms, have fallen, and quality problems at Opel seem to be rising.

GM can claim that these problems are not as serious as they seem. Opel's German market share fell by 1.2 percentage points to 15.5 per cent in the first five months of this year. But even arch-rival Volkswagen's market share dropped by an identical margin in the same period.

A version of Opel's compact Corsa is spearheading GM's growth into expanding car markets such as South America. A variant of the slightly bigger Astra hatchback is expected to be the base product built in Poland and Thailand.

But Mr Stockmar's resignation spotlighted two growing concerns on the European side of GM's product development division. Critics argue:

- The pace of GM's recent push into new markets has stretched the engineers at Opel's technical development centre too thinly.
- GM's US engineers are playing too big a role in new models. The danger, critics



Louis Hughes: group has to respond to what may be one-off opportunities in the industry

argue, is that the "European" character of future products may be diluted in GM's enthusiasm for "global" cars.

Some strains in GM's German-based global push are probably inevitable. Top GM executives such as Mr Louis Hughes, the Zurich-based head of international operations, have to respond to what may be one-off opportunities in the industry.

Rising affluence in newly industrialising countries and more liberal international trading rules have opened

the door to unprecedented international expansion, which GM must grasp if it is to remain competitive.

Moreover, spiraling product development costs and increasing competition have forced all the world's carmakers to exploit economies of scale for future models.

Such anxieties have been - and by all accounts, other senior Opel engineers - fear the process has gone too far, too fast. They argue globalisation is giving too much sway to GM's US engineers.

Such anxieties have been heightened by concerns within Opel about GM's commitment to carmaking in Germany. A wholesale pull-out is inconceivable. But high production costs and inflexible labour practices in Germany have meant some

big investments have gone to cheaper east European countries such as Hungary and Poland.

Concern about the possible dilution of Opel's role in new product development has been exacerbated by rising complaints about declining quality in Opel products. The company has suffered a number of product recalls. Internal assessments have shown that quality has, if not fallen, at least failed to keep pace with improvements at rival carmakers.

Such concerns are endemic to any big organisation going through big changes. They appear relatively minor compared with the convulsions suffered by Ford in implementing its Ford 2000 restructuring and globalisation drive in the past three years.

Part of the problem in GM's case may have been a failure to win the hearts and minds of employees - especially in Germany - about the group's continuing commitment to its European engineers.

The current difficulties within Opel do not yet constitute a crisis. But GM will have to drive carefully to get back on a smooth road to global success.

Haig Simonian

Microsoft plans internet billing joint venture

By Nicholas Denton

Microsoft, the US software group, plunged into yet another section of the internet market yesterday when it announced a new project to enable household and other bills to be presented and settled electronically.

With First Data Corporation, a leading provider of back-office payments services to financial institutions, it is establishing a 50:50 joint venture, MSFDC, to be based in Denver.

Microsoft, having been unenthusiastic about the internet, embraced the network's potential in November 1995 and has since expanded beyond software development to establish businesses in internet media and electronic commerce.

This latest venture will pit Microsoft, which is gaining market share at the expense of Netscape, in the market for internet software, against CheckFree, until now the dominant provider of internet bill payments.

The joint venture will develop software for banks and billing companies such as utilities, which will enable them to design electronic bills which can be delivered to the customer as electronic mail.

Peñoles in \$380m placing

By Leslie Crawford
in Mexico City

Industrias Peñoles, the Mexican mining group, yesterday raised \$380m in a private placement with international investors to finance the expansion of its gold and zinc mines in Mexico and to fund new projects in Peru and Argentina.

Peñoles was the winning bidder this month in the privatisation of Peru's Mineria Metaloroya, part of the state-owned mining group Centromin. Peñoles paid \$225m for a 60 per cent stake in the Peruvian mine. It has also acquired exploration rights in Argentina.

Peñoles is the latest in a series of Mexican companies which have taken advantage of a benign international environment to raise new capital or refinance dollar debts. The 15-year Peñoles notes carry a fixed interest rate of 8.39 per cent, which may be repaid in silver.

The company, which owns the biggest silver mine in Mexico and several metal smelters, is expanding gold production at its Herrerada mine to 150,000 ounces a year, and is developing the country's largest zinc deposit.

Regulators halt Baby Bell plans

By Richard Waters
in New York

Two Baby Bells have had their attempts to break into the \$80bn long-distance calling market turned back by US regulators, the latest indication of how long it has taken for competition to take hold in the country's telecommunications industry.

The Federal Communications Commission yesterday refused to allow SBC Communications to sell long-distance services in Oklahoma, the first time it has ruled on such an application.

Meanwhile, the Justice Department late on Wednesday passed judgment on Ameritech's plan to enter the long-distance market in Michigan by recommending that the FCC reject the bid.

The Oklahoma and Michigan plans marked the first attempts by local carriers to break into long-distance calling since this became technically possible with the passage of last year's Telecommunications Act. But the legislation requires them to open their local markets to competition first - which the FCC and Justice Department said the Bells had not yet met.



Routine maintenance on the jumbo drill rig used in sinking of Freigold 4.

MEETING THE CHALLENGES OF OUR EXPANDING WORLD

Points from Julian Ogilvie Thompson's 1997 Chairman's Statement

- This was another record year with headline earnings up 23% and a total dividend payout 23% higher at R1 638 million. Some 68% of the pre-tax income of R11.1 billion was provided by our associates, particularly De Beers and Minorco. Export turnover made a substantial contribution to foreign exchange earnings. Looking ahead, Anglo American will strive to ensure that net earnings growth continues and that we will outstrip our major local and international competitors.
- As a dynamic Group, part of Anglo American's strength has always been its ability to seize the opportunities offered by a changing business and political environment. It is in this spirit that it has embarked on a strategic review of various aspects of the Group in the light of the opportunities and challenges presented by South Africa's re-admission to the world community. Central to this remains the Group's commitment to its core principle of geographic and product diversity which has served it and its shareholders well throughout its history, particularly in the past year.
- The comprehensive review of all aspects of the Gold Division has three strategic objectives: Global competitive mining performance; the development of the 'blue sky' potential of gold producers including ultra deep level mining; and attractive investment vehicles to take gold mining in South Africa well into the next century.
- Anglo American Platinum Corporation is merging the four listed companies which presently comprise the Amplus Group and launching two new expansion projects. Optimising structure, mining, processing and work practices are central goals of its review.
- Amcoal has taken the first steps to becoming an international coal producer with the purchase, jointly with Minorco, of a 50% interest in the Cetereon Centrale coal mine in Colombia, which will be managed by Amcoal. Further opportunities are being examined in Columbia, Venezuela and a number of other countries.
- Amic's strategic review involves an increased focus on sustainable competitive advantages as well as disposals of non-core businesses. During 1996 Amic, which has several joint ventures with major international partners, launched a strategic alliance with Mitsubishi Corporation of Japan to assist South Africa's dynamic small and medium size firms to become international players. Amic is also at the forefront of some of the largest fixed investment projects currently undertaken by the private sector in South Africa.
- Internationally, the Group experienced intense activity, both directly and through Minorco. In Mali the Sadiola Gold Mine started production in January. In Zimbabwe some Z\$2 billion has been earmarked by Amzim for the development of a range of mining industrial and prospecting projects over the next three years. In Tanzania a substantial gold resource has been identified and examination of a promising nickel deposit is under way. Minorco's prime objective is to bring to fruition mining projects involving capital expenditure of US\$5 billion of which its share is some US\$2.5 billion. These include major projects in Chile, Argentina, Ireland, Venezuela, Columbia and Brazil.
- The disposal of the Group's interest in Johnnic and JCI was the most significant boost so far to black economic empowerment. The deals represent a major change in the corporate scene in South Africa and in helping to transform its economy. There has been further progress in South Africa in establishing political and economic stability, essential for business confidence and increased investment. The Government has performed creditably in the face of enormous challenges and South Africa has now joined a broad, pragmatic consensus about the road to growth and development in the global economy of the 21st Century.

Anglo American Corporation

THE CUTTING EDGE OF THE NEW SOUTH AFRICA

A full copy of the Chairman's Statement together with the Corporation's Annual Report is available from the London Office: Anglo American Corporation of South Africa Ltd, 19 Chancery Street, London EC1N 8QP.

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COMPANIES AND FINANCE: EUROPE

Continental flavour to Rhône-Poulenc reorganisation

Daniel Green and David Owen report on the French group's plans to split into life sciences and chemicals businesses

Rhône-Poulenc's plans to split itself into a life sciences company and a chemicals business at first sight looks a powerful vote in favour of Anglo-Saxon style restructuring.

In the past five years, many of RPR's rivals have taken similar steps. The UK's ICI spun off Zeneca, the drugs company; Switzerland's Sandoz, under US-influenced management, divested its chemicals division as Clariant; and Dow Chemical of the US sold Marion Merrell Dow, its drugs division, to Hoechst of Germany.

Each of these deals had two aims: to give independence to executives running widely differing businesses, and to realise the market's high valuation of the drugs businesses that were buried within slow-growing chemicals companies.

However, Rhône-Poulenc's aim of keeping a majority stake in its chemicals company gives the reorganisation a distinctly Continental flavour: like Hoechst and Bayer of Germany – but almost no others among large chemicals companies – Rhône-Poulenc plans to keep control of all its businesses, whether in medicines, agri-

culture or bulk chemicals. The decision has some logic. Mr Jean-René Fourtou, Rhône-Poulenc's chairman and chief executive, has presided over more than a decade of restructuring and wants to see the process through. "This is not financially the best time to sell off the whole chemicals busi-

Like Hoechst and Bayer of Germany, Rhône-Poulenc plans to keep ultimate control of all its businesses

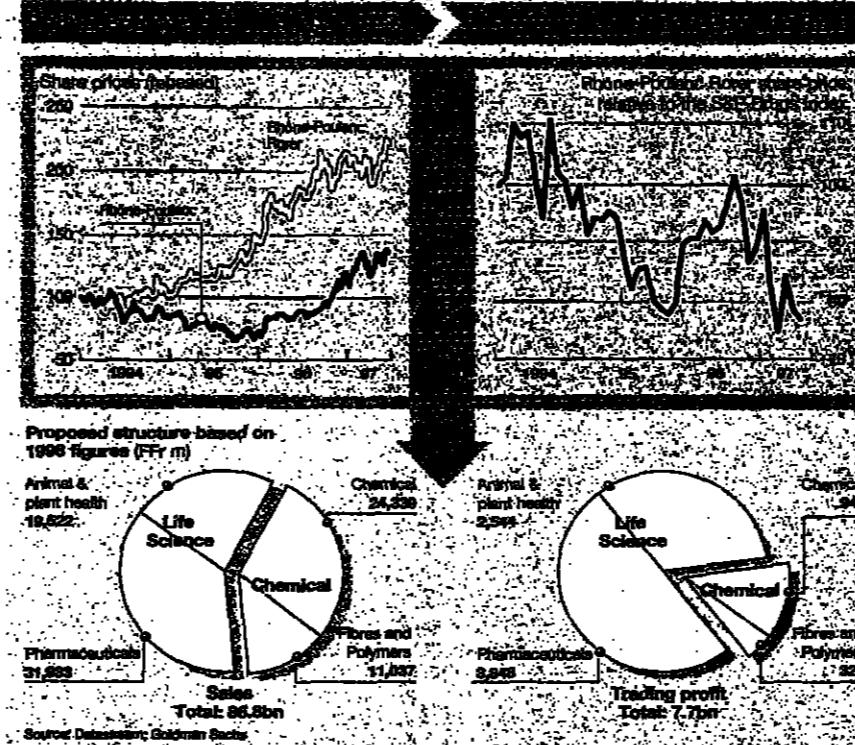
ness," he said.

Some analysts agree. "Neither the chemicals nor the pharmaceuticals sides are as good as their counterparts at Sandoz were when they demerged," said Mr Shaw Bridges, chemicals analyst at Merrill Lynch in London.

He said more could be done to improve those businesses and the new structure was the right framework for that.

However, there are obsta-

Unleashing the value



ngs with RPR may help. But the vaccines marketing is already in a joint venture with Merck of the US. Mr Fourtou warned that efficiency gains from the combi-

nation of the two medicines operations would be smaller than those made when RPR bought UK company Fisons two years ago.

The chemicals side also

has its troubles. Like many of its rivals in Europe, Rhône-Poulenc's profits have been hit by price cycles.

The chemicals side also

the entire group. "We have succeeded in escaping the pack of chemicals companies, but we are half way between the price/earnings ratio of chemicals and pharmaceuticals," he said.

"But if we do not achieve what we want from our price/earnings ratio, then we may have to reconsider the future of the chemicals business," he said.

One possibility is to sell more of the chemicals company. But Mr Fourtou says: "The best thing is to do a deal with somebody else in the chemicals industry."

Only when that happens will the new look Rhône-Poulenc begin to look like what UBS, Rhône-Poulenc's adviser in the deal, says is the model for the restructuring. That model is Sandoz, now merged with Swiss rival Ciba and called Novartis, which has been recognised as having been the most efficient at concentrating on life sciences by getting rid of chemicals.

Yesterday the share prices of Rhône-Poulenc and RPR rose by more than 15 per cent. If the new-look company achieves Novartis-like gains in its efficiency and product quality, the share prices will rise a lot further.

BCH links up with Rothschild

By Tom Burns in Madrid

The Rothschild Group, the banking and investment concern, has moved into the Spanish-speaking market through an agreement with Banco Central Hispano, the big Madrid-based banking group, to provide asset management services in Spain and Latin America.

The London-based Rothschild Asset Management will advise BCH's private banking clients while Rothschild Bank Zurich will set up a Swiss financial services company with BCE. NM Rothschild, the group's subsidiary in the Channel Islands, will help BCH establish an offshore bank in Guernsey. The venture, announced

yesterday, also brings Rothschild into a partnership with Banif, a private banking unit that BCH owns jointly with Banco Comercial Portugués, the Portuguese bank. Banif claims to be capturing some Pta10bn (\$63m) a month in new customer savings and is placing up to 25 per cent of the funds it manages in foreign investments.

Rothschild, which opened a representative office in Spain in 1988 and has been an adviser on big privatisation transactions, hopes the alliance with BCH will give it an edge on other foreign banks. J. P. Morgan and Merrill Lynch of the US, Barclays of the UK and Credit Suisse of Switzerland have been building strong asset

management operations in Spain by offering international equity opportunities for domestic clients.

Rothschild should help position Banif as an important private bank in Spain and Latin America. "We have the products, BCH has the distribution," said Mr Philippe de Nicolay, chief executive of BCH.

Analysts suggested the agreement would usher in Rothschild as a BCH shareholder. "We are taking one step at a time and we will see in the future if [an equity position] makes sense," Mr de Nicolay said.

Tobacco fuels Richemont rise

By William Hall in Zurich

Richemont, the Swiss-based conglomerate controlled by South Africa's Rupert family, increased its pre-tax profits by 15 per cent to \$314.8m (£1.52bn) in the year to March 1997.

Strong growth in its traditional Rothmans tobacco business offset a sluggish performance by its Vendôme luxury goods operation and a near doubling in the losses of its media operations.

Richemont's operating profits from tobacco rose by more than a third to \$295.9m, while the operating profits of Vendôme, which announced its results separately this week, fell 26.4m to \$243.3m. The

group's share of operating losses from its media interests rose from \$46.3m to \$51.5m.

Total operating profits rose 15.4 per cent to \$294.2m, but after the impact of a much higher financing charge of \$39.4m, higher taxes of \$30.5m and a more than 50 per cent increase in minorities, to \$308.4m, the group's attributable profits fell 4.2 per cent to \$202.5m, or \$52.75 a share. Notwithstanding the decline in net earnings, the group is increasing its dividend by 17.5 per cent to \$29.40 a share. This follows a 14.3 per cent increase last year.

The strong performance of Richemont's tobacco brands, which also include Dunhill, Peter Stuyvesant and Craven "A", was boosted by last year's merger of Rothmans International with the South African arm of the Rupert family's interests. The underlying profits of Richemont's tobacco operations increased by 6.7 per cent and worldwide sales volume rose 5 per cent.

The group's overall results were hit by the strength of sterling, which reduced attributable profits by \$29m. Richemont said that on an underlying basis its tobacco and luxury goods businesses had "satisfactory growth". However, its strategy of using strong cash

flow of its tobacco businesses to diversify into media operations had still to pay off.

This year's heavy losses in media should disappear following last September's decision to merge its loss-making Nethold pay-television operation with France's profitable Canal Plus. As a result, Richemont owns a 15 per cent stake in Europe's leading pay-TV group, which has 10m subscribers, and believes it is well placed to benefit from the opportunities offered by digital technology and multichannel TV throughout Europe.

Richemont's share of losses in its NAR direct marketing operation increased from \$12.9m to \$16.1m.

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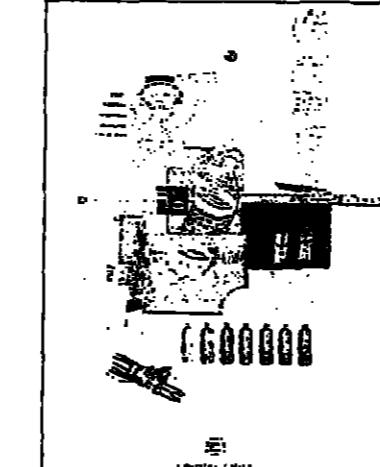


SCOR

SCOR Group, the leading French Reinsurance, n° 6 in the world, is present in 16 countries through its network of subsidiaries. SCOR is listed on the Paris and New York Stock Exchanges. The very significant restoration of its shareholding has contributed to the good performance of its stocks, and the continuing growth of its net profit led to a return on equity close to 12% in 1996.

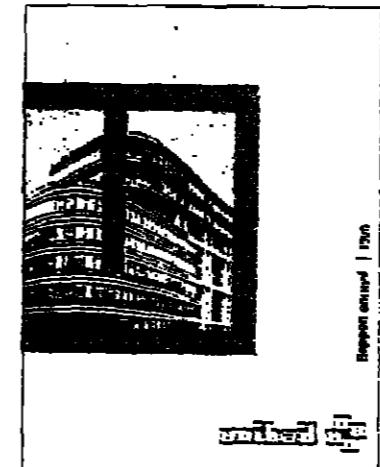
1996 Key Figures

Premium income	(in FRF millions)	9495
Group net income (excl. minority interests)		13,814
		+16.6%
624		+19.5%
Shareholders' equity (excl. minority interests)		5,869
		+14.0%



SIDEL GROUP

The Sidel Group designs, develops and markets machines for making plastic packaging mainly using PET and HDPE, and complementary packaging, filling and overwrapping equipment. Sidel also provides engineering services and contracts integrated packaging lines incorporating all stages for processing products, from manufacturing through the final packaging stage. The Group has grown at an annual rate of 23.9% over the past five years, with good performance on net income as a percentage of capital employed and on equity, respectively 26% and 27% in 1996. After a pause in 1996, the forecast growth in sales for 1997 is 25% with a strong increase in income.



UNIBAIL

UNIBAIL, as one of the main property companies listed on the Paris Stock Exchange (SEB 120 index), just under half its capital is owned by institutional investors. The portfolio, focused on Paris office properties and shopping centres, is valued at FF 11 billion. In 1996, the Group returned to the office property sector by investing almost FF 1 billion and becoming the General Partner of Crossroads Property Investors, a fund set up with an investment capacity of FF 5 billion in this segment. Further improvement of results with a recurring cash flow of FF 405 million (+4%) and a net profit of FF 273 million (+2.7%) enabled a net dividend per share to be raised to FF 1.20 (FF 1.10 in 1995). UNIBAIL's primary growth strategy, seeking for its shareholders high yield, capital growth and permanent liquidity.



USINOR

Usinor is the number one steel producer in Europe and number two worldwide, based on 1996 sales. Usinor enjoys leadership positions in three core activities: flat coils, stainless steels and alloys and specialty steels. The Group's main solid finished products and flat coils division, whose performances are among the best in the world. Usinor works in close partnership with customers in the most demanding steel-consuming industries. Respect for the environment is a constant priority for Usinor supported by sustained initiatives to promote steel recycling and the use of secondary raw materials. Usinor group is well positioned to seize growth opportunities in its different businesses while continuously focusing on creating value for its shareholders.

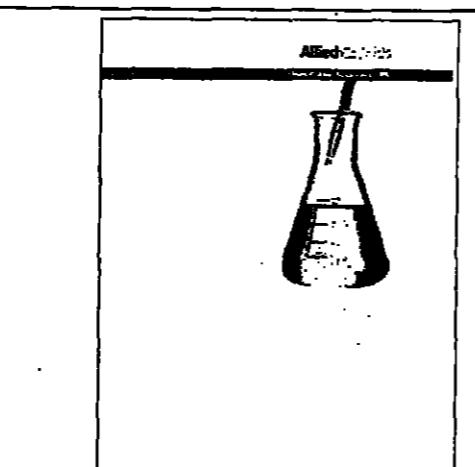


VALEO

Valeo is an industrial group totally dedicated to the design, production and sale of car and truck components and systems. As an independent company, Valeo serves all the car and industrial vehicle markets worldwide in Europe, North America, South America and Asia. 97 production plants and 13 Research Centres in 19 countries. World leader in clutch systems, friction materials and engine cooling systems. Valeo is also the European leader in air-conditioning, lighting systems, security systems and electrical systems.

- Sales: 28.9 billion francs, 63% internationally
- Total workforce: 32,600 people
- Net income: 4.2% of sales
- Net indebtedness: 6.6% of stockholders' equity

Chairman and CEO: Noël Goumaré



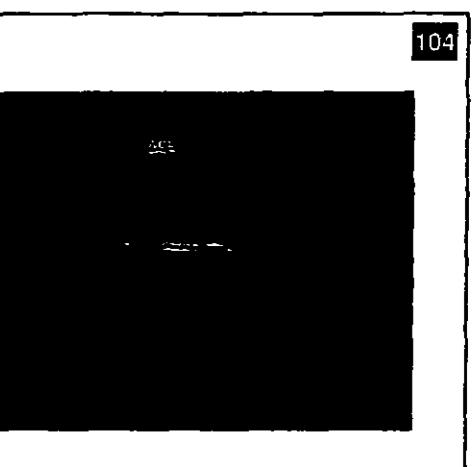
ALLIED COLLOIDS GROUP PLC

Allied Colloids aims to be the leading global developer, producer and supplier of products and services using acrylic chemistry and associated technology. Early in 1997, the Group made a significant step towards the achievement of this objective with the acquisition of CPS Chemical Company Inc. in the USA for US\$390 million. CPS is a manufacturer of high value intermediates and specialised finished polymers for industrial use. The acquisition strengthened significantly the Group's position, creating real opportunities for growth and has produced synergy benefits which are being realised rapidly. The 1996/97 financial year saw pre-tax profits rising by 29.7% to £34.6 million on turnover up 11.3% to just over £371 million. Earnings per share increased by 21.4% to 6.76p whilst the total dividend increased 10.1% to 3.15 pence per share.



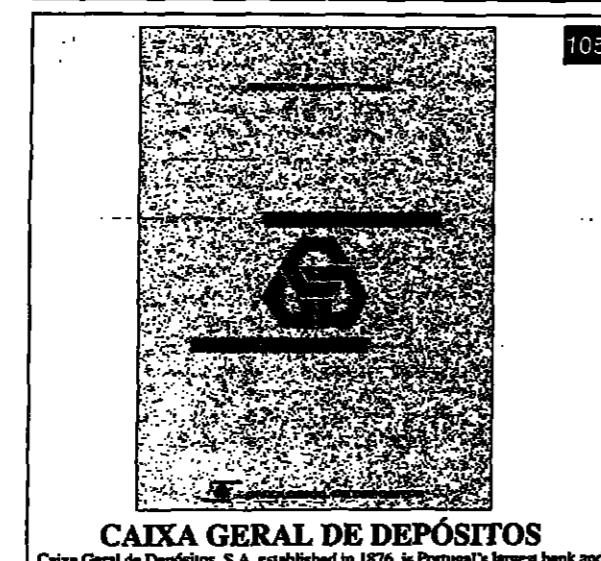
ANGLO AMERICAN CORPORATION

Anglo American Corporation, South Africa's premier mining finance house, and its major associates - De Beers and Minasor - together constitute one of the world's foremost mining enterprises. Today, some 71% of Anglo American's earnings are derived from mining and 29% from the manufacture of chemicals, pharmaceuticals, commerce, and financial services. The Corporation is best known for its substantial gold and diamond interests, but it also has interests and investments in a wide range of metals and minerals, including coal, chrome, copper, ferro-alloys, manganese, nickel, platinum and vanadium. Through Anglo American Industrial Corporation, the Group is involved in mining, refining, processing, petrochemicals, chemicals, mining and construction enterprises, food, metallurgy, mining and electronics. Anglo American and its associates have played an important part in the development of southern Africa and have earned a reputation as developers of new mining and industrial enterprises rather than as purchasers of existing operations.



ATLANTIC CONTAINER LINE

As a leader in transportation on the North Atlantic for thirty years, ACL is the only ocean liner that carries containers, oversized cargo and automobiles between North America and Europe. ACL's main weekly service is operated with five of the world's largest combination container-roll-on/roll-off vessels. In addition to those vessels, the company has slot exchanges with other lines, enabling ACL to offer five transatlantic sailings each week. In 1996, ACL's pre-tax profit almost doubled and it continues to gain financial strength. The ACL share is traded on the Oslo Stock Exchange.

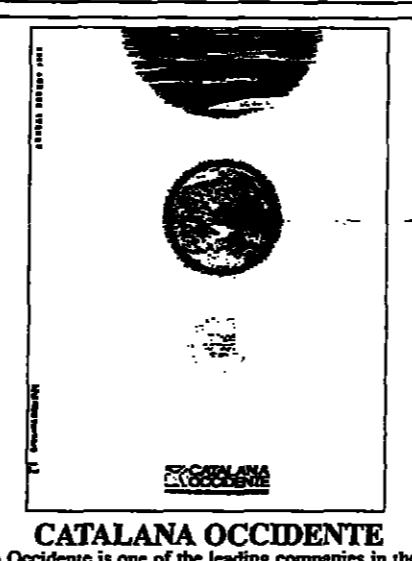


CAIXA GERAL DE DEPÓSITOS

Caixa Geral de Depósitos, S.A. established in 1876, is Portugal's largest bank and leads the most important domestic financial group - CGD GROUP - with major subsidiaries in commercial and investment banking, insurance, leasing, factoring, fund management, real estate and venture capital. As a universal bank, CGD offers a complete financial service worldwide, backed by its branches, affiliated banks and correspondent banks.

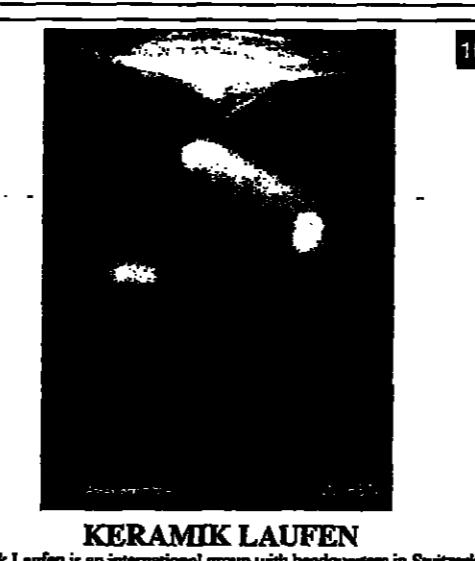
1996 Consolidated Key Figures of Caixa Geral de Depósitos are:

- Net Assets: PTE 3.27 billion (up 6.2% over 1995)
- Total Assets: PTE 6.011 billion (up 5.5%)
- Loans and Advances: PTE 4.05 billion (up 0.5%)
- Net income for the Year: PTE 49.8 billion (down 14.7%)
- Solvency Ratio: 12.9%



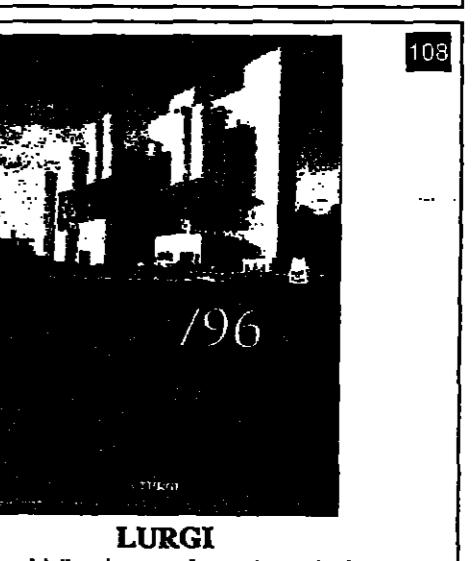
CATALANA OCIDENTE

Catalana Occidente is one of the leading companies in the Spanish insurance sector. Its pre-eminence within the insurance market is due to its prestigious brand image, its solid financial position and the excellent services provided by its agent network. Founded in 1864, the Group Catalana Occidente is composed of a group of entities which commonly manage a portfolio in which Catalana Occidente, S.A. de Seguros y Reaseguros has an interest. The fundamental activity of the Group is insurance and the greater part of the non-insurance companies that make up the Group are connected to this activity. Catalana Occidente has 7,899 brokers throughout Spain and Andorra and this network services clients out of 331 offices in Spain.



KERAMIK LAUFEN

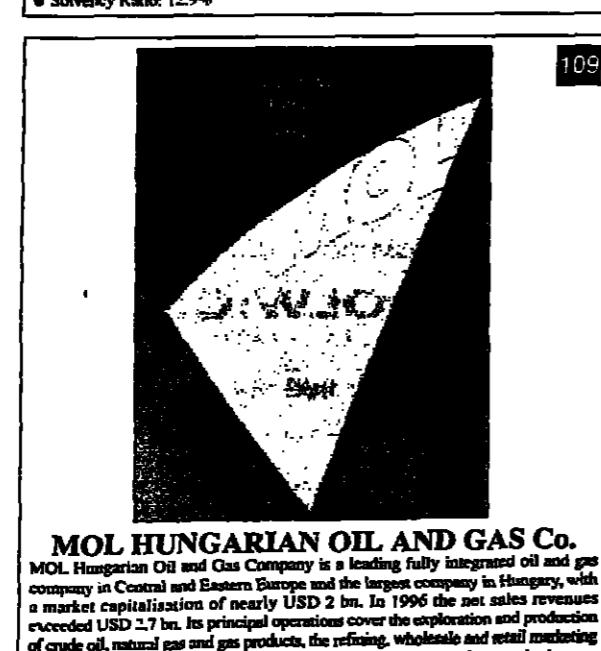
Keramik Laufen is an international group with headquarters in Switzerland in the field of ceramic products: wall and floor tiles, sanitary ware, bricks, roof tiles and table ware. Keramik Laufen has operations in Europe, North and South America and the Far East. The group is expanding its activities towards growth markets like Eastern Europe and Asia while down-sizing Western European production facilities. Consolidated sales increased in 1996 by 6.4% to CHF 945 million, achieving a profit of CHF 30 million.



LURGI

Lurgi is a leading, globally active group of companies, specialising in process technology and plant engineering. The Lurgi companies design, supply and build turnkey plants and plant units for the most diverse applications. Lurgi AG is a wholly owned subsidiary of the Metallgesellschaft Group.

For 1995/96 Lurgi reported sales of over 2.7 billion marks. Milestones in the fiscal year ranged from the construction of Europe's most modern refinery in Leuna, eastern Germany, to new sewage sludge incineration plants in London, the expansion of a copper smelter in Spain and the commissioning of Saudi Arabia's first polyester production centre.



MOL HUNGARIAN OIL AND GAS CO.

MOL Hungarian Oil and Gas Company is a leading fully integrated oil and gas company in Central and Eastern Europe and the largest company in Hungary, with a market capitalisation of nearly USD 2 billion. In 1996 the net sales revenues exceeded USD 7 billion. Its principal operations cover the exploration and production of crude oil, natural gas and gas products, the refining, wholesale and retail marketing of oil products as well as the distribution of a wide range of chemical and other gas products. Our shares are listed on the Budapest Stock Exchange and are traded on the Luxembourg Stock Exchange and are traded on SEAO International.

MOL Hungarian Oil and Gas Co.
H-1117 Budapest, Október harmadik n. 18.
Phone: (36-1) 464-9726, Fax: (36-1) 464-1769



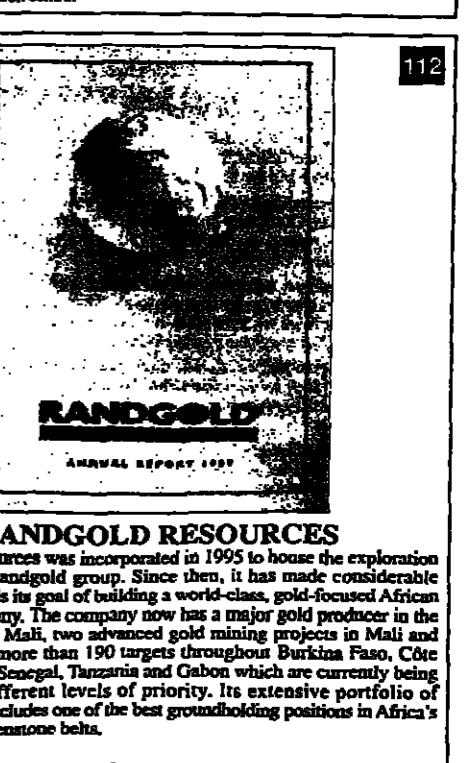
PT POLYSINDO EKA PERKASA

PT Polysindo Eka Perkasa is a leading polyester manufacturer based in Indonesia. Its business is to be a complete supplier of capital equipment and as a result, its operations span the polyester production chain from raw materials to end products, ensuring quality from start to finish. Its current products include: polyester chips, staple fiber, filament yarn and finished fabrics, and upon completion of the current expansion program, the Company will also be polyol sufficient in the primary raw material, for the production of polyesters, purified isophthalic acid (PIA). The company's products are marketed domestically as well as exported to over 30 countries. Polysindo is the flagship company of the Texmaco Group, a prominent industrial group in Indonesia with over three decades of experience in the polyester business.



PT TEXMACO PERKASA ENGINEERING

PT Texmaco Perkasa Engineering is one of Indonesia's leading industrial chemical manufacturers. The company specializes in four industrial and machine divisions: heavy engineering and fabrication, textile machinery, machine tools and automotive components. The Company's facilities include one of the largest foundries in Indonesia and the only titanium clean room in Southeast Asia capable of fabricating the specialty planes and equipment required by the region's high-growth industries of chemicals, steel, cement and pulp and paper. In addition, the Company also markets turnkey services throughout the Southeast Asia and Africa regions. Texmaco Perkasa Engineering is a member of the Texmaco Group, a prominent industrial group in Indonesia with over three decades of operating experience.



RANDGOLD RESOURCES

Randgold Resources was incorporated in 1995 to house the exploration assets of the Randgold group. Since then it has had considerable progress in the development of building a world-class gold-focused African resource company. The Company now has a major gold producer in the Syama mine in Mali, two advanced gold mining projects in Burkina Faso, Côte d'Ivoire, Mali, Senegal, Tanzania and Gabon which are currently being explored at different levels of priority. Its extensive portfolio of mineral rights includes one of the best groundholding positions in Africa's prospective greenstone belts.

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Iberia dips at
operating level

COMPANIES AND FINANCE: UK

Chairman signals further move towards information services

GUS on acquisition trail

By Peggy Hollinger

Great Universal Stores, the UK's largest mail order group, is on the hunt for a sizeable acquisition to offset its declining home shopping operation and use up an expected cash pile of almost £700m (£1.16bn).

Lord Wolfson of Sunningdale, chairman, said the group was examining how it could use its "skills in information technology, telephone ordering and product delivery in a wider way".

However, if it was unable to find an appropriate acquisition, GUS would have to examine other uses for its cash, including a special divi-

idend or share buy-back.

Lord Wolfson's comments were interpreted by analysts as a signal that the company was beginning a determined transition from retailer to information services group.

Just seven months ago, GUS paid £1bn for the US credit and consumer information business, Experian. Yet the group's net cash balance remains healthy at £172m, and could be boosted in February when GUS is expected to receive a £500m debt repayment from its joint venture with British Land.

"Increasingly, UK mail order should be seen as a cash cow that will generate

cash for further moves into information services," said one analyst.

Lord Wolfson, announcing a 2.3 per cent drop in annual pre-tax profits before exceptional items to £549.1m, admitted he was "not wedded to the company's corporate structure".

GUS shares tumbled 6 per cent from 66p to 62.5p, as the company disappointed the market with a cautious current trading statement and showed no sign of a revival in home shopping.

The chairman said that profits in the opening weeks of the financial year were only just ahead of the same time last year. Analysts cut

profit forecasts for this year from about £830m to £800m, partly to reflect adverse currency movements.

GUS reported a 3.5 per cent increase in sales to £2.86bn for the year to March 31. Excluding acquisitions, however, sales fell by almost 2 per cent to £2.71bn. Pre-tax profits were helped by exceptional gains of £21.5m (£18.8m), but most of the advance was eroded by a £21.7m hit from adverse currency movements.

Information services, helped by the Experian buy, lifted operating profits to £59.7m (£24.4m). Burberrys operating profits fell from £26.8m to £26.7m.

The problem with reputations is that they create expectations. Having helped galvanise a remarkable turnaround at Next, fans of Lord Wolfson were hoping for more of the same at Great Universal Stores. Yesterday's news - a small drop in profits, and a less-than-thrilling trading statement - was not the sort of fireworks the market had been dreaming about. Still, the gloom should be kept in perspective; a revolution may not be in prospect, but the man from Sunningdale has not been idle. The main development has been the big push, particularly through the Experian deal, into the fast-growing information services market. But the significance of this development has been lost sight of amid continued anxiety about home shopping. Relatedly, GUS appears to have stopped the bleeding on the agency mail-order side. But if it is to develop a decent direct-mail business, it urgently needs decent product to push through its existing infrastructure; a tie-up with a big US name may be the best route forward.

For now, getting the existing portfolio to work better makes good sense. Longer term, though, the challenge must be to rationalise the six divisions, none of which require the other.

Home shopping will remain central, not least because of synergies with information services, which looks increasingly to be the way of the future. The anomaly is the vehicle financing division. With Lord Wolfson clearly not committed to the status quo, it looks likely to be the first casualty.

Charge hits First Choice

By Scheherazade Daneshku, Leisure Industries Correspondent

First Choice, the tour operator, revealed at its interim results meeting yesterday that accounting errors over two years had cost the company £2.6m (£1.42m).

The exceptional charge led to increased pre-tax losses of £30.9m (£23.4m) for the six months to April 30.

The group has transformed its top management since ousting Mr Francis Baron, its chief executive, in November. Mr Ian Clubb, executive deputy chairman, said the new team, under managing director Mr Peter Long, had conducted a review of financial controls. This had exposed weaknesses in the group's costing systems and accounts.

The "one-off" charge represented a "cleaning up" of our accounting to get the company completely sorted out". No disciplinary action was needed and no one had benefited from the errors. "It's now behind us and with the



Peter Long: charge was a 'cleaning up' of the accounting

new systems in place, it won't happen again."

Operating losses, before the exceptional item, were reduced by 5 per cent to £24.5m after improved trading in the UK market.

Turnover dropped by 3 per cent to £373.7m after an 11 per cent decline in the Canadian operations.

Operating losses in the UK were 6 per cent lower at £26.9m on turnover up 2 per cent at £230.7m. The figures

reflected reduced discounting and better sales management.

Mr Long said the company was on track to lift pre-tax profit margins from 1 per cent to the industry average of 4 per cent by 1999 through better yield management and cutting £10m from costs.

Overcapacity and competition in the Canadian market led to a 17 per cent fall in operating profits to £2.4m at Signature Vacations.

Top bricklayers in south-east England have almost doubled their earnings in the last 12 months with the housing market the strongest for a decade, according to one of the country's most successful developers.

Berkley Group, the housebuilding and property concern, which yesterday announced its fourth successive increase in annual pre-tax profits, said skill shortages were starting to push up construction costs in what is the country's best performing regional housing market.

Group pre-tax profits rose by 78 per cent to a record £75.1m (£12.4m) during the 12 months to April 30.

Mr Tony Piddley, Berkley's managing director, said: "Demand for labour has risen sharply and we are currently paying top bricklayers £600 a week compared with £350 at the bottom of the recession."

LEX COMMENT

GUS

The problem with reputations is that they create expectations. Having helped galvanise a remarkable turnaround at Next, fans of Lord Wolfson were hoping for more of the same at Great Universal Stores. Yesterday's news - a small drop in profits, and a less-than-thrilling trading statement - was not the sort of fireworks the market had been dreaming about. Still, the gloom should be kept in perspective; a revolution may not be in prospect, but the man from Sunningdale has not been idle. The main development has been the big push, particularly through the Experian deal, into the fast-growing information services market. But the significance of this development has been lost sight of amid continued anxiety about home shopping. Relatedly, GUS appears to have stopped the bleeding on the agency mail-order side. But if it is to develop a decent direct-mail business, it urgently needs decent product to push through its existing infrastructure; a tie-up with a big US name may be the best route forward.

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Ceramics behind surge at Norcros

By Virginia Marsh

Operating profit at Norcros, the once troubled industrial conglomerate, rose 73 per cent to £15m (£25m) on continuing businesses last year, due to a strong performance from its core ceramics division.

Profits at the division, which comprises tiles, adhesives and Triton showers, rose 27 per cent to £13.3m in the year to March 31.

Mr Joe Matthews, chief executive, said the division had been strengthened by the acquisition of the Dunlop adhesives business for

£27.3m. The Dunlop purchase was the main reason for an increase in turnover to £223.2m (£203.5m). Group sales had generally been flat.

Pre-tax profits rose to £55.2m (£13.7m) due to an exceptional gain of £45.8m on disposals. This compares with a loss of £51m two years ago, before the group embarked on a radical restructuring.

The company, which also has operations in South Africa, Australia and India, said its financial position had turned around sufficiently to enable it to make small bolt-on acquisitions.

ANGLO AMERICAN CORPORATION OF SOUTH AFRICA LIMITED

(Incorporated in the Republic of South Africa)
Registration No. 010530405

NOTICE TO HOLDERS OF ORDINARY SHARE WARRANTS TO BEARER - PAYMENT OF COUPON NO. 129

1. Coupon No. 129
2. Date of payment: On or after 25 July 1997
3. Amount: 540 cents per share (South African currency)
4. UK income tax (where applicable): 20% or 10% cents per share
5. UK currency equivalents (on 23 June 1997):

Gross: 71.84672p per share
UK Tax: 14.36934p per share
Net: 57.47738p per share

6. Payable at:
Cassis de Nord Banque Bruxelles Lambert Générale de Banque
6-8 Boulevard avenue Maraini 34 Montagne de la Place 3
Haussmann B-1000 Bruxelles 10-1000 Bruxelles
75009 Paris

Swiss Bank Corporation Union Bank of Switzerland Banque Internationale à Luxembourg SA
1 Achterveldweg Bahnhofstrasse 45 Luxembourg
CH-4002 Bank CH-8021 Zurich Luxembourg
1-2953 Luxembourg

Banque Générale du Luxembourg SA The Royal Bank of Scotland plc
50 Avenue JF Kennedy Registrars Department
L-1931 Luxembourg First Floor
5-10 Great Tower Street London EC3R 5EP

Notice is hereby given that any coupons payable under this will be payable in South African currency to an authorized dealer in exchange in the Republic of South Africa nominated by the continental paying agent. Instructions regarding disposal of the payment proceeds can be given only to such authorized dealer by the paying agent concerned.

ii) Coupons paid by Royal Bank of Scotland plc will, unless payment in South African currency is requested, be in the various currencies shown in 5 above in respect of coupons judged up to 18 July 1997 and thereafter at the rate of exchange on the day the proceeds are received.

For on behalf of ANGLO AMERICAN CORPORATION OF SOUTH AFRICA LIMITED G.A. Wilkinson London Secretary London Office: 19 Chancery Lane London EC1N 6QP

26 June 1997

Notice of Redemption to the holders of Aeropuert-Vickers, Inc. (Formerly Transair Corporation)

U.S. \$100,000,000
6% Convertible Subordinated Debentures Due 2002
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(ISIN Code: CA0004994139)

NOTICE IS HEREBY GIVEN THAT, in accordance with the Facility Agreement dated 10 July 1996, between Aeropuert-Vickers, Inc. (Formerly Transair Corporation) ("the Company") and Aeropuert Trust Company, as Fiscal Agent ("the Agent"), all conditions precedent to the redemption of the Debentures at the Company's option in accordance with the Agreement have been satisfied and that the Company has elected to redeem and will redeem all outstanding Debentures on 20 July 1997 ("the Redemption Date"). The Debentures will be converted at a rate of 100% of the principal amount of the Debentures ("the Redemption Price"), together with unpaid interest accrued to the Redemption Date. Interest on the Debentures will cease to accrue on and after the Redemption Date, and the only remaining right of the holders of the Debentures to receive interest will be to receive payment of the Redemption Price together with unpaid accrued interest on the Debentures on or before the date of the Redemption Date.

Payment will be made upon presentation and surrender of the Debentures, together with all appropriate coupons maturing subsequent to the Redemption Date, at the offices of any of the following Paying Agents:

Banque Trust Company
Corporate Trust and Agency Group
1 Appeal Street, Brussels
London EC2A 2HE, England
Banque Indosuez Luxembourg
39 Alice Schaeffer
L-1350 Luxembourg
Switzerland

The Debentures are convertible into Common Stock of the Company and the rate of conversion is 100% of the principal amount of the Debentures. The conversion price is U.S. \$52.50 per share of Common Stock. Each U.S. \$5,000 principal amount of Debentures is convertible into shares of Common Stock. No fractional shares will be issued, but cash will be paid in lieu of any fractional shares in accordance with the Agreement. The closing price of the Common Stock on the New York Stock Exchange on 25 June, 1997 was U.S. \$43.375 per share.

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COMPANIES AND FINANCE: UK

Flat markets restrict BPP

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This advertisement should be read in conjunction with the listing particulars relating to the securities mentioned below dated 26 June 1997 (the "Listing Particulars").

Application has been made to the London Stock Exchange for the securities mentioned below to be admitted to the Official List. It is expected that such admission will become effective and unconditional dealings will commence on 1 July 1997.

RANGOLD RESOURCES LIMITED

(Incorporated in Jersey with limited liability under the Companies (Jersey) Law 1991 with registered no. 62686)

International Offer of 5,000,000 ordinary shares of US\$0.10 each and Global Depository Securities (each representing one ordinary share) at US\$16.50 per ordinary share or GDS

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The Listing Particulars have been published and copies are available for collection during normal business hours from the Company Announcements Office, the London Stock Exchange, Stock Exchange Tower, Capel Court, Entrance of Bartholomew Lane, London EC2 up to and including 11 July 1997. Copies of the Listing Particulars are also available from HSBC Investment Bank plc, Thames Exchange, 10, Queen Street Place, London, EC4R 1BL.

27 June 1997

By Andrew Taylor,
Construction Correspondent

BPP, Europe's largest plasterboard manufacturer, yesterday warned that flat continental European construction markets and a sharply rising pound would continue to restrict its profits growth.

Mr Jean Pierre Cuny, chief executive, said pre-tax profits before exceptional charges for the year to March 31 had risen 8.4 per cent to £174.8m (£28.4m). Exceptional gains on disposals were £14.3m.

Mr Cuny said the rise would have been 21.0m higher but for the strength of sterling. The company had changed its translation policy from a year-end to an average exchange rate basis in line with other companies in the sector. Just under two-thirds of turnover of £1.39bn (£1.42bn) was gener-

ated outside the UK and Ireland.

Falling paper prices also dented group profits, with operating profits at BPP Paperboard dropping 25 per cent to £13.4m on turnover down 12 per cent to £226.1m.

By comparison, operating profits from core plasterboard and plaster interests rose 7.8 per cent to £154.6m on marginally lower sterling turnover of £1.15bn. Plasterboard sales volume increased by nearly 8 per cent worldwide and by just under 5 per cent in western Europe – in spite of falls in building activity in Germany and France.

The group, which last year opened Europe's biggest plasterboard plant in Berlin, also increased sales in eastern and southern Europe, albeit from a low base.

Capital investment in new plant and reduced produc-

tion

costs helped building material margins rise by 1 per cent point to 13.1 per cent. Plasterboard prices generally had remained firm.

Capital expenditure was



Jean Pierre Cuny: strong pound took £10m off profits

£107.1m (£88m) and will remain high following recent expansion in South America and plants under construction in Poland and the Czech Republic.

Abbey to buy Cater Allen for £191m

By George Graham,
Banking Correspondent

Abbey, National, the financial services group, yesterday launched a recommended cash offer for Cater Allen, valuing the former discount house and private banking group at £191m (£151m).

Abbey is offering 58p a share. Cater will also pay a second interim dividend of 21p after reporting profits before tax and exceptional 9 per cent lower at £19.3m for the year to April 30.

Cater's shares, which were still trading cum dividend yesterday, closed at 55.5p.

Abbey's offer price is equal to 14 times last year's earnings per share of 40.5p.

Mr Peter Birch, Abbey's chief executive, said Cater would enhance his company's treasury services division and help it to expand offshore banking services.

Abbey's own Jersey operations are already earning £10m a year, Mr Birch said, but have been prevented from growing faster by restrictions on the number of people it is allowed to employ on the island.

Cater's Jersey unit will double Abbey's offshore banking income and bring an extra 150 people, as well as helping Abbey build a trust operation.

Mr Birch also noted Cater's stock lending and share dealing services as areas which could be developed.

Abbey, which was the first building society to convert and float in 1989, manages its own share register but does not have its own share dealing operation.

RESULTS

	Turnover (£m)	Pre-tax profit (£m)	Dividends		
			EPS (p)	Dividend payment (p)	Date of dividend
Adas	53 wks to May 3	6,952 (6,042) 405.2	(311.5)	2.24	Oct 2
Athens (HIS)	Yr to Mar 31	223.8 (24.9) 19.8	15.8 (12.8)	4.85	July 31
Berkley	Yr to Mar 30	485.3 (34.3) 75.7	51.4 (34.3)	7	Sept 1
Bournemouth & West	Yr to Mar 31	23 (24.2) 0.8	0.8 (0.8)	18	Oct 15
BPP	Yr to Mar 31	1,386 (7,423) 189.1	161.44	25 (21.4)	Sept 22
Cater Allen	Yr to Mar 31	17 (17.4) (10.4)	4.0 (4.0)	21 (2.1)	Aug 1
Charles	Yr to Mar 31	20.3 (20.3) 0.05	0.05 (0.05)	2.57 (2.57)	Sept 19
Chubbs	6 mths to Apr 30	5.04 (5.04) 0.312	0.287 (0.287)	0.891 (0.891)	Sept 17
Dobrohom Tewkesbury	Yr to Mar 30	68.2 (69.6) 4.894	4.894 (4.894)	6.19 (2.79)	1.5
Driggs of Bath	Yr to Mar 31	3.61 (3.08) 0.105	0.105 (0.105)	0.111 (0.111)	Sept 12
First Choice	6 mths to Mar 30	373.7 (385.2) 30.84	29.41 (29.41)	1.4 (1.4)	Nov 3
Fitzness First	6 mths to Mar 31	2.88 (1.75) 0.615	0.615 (0.615)	1.481 (1.3)	Oct 29
GHS	Yr to Mar 31	2,652 (2,758) 570.8	561.19	12.5 (12.5)	Oct 4
Harts & Hartmann	6 mths to Apr 4	17.1 (17.1) 4.019	4.019 (4.019)	10.07 (10.07)	Aug 12
Harts	6 mths to Mar 31	2.47 (1.7) 0.504	0.504 (0.504)	4.21 (4.21)	Aug 15
Hawthornes	6 mths to Mar 31	22.4 (22.4) 1.58	1.58 (1.58)	5.7 (5.7)	Aug 1
Kewill Systems	Yr to Mar 31	41.3 (35.2) 7.43	6.018 (6.018)	40.5 (33.7)	Oct 1
Midlander	Yr to Dec 31	178 (192) 8.02	8.02 (8.02)	0.821 (0.821)	Sept 5
ML Holdings	Yr to Mar 31	56.8 (110.8) 6.13	6.13 (11.34)	3.3 (7.5)	Oct 3
Moreros	Yr to Mar 31	234.6 (265.5) 55.29	55.29 (55.29)	30.1 (5.7)	Aug 1
Regalton Projects	Yr to Mar 31	42.9 (16.8) 4.029	4.029 (1.689)	2.441 (1.38)	Aug 11
Sylfons	Yr to Mar 31	76.4 (65.2) 5.669	5.669 (4.31)	14.98 (12.88)	Oct 6
Xavier Computer	Yr to Mar 31	8.8 (6.457) 0.5824	0.5824 (0.5824)	0.85 (0.29)	3.92 (3.72)

Earnings shown basic. Dividends shown net. Figures in brackets are for corresponding period. Δ After exceptional charge. ∇ After exceptional credit. \pm 10% increased capital. \pm 10% reduced capital. \pm Figures reflect change in translation policy from year-end to average exchange rate basis. \pm Second interim in lieu of first. \pm Am stock. \pm Conservative result. \pm Interim interim rates 4.70 to date.

BUSINESSES FOR SALE

REPUBLIC OF POLAND
MINISTER OF THE STATE TREASURY
INVITATION TO NEGOTIATIONS

The Minister of the State Treasury, acting on behalf of the State Treasury of the Republic of Poland, in accordance with Art. 33 par.1 of the Law on Commercialisation and Privatisation of State-Owned Enterprises of August 30, 1996 (Dz. U. No.118 item 361 amended) invites to negotiations all parties interested in purchasing at least 10% of shares in the share capital of

The Polish Baltic Shipping Joint Stock Company
seated in Kołobrzeg
(Polak. Zegluga Bałtycka Spółka Akcyjna)

hereinafter referred to as PZB SA or "the Company". According to Article 36 of the above referred law entitled employees will be offered a total stake of up to 15% of shares in the share capital of PZB SA free of charge. According to Article 56 of the Law, at least 10% of shares in the share capital will be reserved to support the pension system. According to the resolution of the Council of Ministers, No. 86 of October 4, 1993, 5% of shares in the share capital will be reserved by the Ministry for the repayment of debts.

The Company's activity is carrying passengers, cars and cargoes by ferries, ro-ro vessels as well as general cargo vessels, organising sea tourism, running shopping, catering and entertainment on board for domestic and foreign tourists, running port services, building and renovation works.

Parties interested in purchasing shares of the Company are requested to send expressions of interest including:

• party name, address and legal name;

• valid extracts from the commercial register or certificate of registration in economic activity record;

• authority for the person acting on behalf of the party;

• general information about party activity;

• offer of interest for investment in purchasing Company shares to the Ministry of the State Treasury to be provided with an Information Memorandum containing detailed information on the Company, privatisation procedure and content of initial offer.

Expressions of interest should be sent by post or by fax to the following address:

Ministerstwo Skarbu Państwa
Departament Prawytechniczny i Rynkowy
ul. Kruka 36/W/0/06 60-522 Warszawa
tel: 665 87 92; fax: 629 80 97

Initial offers of purchasing Company shares should be submitted to the Ministry of the State Treasury in Warsaw, ul. Kruka 36/W/0/06 6, room 477 by September 5, 1997, 3.00 pm Warsaw time.

The Minister of the State Treasury reserves the right to extend the deadline for submitting offers, reject submitted offers, not to undertake negotiations without explanation or to change the procedure.

KPMG

Baric Limited

(in administrative receivership)

The Joint Administrative Receivers offer for sale the business and assets of Baric Limited, designers and manufacturers of oil lubrication/seal oil systems for the rotating machinery market.

Principal features include:

■ Specialists in API 614, API 610 working to all leading oil and petrochemical specifications.

■ Office and workshop premises circa 18,000 sq. ft. at Baltic Road, Felling Industrial Estate, Gateshead, Tyne & Wear.

■ Experienced workforce.

■ Blue chip world wide customer base including major suppliers to the oil and gas industry.

■ Turnover circa £4 million.

For further information contact:

The Joint Administrative Receiver, Julian White, KPMG, Quayside House, 110 Quayside, Newcastle Upon Tyne NE1 3DX.
Tel: 0191 4013700, Fax: 0191 4013750.

KPMG Corporate Recovery

KPMG is authorised by the Institute of Chartered Accountants in England and Wales to carry on Investment Business.

Coopers & Lybrand

FROZEN VEGETABLE
PROCESSOR

The Joint Administrative Receivers, Jonathan Sissons and Amanda Robertson, offer for sale the business and assets of this substantial independent frozen vegetable processing company which operates from Merton, near Walsall, Norfolk.

Principal features of the business include:

■ 3 vegetable processing lines with blast freezers and packaging plant housed in 187,000 sq. ft.

■ 3000 pallet (277,000 cu ft) cold store with mobile pallet racking system

■ 12 acre long leasehold premises, 82 yards to run.

■ 73 employees, 210m turnover, 21,000 tonnes pa

■ blue chip UK customer base plus 20% exported (Italy and Germany)

For further information, please contact Stephen Oldfield or James Martin of Coopers & Lybrand or

The Altham, St Georges Street, Norwich, NR3 1AG.
Tel: 01603 615244, Fax: 01603 631060.

Coopers & Lybrand is authorised by the Institute of Chartered Accountants in England and Wales to carry on Investment Business.

Alexander Wright & Co
(Westminster) Limited

- in Receivership

The Administrative Receivers offer for sale the business and assets of this long established company based in Sutton, Surrey.

■ Annual turnover circa £1 million

■ Approx. 110 year lease

MANAGEMENT



John Kay

Know your place

One solution to the strategic dilemma faced by many businesses is to identify areas of competitive advantage

Standard Life and National Westminster are two businesses in the news. Each are organisations with a great past behind them. Each of them has a name which commands envy and respect. Each of them has well-publicised problems. And, although the businesses and problems are very different, there is an important sense in which the issues they face are the same.

The banks which were central to the British economy in the 20th century are products of the 19th century. They came into existence in order to mobilise the small savings of individuals and lend them to growing companies. Their effectiveness rested on the local knowledge of their managers. These managers were traditionally key figures in the local community. Their local knowledge gave confidence to depositors and allowed shrewd and informed assessments of the viability of the businesses the banks supported.

There were some advantages to scale in banking. National coverage gave depositors confidence in the stability of the institutions which they trusted with their savings. An institution with branches from Carlisle to Camborne seemed likely still to be there when savers wanted their money back. The marble banking halls and grandiose head offices reinforced the sense of permanence.

And bigger banks were needed to handle bigger borrowers.

By the 1920s the number of leading clearing banks in Britain was reduced to five. Midland, its roots in Britain's manufacturing heartland, was not just the largest bank in Britain; it was the largest bank in the world. Its rivals - Barclays, Lloyds, National Provincial

and Westminster - were not too far behind.

But around this time, the rationale for the banks' traditional collection of functions disappeared. Securities markets developed. That meant that you did not need to be a big financial services retailer to lend money to large corporations. And the skills involved in the two activities of retail deposit-taking and business lending, once rather similar, had become quite distinct.

Nobody really noticed. As competitive pressures increased, the British banks followed the usual strategies of companies which do not really know what to do. They sought greater size by merger and internal expansion, and engaged in un-focused diversification into new businesses and new areas of the world. All of that was irrelevant, or worse. One final mega-merger created the National Westminster Bank, but the government blocked further concentration.

Banks discovered that it is easy to meet targets for growing your balance sheet so long as you are not too bothered about getting your money back. And they lost a packet buying stockbrokers and American banks.

Standard Life, too, had a Each business has found that when you unpick the individual things they do, most of them are performed better by someone else

golden era of success. It pioneered the retailing of equities to a mass market. That was not what the business said it was doing, in fact, if it had, it would probably have been stopped. But by packaging equities as a life insurance product, it avoided restrictive regulation and secured effective distribution.

There was not a long-term business there. It became easier, both legally and operationally, to sell shares more directly to individuals. And once that happened, there ceased to be a rationale for linking the three main things which Standard Life did: financial services retailing, investment management, and the underwriting of risks.

Standard Life's response has been another standard recourse for those with no easy strategic options: if you are not doing well enough at what you are doing already, try something else. Become a bank, or an investment management house. But there do seem to be quite a lot of well capitalised banks and successful investment management houses around already.

What National Westminster and Standard Life have in common is that each embraces a range of functions which were sensibly undertaken together at a particular point in history, but for which the rationale of combination has now disappeared.

And each business has found that when you unpick the individual things they do, most of them are performed better by someone else. The banks found that their retail deposit services were upstaged by building societies, that their merchant banking arms found it difficult to match the resources and

so what should businesses face with these kinds of strategic dilemmas do? The main requirement is to identify which of the many activities such a business will be engaged in are ones in which it has an ongoing competitive advantage. What can you do that others cannot readily do as well? Lloyds did this in the 1980s when it understood that its strengths were in retail financial services and lending to small businesses, and quit the more glamorous but less profitable activities which required it to compete with every other bank in the world.

But sometimes strategic dilemmas have no solution.

This is difficult for executives to accept, but not all questions have answers.

Sometimes the proper job of managers is to preside over an orderly transfer of the activities they control to other businesses. This does not often happen quickly or without the costs and uncertainties associated with the takeover process. Perhaps it should.

The author is a director of London Economics and director of the School of Management Studies at Oxford University. This column appears fortnightly.

Bertelsmann, the third largest media company in the world, is often held up as a model of corporate management in Germany. In spite of its size, however, it has always played up its origins as a small-town publisher and has maintained a decentralised structure.

The company has been one of the most noticeable examples of Mittelstand - small and medium-sized business - success. But now, principally as a result of sweeping change in the media sector, Bertelsmann is having to rethink its management structures, including the way in which its prized decentralisation works. Possible changes include the flotation of some of the group's businesses - a significant move for the privately owned company.

Originally a printer of hymnals and bibles, based in the Westphalian town of Gütersloh, the company was rebuilt after 1945 by Reinhard Mohn, who expanded successfully into book clubs and general publishing.

The money earned from these activities financed the acquisition of the majority of Gruner + Jahr, the magazine and newspaper publisher.

Other acquisitions, in the 1980s, included the US companies Doubleday, the publisher, and record label RCA.

While the company has long outgrown the Mittelstand and Gütersloh - last year it had sales of DM21.5bn (£7.5bn) and net profits of DM955m - Mohn sought to keep Bertelsmann, in spirit at least, close to its roots.

Rather than opting for a monolithic structure, a web of Mittelstand-like units was created in which managers are encouraged to behave as if they were running their own companies.

While Mohn, who stood down as chief executive in the 1980s, sought to retain the vigour of Mittelstand culture, he also tried to resolve the issues of ownership and generational change which often plague Mittelstand companies. He created a charitable foundation which owns the majority of the shares in the company, creating a structure which appeared to offer the best of all worlds. While retaining Mittelstand character in the group's subsidiaries, it eliminated some of the risks that go with family



Mark Wössner: a need for synergies across the media group

In search of a modern structure

Frederick Stüdemann on Bertelsmann's rethink

activities - with a re-invigorated structure.

The wider structural changes stem from developments which include the rapid growth in electronic media and entertainment. Bertelsmann believes that within the next 10 years these areas will make up more than half of the group's business, putting traditional activities such as printing and book publishing in the shade.

The effects of the shift are already being felt. Gruner + Jahr, for example, notes that the share of the total German advertising market taken by print has been shrinking as commercial television has expanded. The development of the internet and online services, in which Bertelsmann is involved through a majority stake in AOL Europe, an internet service provider, is blurring traditional divisional boundaries.

The greater emphasis on electronic media, which was underscored last year with the DM1.5bn merger of the group's Ufa broadcasting and film subsidiary with CLT of Luxembourg, is also an expensive development.

Siegfried Lüthi, group chief financial officer, says the reason for considering floating parts of BMG Entertainment, which includes the group's music, broadcasting and film activities, is that the cost of acquisitions in these areas is likely to be high.

But for Wössner a possible flotation of parts of BMG Entertainment needs to be seen within the context of the relationship between Bertelsmann's corporate headquarters in Gütersloh, and its four main divisions - book publishing and clubs, printing, Gruner + Jahr, and BMG Entertainment.

One option was to reduce Gütersloh to a holding company, with substantial arm's length investments in companies across the globe. Wössner says this was rejected on the grounds that it would disturb the group's valuable "family culture".

But just how close such family ties are remains to be seen. For example, sales and profits at CLT-Ufa, in which Bertelsmann has a 50 per cent stake, are not consolidated into those of the group, suggesting that some relations are already more distant than others.



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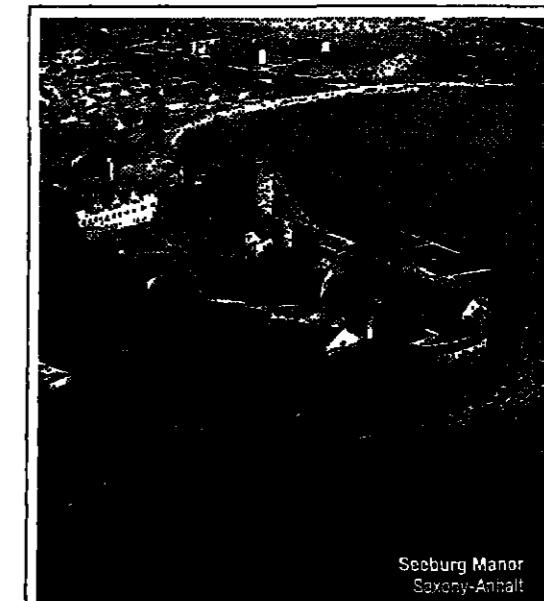
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INTERNATIONAL CAPITAL MARKETS

US demand lifts France and Germany

GOVERNMENT BONDS

By Michael Lindemann
in London and John Labate
in New York

European bond markets appeared undecided yesterday, following strong rallies for most of this week. Towards the close, however, several markets, mainly France and Germany, seemed to benefit from US demand as investors worried about the effects a Japanese sell-off would have on Treasuries.

FRANCE GATs put in the strongest performance, closing just below their intraday high. Analysts said the market had also been cheered by the ministerial instruction letters for the 1998 budget.

These contained no precise deficit targets, which was seen as increasing the likelihood of a soft Euro that would start on time.

The September notional future settled at 128.42, up from 128.41 a day earlier.

GERMAN BUNDs held firm, outperforming US Treasuries by six basis points. The September bond future settled at 101.88, up 0.17.

ITALIAN BTPs ended lower as investors took profits after the upward sprint over recent days.

Hopes remained high that the Bank of Italy would cut interest rates shortly, leaving the yield curve very flat.

"There's a strong case for investors to start shortening Italian duration for better returns ahead," said Mr

David Brown, chief European economist at Bear Stearns.

The September BTP future settled at 134.30, down 0.28, while the yield spread over bonds lost some of its recent advances, widening to 118 basis points from a record 112 points a day earlier.

After frenzied activity earlier this week, SPANISH BONOS closed unchanged. The September future settled at 113.16.

Analysts said the long bond had been through the key 117.05 mark but that had failed to spark further demand. Some said bonds could correct downwards a bit ahead of next week's bond auction when Spain will, for the first time, offer stripable bonds.

of the forthcoming UK budget continued to take its toll on UK Gilts.

"I can't see us going very far before the budget," one trader said. "There is nothing due here or abroad to look forward to until July."

The September future ended unchanged at 113.16. The September contract ran into a load of stops around 114 which sent it lower, but there is support at 113% which should provide an adequate floor," said Mr Mark Henry, analyst at the GNI brokerage.

Today sees the release of final UK GDP figures but analysts suggested that a revision of preliminary figures was unlikely.

US TREASURY prices were lower in early afternoon trading in New York

following Wednesday's steeper declines. The benchmark 30-year bond fell by 16/32, sending the yield up to 6.75% per cent.

The 10-year yield was 1/32 lower at 101.13, yielding 5.66% per cent, while two-year notes slipped by 1/32 to 99 15/32, yielding 5.04% per cent.

Despite Wednesday's much weaker than expected data for May durable goods orders, which declined 0.6 per cent for the month, analysts sifting through the data have spotted bullish trends in the economy.

"Non-defence capital spending is relatively strong and trending upward in the second quarter," said Ms Cheryl Katz, senior economist at Merrill Lynch. This indicator could be a bullish sign for inflation, she said.

It was stunning," said Mr David Munro, chief US economist at High Frequency Economics. The pace of home buying was one more sign that typically cyclical sectors continue to surprise economists, he added.

Second-quarter growth, although more benign than the heady 5.6 per cent pace in the first quarter, is still expected to be on track with the Federal Reserve's goal of moderate economic growth.

Economists continue to expect no tightening by the Fed when it meets in July.

CAPITAL MARKETS NEWS DIGEST

Turkish bank to pay more for loan

Turkey's Is Bankasi, Turkey's largest private sector bank, is finalising a \$250m syndicated loan which is expected to be priced at a higher spread than its previous foray into the market. The one-year deal, which is being arranged by a 14-strong banking syndicate, is the latest in a number of Turkish banking deals in the euromarkets.

Unlike almost all other emerging market borrowers, Turkey's leading banks have seen their cost of borrowing rise this year in the wake of the country's deteriorating credit situation. The main credit rating agencies have downgraded the Republic of Turkey this year in response to growing concern about its lack of political stability and runaway rates of inflation.

Turkey's Is Bankasi last tapped the syndicated debt market in December 1996 with a \$160m loan at a margin of 50 basis points over London interbank offered rate and top-end fees of 34 basis points.

Other Turkish deals in the pipeline include Halk, which is expected to pay 80 basis points over Libor compared with 75 basis points last year, and Turkey's Exim Bank, which will be charged a spread of 15 basis points over Libor.

Edward Luce, London

Polish bank concludes sale

Bank Handlowy, Poland's largest bank by equity, yesterday concluded an agreement to sell 24 per cent of its equity to three core investors, J.P. Morgan, Swedbank and Commerzbank.

The three originally hoped to take a 30 per cent stake in Bank Handlowy, which had a public offering earlier this month, but had their tranches reduced to 24 per cent because of strong institutional and retail demand.

They will pay 20 zlotys a share on closing and a further 11.40 zlotys a share on the third anniversary of the closing plus 10 per cent of the increase in Bank Handlowy's market capitalisation over \$1bn.

Michael Lindemann

NTL to list on Easdaq

NTL, the US-based group which has large telecoms and cable television operations in the UK, yesterday said it would become the twelfth company to list on Easdaq, the Brussels-based stock market for high-growth companies.

The admission to Easdaq means the company's stock can now be traded on both Easdaq and Nasdaq, the US market on which Easdaq is modelled. The company was originally listed on Nasdaq in 1993 as International CableTel but changed its name last year after acquiring NTL, the UK group.

In the year to December 31 NTL reported an operating loss of \$157m on group sales of \$225m. In the three months to March 31, the operating loss totalled \$16m on sales of \$106m.

NTL, which hopes to start trading its stock in early July, said it was listing on Easdaq because it wanted more exposure to European investors, given its UK activities.

Michael Lindemann

Strong response to Jamaica \$200m debut

INTERNATIONAL BONDS

By Edward Luce

The Government of Jamaica charmed the euromarkets yesterday with its first ever international bond offering. The \$200m five-year debut, which was priced to yield 330 basis points over Treasuries, captured investors' imaginations.

An official described the response as "almost insane", with the bond tightening to a spread of 290 basis points over Treasuries. "Investors love a good emerging market story and Jamaica fits in with that profile," said an official at Bankers Trust, sole arranger.

Strong demand from mainstream US and European institutional investors encouraged Jamaica to double the size of the issue and

tightened the price from the scheduled target of about 350 basis points over Treasuries.

The country, which is unrated, plans to retire more expensive debt with some of the proceeds. An official, who said the decision to play Bob Marley tracks at the roadshow might have had a bearing on the party atmosphere, expected the paper to widen a little after the initial euphoria.

Sovereign paper was in fashion elsewhere yesterday with ARGENTINA issuing its first eurospeo bond in a five-year maturity. The 500m peso offering was priced to yield 244 basis points over US Treasuries and 67 basis points over the Argentinian government yield curve.

As a dollarised economy, the peso has the same value as the US dollar. "European

investors are now comfortable with the fact that eurospeos are essentially fungible with US dollars," said an official at DMC, sole lead manager.

The pricing, which was significantly tighter than 160 basis points (over the Argentine curve) offered on its debut 10-year eurospeo bond in January, reflected growing investor comfort with the idea of eurospeos debt, said the official.

Argentina hopes to establish a eurospeo yield curve for Argentine corporate borrowers. Much of the paper was bought by specialist hedge funds.

DENMARK also won strong backing for its four-year \$300m offering. An official at DMG, sole arranger, said one-third of the paper went to the Far East.

NEW ZEALAND also tapped the US dollar sector yesterday with its largest

fixed-rate offering in more than five years. The \$300m three-year deal was priced to yield two basis points over Treasuries. It was trading flat to re-offer last night. Swiss retail investors were among the buyers.

The European market is getting bored with jumbo issues from German banks," said one banker. "Sovereign paper is very much the flavour of the moment."

Elsewhere, BRITISH AEROSPACE tapped the Yankee market for the first time since 1992 with a \$200m 10-year issue priced at 53 basis points over Treasuries and a \$500m 30-year deal at a spread of 78 basis points.

The European market is getting bored with jumbo issues from German banks," said one banker. "Sovereign paper is very much the flavour of the moment."

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Michael Lindemann

WORLD BOND PRICES

BENCHMARK GOVERNMENT BONDS

	Red	Price	Days' change	High	Low	Week	Month
	Coupon					ago	ago
Australia	10.00	108.07	120.902	-0.740	7.11	7.04	7.67
Austria	5.750	104.07	99.410	-0.120	5.83	5.72	5.65
Belgium	6.250	103.610	-0.100	5.75	5.65	5.65	
Canada	7.250	106.07	107.600	-0.590	6.20	6.18	6.53
Denmark	7.000	104.07	104.180	-0.050	6.18	6.18	6.22
France	8.750	104.07	104.070	-0.050	6.25	6.25	6.25
Germany	5.500	104.07	99.900	-0.260	5.55	5.55	5.64
Government Bond	6.000	107.07	102.490	-0.150	5.67	5.57	5.77
Ireland	8.000	102.07	100.930	-0.070	6.73	6.73	6.81
Italy	6.750	102.07	100.800	-0.280	6.73	6.73	6.78
Japan No 148	3.000	105.00	105.625	-0.070	2.47	2.39	2.46
Japan No 162	3.000	105.00	105.625	-0.070	2.47	2.39	2.46
Netherlands	5.750	102.07	101.500	-0.140	5.54	5.54	5.67
Portugal	9.500	102.07	101.250	-0.050	6.28	6.28	6.39
Spain	7.350	102.07	101.280	-0.030	6.31	6.41	6.38
Sweden	8.000	102.07	101.300	-0.080	6.31	6.31	6.38
UK Gilt	7.000	102.07	101.250	-0.050	6.25	6.25	6.38
US Treasury	6.625	102.07	101.03	-0.123	6.47	6.47	6.59
US Treasury	6.625	102.07	101.03	-0.123	6.47	6.47	6.59
ECU (French Govt)	7.000	104.06	107.500	-0.250	5.92	5.97	0.00

London closing, New York mid-day. * Gross including withholding tax or 12.5% per cent payable by nonresidents.

Yields: local market standard. ** Gross including withholding tax or 12.5% per cent payable by nonresidents.

Source: Standard & Poor's AMIS.

BOND FUTURES OPTIONS (LFFE) DM250,000 points of 100%

Strike	CALLS	PUTS
Price	Aug Sep Oct	Dec Aug Sep
10160	7.8 1.05 0.78	1.10 0.40 0.67
10200	0.50 0.75 0.58	0.89 0.62 0.87
10250	0.27 0.53 0.42	0.71 0.88 1.15

Excl. vol. 10160, Calls 17704 Puts 16217. Previous day's open Int., Calls 123734 Puts 162054

5 All stocks (51)

NOTIONAL ITALIAN GOVT. BOND (BTP) FUTURES

(LFFE) DM200 100ths of 100%

Open	Sett	Price	Change	High	Low	Est. vol.	Open Int.

</

Turkish bank to
pay more for loan

CURRENCIES AND MONEY

Canadian dollar firms on rate rise

MARKETS REPORT

By Wolfgang Münchau

The rise in the Canadian bank rate from 3.25 per cent to 3.5 per cent pushed the US dollar's exchange rate against the Canadian dollar down by 1.6 Canadian cents to C\$1.3798.

In an otherwise quiet day on the foreign exchanges the yen rate weakened marginally by Y10245 to Y113.695, well inside what analysts view as a target range for the Japanese authorities of Y113 to Y115.

Foreign exchange strategists say there is little likelihood of a fall in the dollar below Y113 without less ambiguous proof of a Japanese economic recovery.

The pound yesterday rose against the D-Mark by 1.3 pennings, closing at DM2.8802, on expectations of higher UK rates in response to possible economic overheating.

The big news on the foreign exchange markets yesterday was the quarter point rate rise in Canada. The increase was seen as marking the beginning of a cycle of interest rates increases in the future.

The reason behind the intervention was currency weakness, rather than a pick-up in economic growth. The Canadian output gap remains large.

But Canada's monetary policy remains relatively lax even after the rate rise, considering that its current short-term rates are not substantially higher than Germany's.

The Canadian central bank said in a statement that the move was designed to "counter excessive easing".

■ **Posted in New York**

Jan 26 **Closed** **Change** **Bid/offer** **Day's mid** **One month** **Three months** **One year** **Bank of**

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Denmark (DK) +0.0492 681 - 781 10.9837 10.9459 10.9107 3.0 10.8894 3.1 10.8292 3.0 104.8

Finland (F) 5.7188 +0.0892 124 - 124 9.9885 9.9564 9.9519 3.6 9.8292 3.4 9.224

Germany (DM) 10.9721 +0.1244 124 - 124 9.9885 9.9564 9.9519 3.6 9.8292 3.4 9.224

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New Zealand (Ns) 2.4241 +0.0035 221 - 221 2.4283 2.4223 2.4223 0.1 2.4249 0.1 2.4242 -0.3 112.5

Philippines (Peso) 43.9461 +0.0061 912 - 912 44.0009 43.8912 44.0594 -4.4 44.3554 -3.7 45.1234 -0.7 112.5

Saudi Arabia (Sr) 6.2449 +0.0082 472 - 515 6.2577 6.2232 6.2232 0.7 6.2374 0.8 6.2010 0.8 102.4

Singapore (S\$) 2.3774 -0.0033 758 - 758 2.3720 2.3720 2.3720 2.3 2.3672 2.3 2.3545 2.6 102.4

South Africa (R) 7.5158 +0.0169 123 - 193 7.5286 7.4922 7.5765 -9.7 7.6944 -9.5 8.1313 -8.2 102.4

South Korea (Won) 14.7825 +0.000 561 - 561 14.7825 14.7825 14.7825 0.0 14.7825 0.0 14.7825 0.0 102.4

Taiwan (T) 26.2271 +0.000 500 - 500 26.2271 26.2271 26.2271 0.0 26.2271 0.0 26.2271 0.0 102.4

Thailand (Bs) 43.1129 +0.000 500 - 500 43.1675 42.0340 43.4485 -0.5 43.8111 -7.4 44.4913 -0.5 102.4

1 Rate for Jun 25. Sterling's spread in the Pound Spot table above only the last three decimal places. Forward rates not directly quoted to the market but are implied by current interest rates. Sterling Index calculated by the Bank of England. Rates average 1990 = 100. Index released 1/2/93. Bid/Offer and Mid-Rates in both the Bid and the Dolar/Spot rates derived from the **WIRERATES CLOSING SPOT RATE**. Some values are rounded by the F.T.

The exchange rates printed in this table are also available on the internet at <http://www.FT.com>

1 SDR rate per \$5. Sterling's spread in the Dollar Spot table above only the last three decimal places. Forward rates not directly quoted to the market but are implied by current interest rates. UK, Ireland & Ecu are quoted in US currency. J.P. Morgan nominal Indices Jun 1990 = 100. Basis average 1990 = 100.

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COMMODITIES AND AGRICULTURE

China sees need for agricultural reform

By James Harding
in Shanghai

China needs to implement fundamental agricultural reforms and invest \$39bn to improve domestic grain output over the next 30 years to meet rising national demand, according to the country's State Planning Commission.

By 2030, China is expecting to consume up to 726m tonnes of grain a year and to import up to 100m tonnes, up from purchases of 27m tonnes on the international markets in 1995-96.

The national food supply is threatened by falling acreages of arable land, rising production costs, inefficient investment, obsolete technology and expensive state intervention in the market.

"To ensure a stable grain supply, China needs to solve a variety of problems... China should prioritise self-reliance, while at the same time not exclude itself from the world market," said Mr Ma Xiaohe, deputy director of the economics institute of the State Planning Commission.

The most daunting challenge is the reduction of arable land, Mr

Ma said in a report published in the China Daily, the official government newspaper.

Arable land has fallen from 122m hectares in 1957 to 95m hectares in 1995.

Production costs of staple agricultural produce - grain, rice, wheat, corn and beans - rose by 201 per cent between 1978 and 1995, placing a heavy burden on state efforts to manage the market.

The country reported a record harvest of 490m tonnes of grain last year, which it hopes to repeat in 1997.

Investment will be "crucial" if China's grain output is to grow at the 1 per cent a year needed to meet domestic needs. China should look not only for capital from the state, but will also need foreign investment, Mr Ma says.

The country needs to invest Yn740bn (\$35bn) to improve the output of 60m hectares of low-yield land, develop 14m hectares of wasteland, and expand the size of irrigated land by 17m hectares.

Mr Ma says China also needs to reform the grain purchasing system, as existing anomalies have meant "the state suffers losses".

By the end of 1996, those losses reached Yn50bn.

Attempts to regulate the market have proved ineffectual between the second half of 1993 and the first half of 1995, the state sold 40m kg of grain to lower the market price, but with little effect.

Mr Ma suggests a restructuring of state management, which would see the central government regulating volume and the inter-provincial grain trade, leaving local government responsible for stable grain supply.

There have also been contradictions in foreign trade, which should be better "co-ordinated" in the future as imports have continued to rise in the eight years in spite of the consistent increase in grain output.

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Rising demand has been driven by China's growing affluence and the increased consumption of industries such as liquor production, which now consume 17.4m tonnes each year.

The waste of grain is also a "serious" problem in China, where 45m kg is lost each year either by being destroyed in transit or by being thrown away after being produced as food.

The US is set to open up its market to non-processed Argentine beef for the first time in over 60 years, after stocks were declared free of foot-and-mouth disease earlier this year.

The US Department of Agriculture published the rule change in the Federal Register yesterday and, unless challenged by Congress, it will become effective on August 25.

The initial US quota for Argentine beef is only 20,000 tons a year but the move is expected to be followed by several countries, especially in Asia.

"This is excellent news," said Mr Christopher McMaster, of agricultural investment company Cosechar in Argentina. "The US is seen as a leader on beef health issues, and having their importers will help open up other markets."

"We are confident that importing beef from Argentina will not put domestic stock at risk," said the US Department of Agriculture.

Argentina has not had a case of foot-and-mouth since 1994 and has never experienced a case of rinderpest.

US imports were halted in the 1930s after an outbreak of foot-and-mouth. A subsequent outbreak has only just been eradicated, and Argentine herds remain subject to vaccination.

Argentine beef exporters are hoping to resume their former presence on international markets, once the economic locomotive of the country. Their grass-fed herds are also free of the scourge of BSE, or "mad cow disease". The economy ministry expects beef exports to rise to over 800,000 tons in 2000, over 70 per cent higher than last year.

Sally Bowen

Oil slips after Opec meeting

MARKETS REPORT

By Gary Mead

The deal agreed by the meeting of Organisation of Petroleum Exporting Countries in Vienna was felt by traders to have done little to address problems of over-production of oil and thus would not stem the current downward pressure on prices.

After the Opec meeting ended yesterday oil prices slid further, with Brent crude for August trading 31 cents down towards the end of business on the International Petroleum Exchange, at \$17.91 a barrel.

Brokers said that without firmer direction from Opec, the outlook would remain bearish.

Prices have steadily retreated from the year's peak of \$35 a barrel, and many analysts are now forecasting a trading range of \$15-18 for the rest of 1997.

On the London International Financial Futures Exchange the September contract for coca climbed to a high of \$1,150 a tonne but that proved unsustainable amid persistent profit-taking, and it closed up just \$1 on the previous close, at \$1,137 a tonne.

Prices have steadily retreated from the year's peak of \$35 a barrel, and many analysts are now forecasting a trading range of \$15-18 for the rest of 1997.

On the London Metal Exchange copper staged a small rally, with the three-month price closing up \$25 at \$2,395 a tonne.

Sellers also hit coffee futures on Liffe, where the September contract closed the day down \$45 at \$1,801 a tonne.

Life is to review the grading criteria for coffee, following complaints from traders that new regulations were resulting in large quantities of previously certified coffee being deemed below the new quality thresholds. The review is not expected to report back before six months, and meanwhile the current rules will continue to apply.

On the London Metal Exchange copper staged a small rally, with the three-month price closing up \$25 at \$2,395 a tonne. However, that was well below the day's peak of \$2,415. An increase of 3,200 tonnes in LME warehouse stocks so far this week was seen as inhibiting attempts to break through the \$2,400 barrier.

Copper again achieved a new seven-year peak, rising \$16 to close at \$1,412 a tonne.

Peru's rainforest might not appear to have much in common with the North Sea. But, mindful of sharply increased environmental awareness and harsh criticisms levelled at earlier operators - particularly in Nigeria - Shell is approaching it in a similar fashion.

The two current drilling locations are like offshore rigs: small, isolated 2.5ha bald spots cleared in the sea of surrounding jungle. There are no access roads; all equipment is brought as close as possible by barge or transport aircraft, then helcoptered the last stretch.

"We want Camisea to become a blueprint for other similar developments," says Mr Alan Hunt, general manager of Shell Prospecting and Development in Peru.

Inaccessible Camisea hides its riches effectively. But its thousands of feet below the dense canopy of trees lie two reservoirs, San Martin and Cashiari, which are among the richest gas and condensates fields in the world, containing some 11,000bn cubic feet of natural gas and 600m barrels of liquids, equivalent to eight times Peru's current hydrocarbons reserves.

Although Shell is still in an appraisal drilling phase - having signed a licence agreement with the Peruvian government only in May - Mr Hunt talks about

"when" rather than "if" full field development goes ahead. Shell is evaluating designs submitted by two consortia, headed by Bechtel and Fluor Daniel of the US, each with an international and a Peruvian partner.

However, while the liquids will be readily sold in Peru and exported, there is no existing market for the gas. Shell is working on several fronts; it is negotiating with Lima's two thermal power stations with a view to conversion to gas, while the big mining projects and expansions coming on stream in southern Peru could be other important clients.

This market will determine the route of a 500km pipeline - either due west from Camisea to Lima, its power stations and industrial users, or south-west to the Pisco area and closer to the dynamic, minerals-rich southern region of Arequipa and Moquegua. The southern route looks more likely.

In turn, that will determine the siting of the 300MW thermal power plant that will be among Camisea's

first money-spinners. It will be built by EnerPeru, a recently formed venture between Shell International Gas, Mobil Power Inc and InterGen, which is an affiliate of Bechtel.

"Our 2001 target date for getting gas to the coast is feasible," says Mr Hunt, "and the future looks pretty good." He predicts a revenue stream of about \$500m a year from Camisea, and says that "could easily double" if the Brazilians press ahead with a recent request for another pipeline to run Camisea gas

east. Then there are associated projects - a plant to extract and export ethylene, or an iron carbide project for Marcona, south of Lima.

Camisea's inaccessibility coupled with the "offshore" concept means formidable logistics and great expense.

The Chinook helicopter that ferries fuel to the drilling "platforms" (steel plates laid on the levelled jungle floor, on top of protective geo-textile and heavy polythene layers) costs \$10,000 an hour to fly.

The shallow Urubamba river which runs into the Amazon will only be used by barges in the three-month rainy season; at other times, supplies come by hovercraft.

"Cluster" drilling will mean some two dozen wells will be concentrated on just four or five sites. Waste is compacted and either recycled or flown out from the operations base at Nuevo Mundo. Personnel are forbidden to leave the designated areas; the only contact with local communities is via liaison officers.

Local communities are benefiting from a series of compensation packages:

Shelling schools and health posts and sinking freshwater wells in some of the 30 native communities within the project area.

Sally Bowen

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LONDON STOCK EXCHANGE

Equities up again as Budget fears recede

MARKET REPORT

By Steve Thompson,
UK Stock Market Editor

Another demonstration of the London equity market's resilience in the face of a volatile Wall Street saw share prices safely negotiate a steady start to the day and eventually finish on a strong note.

A 1.7% gain in the FTSE 100 to 4,675.9 brought the gain over the past three days to 8.1, or 1.8 per cent, since the UK market began a determined recovery.

Continuing the trend of recent sessions the second liners and small caps were left behind by

the leaders. The FTSE 250 index struggled all day and settled a net 5.9 up at 4,459.4, while the FTSE SmallCap index dipped 2.3 to 2,236.0.

The focus of attention in London shifted away from the recently buoyant financial areas of the market - the banks and insurance - and landed on the utilities and oil sectors, both of which delivered exceptionally powerful performances.

In the background to London's latest solid showing was the better mood in the City about the probable content of Chancellor Gordon Brown's maiden Budget next Wednesday. Dealers said they now expected the chancellor

to remove the tax credit of dividends in a series of steps rather than at a stroke.

In addition, there were reports yesterday that the proposed windfall profits tax on the privatised utilities might be as low as 20p, compared with the 25p-plus figure that had been commonly put forward in recent months. The Ofwat report into the water companies was also seen as lifting spirits in the water sector.

"It looks increasingly as if the extreme worries about the Budget were overdone," said one senior marketmaker, although he warned that there remained plenty of scope for the chancellor

to upset the market in other areas.

Wall Street's latest erratic performance overnight, which saw the Dow Jones Industrial Average slide over 130 points before launching a strong rally to close down at around half that amount provided London with food for thought at the outset.

Three-figure moves in the Dow during the last three trading sessions - two on the downside and one on the upside - unnerved some dealers in London, with share prices slipping away at the start and looking uncomfortable for a brief period.

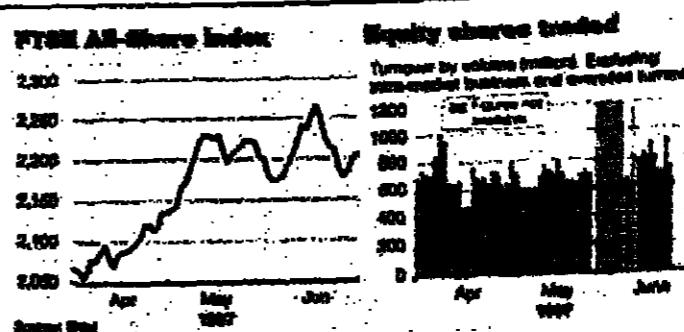
But the encouraging reports about the windfall profits tax and

the more relaxed approach to the Budget helped soothe market nerves, with the leaders regaining their composure in mid-morning and going on to record useful gains on balance.

Wall Street's uncertain opening yesterday afternoon took UK share prices off their best levels, but overall the equity market looked in reasonably good shape at the close.

Utilities occupied four out of the top five places in the FTSE 100 and six out of the top 10 places in the FTSE 250. Number one position in the 100 index was taken by BT, lifted by talk of a broker recommendation.

Turnover at 8pm was 885m.



Indices and ratios

FTSE 100	4657.9	+1.7	FTSE 30	3014.40	+1.2
FTSE 250	4459.4	+3.9	FTSE Non-Fins p/c	1870	+0.6
FTSE 350	2251.5	+7.5	FTSE 100/Fut Jun	4098.0	+1.0
FTSE All-Shares	2206.71	+10.0	10 yr Gilt yield	7.13	+0.3
FTSE All-Share yield	3.52	+3.3	Long gilt/equity yield ratio	2.04	+0.3

Best performing sectors

1 Water	+4.0	-2.5
2 Electricity	+2.6	-1.6
3 Oil Integrated	+2.3	-0.9
4 Diversified Inds	+2.0	-0.7
5 Mineral Extraction	+1.7	-0.6

Worst performing sectors

1 Tobacco

2 Executive Inds

3 Leisure & Hotels

4 Media

5 Retailers: General

Source: BBA

FUTURES AND OPTIONS

FTSE 100 INDEX FUTURES (LIFFE £10 per 100 index point)

Open Sett. price Change High Low Est. vol Open int

Sep 4650.0 4658.0 +8.0 4667.0 4643.0 52443 2773

Oct 4705.0 4744.0 +39.0 4729.0 4708.0 36

■ FTSE 250 INDEX FUTURES (LIFFE £10 per full index point)

Sep 4520.0 +5.0 - - -

Oct 4520.0 +5.0 - - -

■ FTSE 100 INDEX OPTION (LIFFE £10 per 100 index point)

Open Sett. price Change High Low Est. vol Open int

Sep 4650.0 4658.0 +8.0 4667.0 4643.0 52443 2773

Oct 4705.0 4744.0 +39.0 4729.0 4708.0 36

■ EURO STYLING FTSE 100 INDEX OPTION (LIFFE £10 per full index point)

Open Sett. price Change High Low Est. vol Open int

Sep 4475.0 4482.0 +457.0 4462.0 4435.0 4425 4778 4650

Oct 4520.0 4527.0 +527.0 4502.0 4475.0 4462 4825 4690

■ FTSE 100 INDEX FUTURES (LIFFE £10 per full index point)

Open Sett. price Change High Low Est. vol Open int

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Oct 4705.0 4744.0 +39.0 4729.0 4708.0 36

■ FTSE 100 INDEX OPTION (LIFFE £10 per full index point)

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WORLD STOCK MARKETS

WORLD STOCK MARKETS																					
EUROPE																					
AUSTRIA (Jun 26 / Sch)	Color	4,412	-84	4,412	2,544	0.8	54.3	Siemens	105.65	-107	107.70	70.27	1.4	23.5	WIRTS	1,525	-45	1,700	692	1.0	144
	Color	300	-30	300	300	1.5	12.5	Stora	105.65	-107	107.70	70.27	1.4	23.5	Umwelt	2,250	-30	2,250	1,250	1.1	21.0
	Color	30,820	-30	30,820	30,820	1.5	12.5	Stora	105.65	-107	107.70	70.27	1.4	23.5	Wasser	2,415	-10	10,000	11,760	3.4	-
	Color	917	-	Color	374	180.5	-	Swed	920	-15	920	70.55	1.1	23.5	Zent	19,200	-	-	-	-	-
	Color	180,200	-80	180,200	210	1.5	43.3	Swed	925	-10	925	69.25	1.2	22.8							
	Color	8,840	-8	8,840	50	0.5	43.3	Swed	930	-10	930	68.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	935	-10	935	67.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	940	-10	940	66.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	945	-10	945	65.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	950	-10	950	64.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	955	-10	955	63.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	960	-10	960	62.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	965	-10	965	61.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	970	-10	970	60.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	975	-10	975	59.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	980	-10	980	58.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	985	-10	985	57.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	990	-10	990	56.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	995	-10	995	55.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,000	-10	1,000	54.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,005	-10	1,005	53.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,010	-10	1,010	52.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,015	-10	1,015	51.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,020	-10	1,020	50.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,025	-10	1,025	49.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,030	-10	1,030	48.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,035	-10	1,035	47.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,040	-10	1,040	46.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,045	-10	1,045	45.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,050	-10	1,050	44.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,055	-10	1,055	43.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,060	-10	1,060	42.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,065	-10	1,065	41.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,070	-10	1,070	40.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,075	-10	1,075	39.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,080	-10	1,080	38.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,085	-10	1,085	37.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,090	-10	1,090	36.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,095	-10	1,095	35.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,100	-10	1,100	34.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,105	-10	1,105	33.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,110	-10	1,110	32.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,115	-10	1,115	31.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,120	-10	1,120	30.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,125	-10	1,125	29.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,130	-10	1,130	28.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,135	-10	1,135	27.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,140	-10	1,140	26.25	1.2	22.8							
	Color	1,200	-	Color	210	1.5	43.3	Swed	1,145	-10	1,145	25.25	1.2	22.8							

4 pm close June 23

NEW YORK STOCK EXCHANGE PRICES

Symbol	High	Low	Stock	Mr	Y	Mo	High	Low	Close	Per	Open	Prev	Chg	Chg %	
2000 2004 AGR	0.45	0.15	24 1851	31.2	31.4	31.4	31.4	31.2	31.4	31.4	31.4	31.4	0.00	0.00%	
2004 2014 AGR	1.04	1.04	25 33205	4.2	4.2	4.2	4.2	4.2	4.2	4.2	4.2	4.2	4.2	0.00	0.00%
100% 704 AGR	7.7775	7.75	100% 704	21	21	21	21	21	21	21	21	21	21	0.00	0.00%
30% 305 AGR	1.20	1.20	28 325	31.2	31.2	31.2	31.2	31.2	31.2	31.2	31.2	31.2	31.2	0.00	0.00%
60% 404 AGR	1.05	1.05	25 823	6.2	6.2	6.2	6.2	6.2	6.2	6.2	6.2	6.2	6.2	0.00	0.00%
10% 141 AGR Int	0.40	0.20	21 8	21	17.4	17.4	17.4	17.4	17.4	17.4	17.4	17.4	17.4	0.00	0.00%
25% 175 AGR Int	1.15	1.15	12 125	21.2	21.2	21.2	21.2	21.2	21.2	21.2	21.2	21.2	21.2	0.00	0.00%
70% 550 AGR Int	0.25	0.25	12 125	21.2	21.2	21.2	21.2	21.2	21.2	21.2	21.2	21.2	21.2	0.00	0.00%
10% 104 AGR Int	0.85	0.85	11 114	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
7% 7 AGR Int	0.52	0.52	7 72	7.2	7.2	7.2	7.2	7.2	7.2	7.2	7.2	7.2	7.2	0.00	0.00%
5% 94 AGR Int	0.50	0.50	21 105	10.5	10.5	10.5	10.5	10.5	10.5	10.5	10.5	10.5	10.5	0.00	0.00%
10% 64 AGR Int	2.00	2.00	14 125	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5	0.00	0.00%
20% 12 AGR Int	0.80	0.80	17 14	14.2	14.2	14.2	14.2	14.2	14.2	14.2	14.2	14.2	14.2	0.00	0.00%
10% 14 AGR Int	0.80	0.80	19 15	15.2	15.2	15.2	15.2	15.2	15.2	15.2	15.2	15.2	15.2	0.00	0.00%
40% 27 AGR Int	0.80	0.80	20 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
20% 21 AGR Int	0.80	0.80	21 20	20.2	20.2	20.2	20.2	20.2	20.2	20.2	20.2	20.2	20.2	0.00	0.00%
25% 19 AGR Int	0.55	0.55	24 1 260	26.2	26.2	26.2	26.2	26.2	26.2	26.2	26.2	26.2	26.2	0.00	0.00%
40% 24 AGR Int	2.00	2.00	24 1 260	26.2	26.2	26.2	26.2	26.2	26.2	26.2	26.2	26.2	26.2	0.00	0.00%
20% 10 AGR Int	0.72	0.72	18 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
10% 11 AGR Int	1.21	1.21	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
25% 3 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
5% 31 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
20% 21 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
10% 12 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
25% 21 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
5% 31 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
20% 21 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
10% 12 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
25% 21 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
5% 31 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
20% 21 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
10% 12 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
25% 21 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
5% 31 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
20% 21 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
10% 12 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
25% 21 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
5% 31 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
20% 21 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
10% 12 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
25% 21 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
5% 31 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
20% 21 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
10% 12 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
25% 21 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
5% 31 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
20% 21 AGR Int	0.80	0.80	19 19	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	19.2	0.00	0.00%
10% 12 AGR Int	0.80	0.													

Dow dips in Paris ahead as Rhône-Poulenc soars 19%

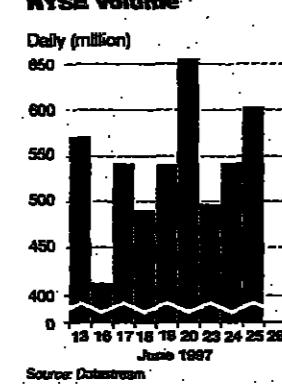
AMERICAS

Pulse rates were calmer in early afternoon trading on Wall Street, after three days of wild swings in the Dow Jones Industrial Average, unites John Labate in New York.

This week's wild trading came late each afternoon and mainly from large program trades.

"In the weeks prior to this one, we had as much general optimism in the bond and stock markets as I've ever

NYSE volume



seen in my life, so it couldn't have gotten any better," said Mr Eric Miller, chief investment officer at Donaldson, Lufkin & Jenrette in San Francisco.

The main market indices edged lower at midsession, especially for large company stocks. The Dow was off 15.83 at 7,674.16 while the Standard & Poor's 500 index slid 1.26 at 887.73.

After last week's run-up, big pharmaceutical firms fell, with Warner Lambert down 3.1% at \$119.4 and Bristol Myers Squibb down 3% at \$81.1.

Going against the grain was Abbott Laboratories, rising 3% at \$67.4.

Diversified investment companies had a rough morning, as Merrill Lynch lost \$1.2 at \$60.7, and Charles

Schwab fell 3% at \$41. Banks were mixed, with Citicorp down 3.1% at \$31.4. Wachovia, the North Carolina bank that earlier this week announced plans to buy Central Fidelity Banks, slid 5% at \$59.5. First Union rose 5% at \$94.1.

Rhône Poulenc Rorer surged \$11 or 13% per cent at \$90.3 on news that its parent was considering buying out the minority stake in the company.

The battle to buy Celebrity Cruise Lines sent travel stocks reeling. A new bidder, Carnival, fell 5% at \$42.5, while Royal Caribbean Cruises its rival, plunged \$2 or 5.4 per cent at \$34.5.

Technology stocks stumbled as the Nasdaq Composite index fell 5.53 at 1,440.71.

Leading the downward spiral were Compaq Computer, down 3.2% at \$95.9, and networking leader Cisco Systems, off 3.1% at \$67.1.

Dell Computer lost 3.1% at \$120. Following advance warning of lower profits for some technology companies, the seasonal slowdown in technology companies often comes in early summer, putting downward pressure on stocks.

TORONTO moved lower in early trading after a Bank of Canada move on interest rates was seen to put pressure on the financial sector's operating margins. Banks, index heavyweights and a firm sector lately, retreated rapidly. At noon the 300 composite index was off 21.26 at 6,933.30.

Royal Bank of Canada came off 10 cents to C\$63 after the central bank raised the ceilings on interest rates by 0.25 of a percentage point. Toronto-Dominion Bank shed 40 cents to C\$42.85 and Bank of Montreal gave up 15 cents to C\$55.20.

Golds rallied. Barrick and Placer Dome both added 15 cents to C\$31.30 and C\$31.45 respectively.

Mexico City moves up

Debt upgrade rumours swept through MEXICO CITY, pushing the market sharply higher in early trading.

"We almost fell out of our chairs. There was a quite savage inflow of foreign buy orders just after the opening bell," said one trader. The IPC index surged almost 1.5 per cent at one stage before retreating after a deal from Standard & Poor's defused much of the morning's speculation. At midsession, the IPC was up 0.9 or 0.7 per cent at 4,426.91.

S Africa closes at record

Another round of positive economic data combined with the further easing of foreign exchange controls to hoist shares in Johannesburg to a record in heavy two-way trading.

At the close, the all-share index was up 48.7 at 7,402.7.

Industrials scored the sharpest gains, rising 7.2 to 8,842.3.

But financials had a good day and even gold managed a modest rally, the golds

index rising 1.4 to 1,008.8. "It's been good news all the way. There has been plenty of upside pressure from the futures market," said one broker.

Insurance and banking group RMB saw heavy turnover and ended 10 cents better at R13.20.

Randgold fell R3.00 to R23 following disappointment with the London listing debut for its resources offshoot.

Banks were the second

biggest gainers, rising more

than 2 per cent as a sector.

Sakura Bank rose Y37 to Y39.22, Sumitomo Bank Y30 to Y1,890 and Asahi Bank Y65 to Y1,020.

Non-life insurers also advanced on buying by foreign investors.

Blue chip issues fell prey to profit-taking. Hitachi fell Y20 to Y1,310, Fujitsu Y20 to Y1,820 and Matsushita Electric Industrial Y30 to Y2,280.

Carmakers also declined, with Toyota down Y60 at Y3,370 and Honda Y60 at Y3,350. In contrast, Sony rose Y30 to Y9,220 and Canon Y30 to Y3,150.

Shipbuilders faced selling pressure after substantial gains the previous day. Mitsubishi Engineering and Shipbuilding fell Y10 to Y254.

Traders said domestic institutional investors, including pension funds, were returning to the market after staying away in recent sessions. Blue-chip exporters, however, declined on continuing concerns that exchange rate turbulence would affect their earnings outlook. Analysts said the market needed strong economic news to send stock prices higher.

Volume rose from 512m shares to an estimated 604m.

Dealers narrowly led advances 563 to 532 with 181 unchanged. Other key indices advanced. The Topix index of all first-section stocks rose 1.84 to 1,560.28 and the capital-weighted Nikkei 300 edged up 0.32 to 302.54. In London, the ISE/ Nikkei 50 index rose 7.21 to 1,647.28.

Securities houses were the day's biggest gainers, advancing nearly 5 per cent as a group. Nomura Securities, the day's most active issue, rose Y60 to Y1,560. Daiwa Securities gained Y33 to Y753 and New Japan Securities Y29 to Y325.

Trading was again active with turnover rising to Y322bn, the third heaviest

in Osaka, the OSE average

ended 22.32 to 21,412.78 and volume fell to 24.6m shares.

BANGKOK pushed ahead strongly in active trade. The SET index rose 23.99 or 4.8 per cent to 520.02 in some of the best volume of the month. Turnover was Bt6.6bn.

There was said to be selected foreign demand for top financials. "Worries about a devaluation of the baht have not gone away but the mood has begun to show signs of lightening recently," said one broker.

Bangkok Bank added Bt10.00 at Bt143 and Thai Farmers gained Bt6.00 to Bt63. Krung Thai put on Bt5.75 to Bt23. Finance One gained Bt4.00 to Bt3.80 after reports that the government wanted the debt-stricken group to widen its rescue talks to include other parties.

TAIPEI ended lower on late selling. A convincing break for the weighted index through the 9,000 level sparked profit-taking and at the close the weighted index was at 8,845 or almost 1 per cent at 8,871.76.

Volume rose from 512m shares to an estimated 604m.

Dealers narrowly led advances 563 to 532 with 181 unchanged. Other key indices advanced. The Topix index of all first-section stocks rose 1.84 to 1,560.28 and the capital-weighted Nikkei 300 edged up 0.32 to 302.54. In London, the ISE/ Nikkei 50 index rose 7.21 to 1,647.28.

Securities houses were the day's biggest gainers, advancing nearly 5 per cent as a group. Nomura Securities, the day's most active issue, rose Y60 to Y1,560. Daiwa Securities gained Y33 to Y753 and New Japan Securities Y29 to Y325.

Trading was again active with turnover rising to Y322bn, the third heaviest

in Osaka, the OSE average

ended 22.32 to 21,412.78 and volume fell to 24.6m shares.

BANGKOK pushed ahead strongly in active trade. The SET index rose 23.99 or 4.8 per cent to 520.02 in some of the best volume of the month. Turnover was Bt6.6bn.

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July 1997

DERIVATIVES

While over-the-counter markets continued to grow at an accelerating pace during the past year, the fortunes of exchanges were more diverse, writes Samer Iskandar

Fierce battle rages for market share

Last year set new records in volumes and profits for the derivatives industry.

The fruits of growth, however, were not shared equally by all participants. While over-the-counter (OTC) markets generally continued to grow at an accelerating pace, the fortunes of exchanges were more diverse.

At the end of last year, outstanding amounts of exchange traded interest rate futures were 24 per cent of their OTC equivalents, according to Swaps Monitor, the US financial risk management newsletter. This is down from 31 per cent a year earlier and 40 per cent in the first quarter of 1995.

While some exchanges saw growing volume and increasing market share, others suffered stagnating or even, in some cases, shrinking volumes.

In recent months the London International Financial Futures and Options Exchange (Liffe) seemed set to overtake the Chicago Mercantile Exchange (CME), which had been the world's second largest derivatives exchange for decades.

In Europe, France's monetary stability and the convergence of its interest rates towards those of Germany have reduced investors' hedging needs, thus hindering the growth of the Marché à Terme International de France (Matif). And these examples are only part of the challenges posed by European economic and monetary union (Emu).

Emu has underpinned a (so far) discreet, but far-reaching, revolution in the derivatives industry, with the planned introduction of a single European currency, the euro, in January 1999 threatening to shrink the total size of the listed derivatives market.

"Emu will cause a substantial modification in the landscape of futures and options exchanges in Europe," the head of a leading exchange predicts.

The market for short-term interest rate contracts is most at risk, with Emu expected to make obsolete all contracts but one – the reference rate on the euro. Mr Jörg Franke, from the DTB, has warned: "The shorter the maturity, the more vulnerable the contract."

Up to six listed derivatives on 3-month interest rates, each of them a main contributor to the profits of the exchange which lists it, are at risk – two futures on the D-Mark and one each on the French franc, the Italian lira, the Ecu, and, eventually, sterling.

Long-term bond contracts are also at risk, albeit to a lesser extent. The removal of interest rate risks between markets will cause a decline in volume, but the need to hedge credit risk – Italy's default risk will remain greater than Germany's even after Emu – will continue to fuel trading.

In anticipation of a fierce battle for market share, exchanges have devised three main strategies:

■ The first was to forge alliances with overseas exchanges. Liffe and Matif both announced such links late last year, with the Chicago Board of Trade and CME. The moves aim to increase the importance of European bond products by making them accessible to US traders.

■ The second move was to change contract specifications to make them compatible with the single currency, the euro. But swift reactions by other exchanges to Liffe's innovative initiative a year ago meant that such moves ceased to provide any competitive advantage.

■ The third, most significant strategy relies on the creation of new products. Each exchange is betting that by dominating all maturities of the yield curve it would increase the chances of its products becoming the benchmarks in a euro environment.

This strategy, however, involves risks which are not negligible. An unsuccessful product launch can be very costly, especially for open outcry markets which have

to allocate precious space for new trading pits.

In this increasingly competitive environment, some of the latest product launches smacked more of knee-jerk expedience than clearly thought-out strategic planning.

Analysts are almost unanimous that quasi-simultaneous launches by Matif and Liffe of new Böbl futures – futures on five-year German government bonds – have overcrowded the moderately liquid five-year area of the German yield curve. "Even when DTB was alone in listing a Böbl product, liquidity was just about adequate," says a continental European trader. "Today, contracts would have been too many, three is untenable."

With rising competition putting new pressures on profit margins, technology has gained a new, possibly determining, role.

Only a few years ago exchange officials were adamant that technology was unlikely, in the foreseeable future, to offer a level of liquidity sufficient to compete with open outcry. But in recent months volumes on DTB, the electronic derivatives exchange of Deutsche Börse, have matched – sometimes even surpassed – the levels of activity on Matif, Europe's second largest market after Liffe.

Even at the Chicago Board of Trade, which has recently moved to larger premises offering more floor space, the success of the Project A screen-based system has gone beyond expectations.

When the CBOT and Liffe started earlier this year to list each other's products, CBOT traders refused to relinquish Project A during periods when Treasury bond futures were trading in open outcry on Liffe. Rising volumes on Project A were also behind the CBOT's decision to close its evening floor-trading session.

The CME, the CBOT's largest rival in the US, has also invested in technology. Earlier this month CME officials signed a technology swap agreement with SBF-Paris Bourse and Matif, the French derivatives market. The CME will provide the French exchanges with its Clearing 21 settlement system. In return the CME will have access to the French NSC electronic trading technology. NSC, the latest update of the CAC system launched 10 years ago, will next year replace Reuters' platform for Globex, the after-hours screen-based trading system shared by the CME and Matif.

The rise of technology, and to a certain extent DTB's success, is a direct result of increasing competition in the derivatives market place. Competition between intermediaries and pressure from the unregulated OTC market have caused a narrowing in dealing spreads, directly affecting profit margins.

With investors' growing sophistication boosting demand for increasingly complicated, made-to-measure products, the odds are against a slowdown in the OTC market's inexorable progression. In 1996, the notional value of OTC derivatives on interest rates and currencies grew by 37 per cent to a record \$24,000bn, according to the Bank for International Settlements.

From a regulatory viewpoint, OTC's competitiveness is set to increase further as a result of a new congressional initiative aiming to exempt OTC from the US Commodity Exchange Act which regulates futures exchanges.

"We have a difficult regulatory structure to deal with in the US," says a senior broker in Chicago, who is also closely involved with the CBOT. "The regulatory framework clearly favours OTC to the detriment of exchanges."

The absence of regulatory pressures has also favoured innovation in the OTC market, where new products are most likely to emerge. Credit derivatives, widely seen as the most promising new market segment, have naturally found a home there. There are no official statistics of the market's size, but



IN THIS SURVEY

- Exchanges: Euro fever starts a scramble
- Clearing and settlement: New house rules
- Profile: Deutsche Terminbörse

Page 2

- Regulatory trends: Pressure on rule-makers mounts
- Accounting: Auditors face up to the future

Page 3

- Japan: Backward in coming forward
- Insurance derivatives: Fear of 'cats' results in new products
- Overnight swaps: Warm welcome for Sonia

Page 4

- Credit derivatives: Great expectations of a promising future
- Equity derivatives: Companies strike the right notes with investors

Page 5

- Brazil's BM&F: Ready for foreign flows
- Emerging markets: Mirror on a domestic scene

Page 6

- Front-page illustration: Trading activity at the London International Financial Futures Exchange

Page 7



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2 DERIVATIVES

EXCHANGES • by Edward Luce

Euro fever starts scramble

Europe's exchanges are trying to look dynamic with link-ups and new technology

Competition between Europe's three main derivatives exchanges appears to be intensifying almost daily. In the run-up to the scheduled launch of the euro in January 1999, the three exchanges are scrambling to improve their positions in anticipation of the consolidation of Europe's derivatives market.

Although Liffe - the London International Financial Futures Exchange - can still claim to be Europe's leading exchange, traders say that its predominance is by no means secure. The recent tie-up between Matif, France's main exchange, and the Chicago Mercantile Exchange (CME) reminded Liffe that its Parisian counterpart is never far behind.

Matif has also recently matched Liffe's decision to launch a contract on the five-year German government bonds and is likely to negotiate - in similarly short-order - any further attempts by Liffe at one-upmanship. Traders, however, are sceptical about the competitive

benefits of this rivalry. The decision of both Liffe and Matif to open links with the CME and the Chicago Board of Trade - the two largest exchanges in the US - is not expected to boost trading volumes strongly. US interest in the European derivatives market is still limited and will thus not have a decisive effect upon liquidity say traders.

"The links with Chicago are totally image-driven," said one analyst. "Both exchanges are trying to look as dynamic as they can. But in practice these tie-ups are likely to generate more heat than light."

Mr Francois Defferré, managing director at Finmat, Société Générale's derivatives broking arm (the name is an acronym of Matif), says the only tangible effect of the fierce rivalry is lower brokerage fees. Mr Defferré estimates that total fees - including settlement and clearing charges - have dropped by between 10 and 15 per cent in the last 18 months. This trend is likely to intensify.

"All three exchanges want to show their customers that they have the best link-ups and the most impressive technology," said Mr Defferré. "The only really tangible effect so far is lower fees

and that is not much of a help to any of the exchanges in the long run."

In the short run though, growing pressure on customers to trim their bills are likely to bring some competitive advantage to the most cost-effective exchanges. This is where DTB - Germany's Frankfurt-based exchange - is likely to steal a march on its rivals. With a purely screen-based trading system - unlike Matif and Liffe which run pit trading operations - DTB believes it has an edge on competitors.

"DTB is presenting itself as the best from the point of view of transparency and cost," said Mr Defferré. "It's not yet clear how persuasive this will be."

Defenders of Liffe's open outcry system say that pit trading enhances liquidity. It is also popular with clients who are reassured by regular contact with brokers. Matif is somewhere in between Liffe and DTB with both a pit-trading operation and its own proprietary trading system.

"Arguably Matif will lose out here because it has failed to differentiate itself enough from the other two," said one analyst in Paris.

Either way, analysts agree that what ultimately matters is by no means a foregone conclusion. Competition is prob-

ably the fiercest in short-term interest rate contracts and medium- to long-term bond contracts - both areas where the DTB is getting stronger.

Once the euro has been launched, trading in government bond futures is expected to shrink dramatically with the spread difference narrowing to negligible levels. Perceived differences in the liquidity and credit quality between bond futures will keep trading alive but most attention will be focused on the benchmark contract.

Analysts say that the Ger-

The futures whose futures are in doubt

Instrument	Volume ^a	Turnover ^b	Exposure ^c	Comments
<i>In response: short-term interest rate products</i>				
3-month D-Mark (Liffe)	2,347,000	190,552	Interest rate futures are in the market, the total liquidity of the spot and futures markets is not yet clear, but there will be room for more.	
3-month D-Mark (DTB)	86,149	1,000	DTB's success in cornering most of the business for both the three-month D-Mark contract and futures trading in the long-term (10-year) bond proves that geography is irrelevant to competitiveness, says Mr Jessop. Liffe's move last year to ensure that all trades will be settled in euros after 1999 - since matched by Matif - has done it no harm he said.	
3-month FF (Matif)	1,494,101	425,077	Successful contract.	
<i>Under moderate interest: medium and long-term bond contracts</i>				
3-month Euro (Liffe)	37,300	1,000	Liffe is打算 as soon as 3-month D-Mark or FF becomes the benchmark for the 3-month rate.	
3-month Swiss Fr (Liffe)	418,985	7,240	Underwritten by Euro	
3-month euroyen (Liffe)	8,512	1,000	Underwritten by Euro	

^a Number of contracts traded in May 1997. ^b Will start trading in May 1997. ^c Interest rate futures are in the market.

man government bond contract is likely to become the benchmark but the French government bond is still a strong contender. "It is not inconceivable that the French bond will become the benchmark," said Mr Jessop. "Judging by energy levels alone, Matif might be in a good position to make this happen. This would be disastrous for DTB and Liffe."

Assuming this does not happen, most expect Liffe to maintain its lead over the DTB although many expect the gap to narrow. In the meantime, fees will continue to tighten.

CLEARING AND SETTLEMENT • by Katy Massey

New house rules for exchanges

Technology and product launches are forcing change among the clearers

The houses that clear and settle the trades carried out on the world's derivatives exchanges fulfil a vital function. They are almost alone in being financial institutions that are run primarily for the common good of all market participants rather than for profit. The efficient working of derivatives clearing houses is largely taken for granted, but as observers of the development of CREST over the past year will appreciate, efficient settlement is the sine qua non of efficient market operations.

Traditionally, there is one clearing house for each exchange, and this acts as a central agent for all exchange members. However, new technology and new instruments have ushered in a new era of increased competition. Although the pace of change is stately, the trend towards the integration of clearing houses and an extension of their role into new instruments is well established.

The London Clearing House is widely regarded as a model of integrated clearing, as it clears four exchanges: the London Metal Exchange (LME), The London International Financial Futures and Options Exchange (Liffe), the International Petroleum Exchange (IPE) and the electronic stock exchange, TradePoint. With a history stretching back to 1888, the LCH has developed in line with the needs of the market and has recently reorganised itself, transferring ownership from a consortium of banks to the exchanges' membership.



Paris-based Matif (above) has adopted the clearing system of the Chicago Mercantile Exchange

The reorganisation did not have any effect on the LCH's operations, however. "People did not want any great change," comments chief executive Mr David Hardy.

The LCH's role, like that of other clearing houses, is to mitigate exchange members' potential risk.

Exchange-traded derivatives contracts allow participants to commit themselves to potential profits and losses that far exceed the relatively small initial margin required up front.

By guaranteeing the performance of trading contracts, clearing houses make a vital contribution to the reduction of systemic risk in the derivatives markets. By acting as counterparty to each trade they reduce the potential of a big failure causing a domino effect throughout the markets. However, clearing houses' own risk management is an issue, with the Bank for International Settlements recently expressing concerns about the level of intraday risk exposure experienced by some.

In this way, members are protected from the threat of bankruptcy or cash-flow failure leaving them with millions of pounds in bad debts.

By taking a small margin for each trade and a lump sum from each member when they join, the clearing house sits on sufficient funds to pay creditors when one of its members fails. In the LCH's case this is called the Member Default Fund.

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The cost-effective operation of a clearing house is enhanced by economies of scale. Several clearing houses in a single country, or even city, mean market participants have to commit precious capital with more than one agency as well as duplicate paperwork and electronic feeds into their back offices. In a bid to reduce costs for members, the Chicago Board of Trade and Chicago Mercantile Exchange have, through a sub-committee of the exchanges' Joint Strategic Initiatives Committee, been investigating the possibility of combining their separate clearing operations.

The most important step taken so far has been an agreement on common banking, signed by a number of additional exchanges. The agreement allows members of multiple exchanges to settle their accounts with a single transaction. Progress by the committee has seen various studies initiated into common processing, software and operations. The proposed governance and structure of the new organisation is also under consideration. However, it is the struggle for technological hegemony that has occupied recent headlines.

Clearing 21, the CME's clearing system, has been adopted by Matif and SEB-Paris bourse and is already in place at the New York Mercantile Exchange, which jointly developed it with the CME. Andersen Consulting has been charged with examining whether Clearing 21 or the proprietary system used by the Board of Trade Clearing Corporation (which clears trades on the CBOT), or both, should become the common operating system.

Mr John Hatt, president and chief executive officer of the Board of Trade Clearing Corporation, is emphatic about his organisation's commitment to the common clearing project. However, when asked if adoption of Clearing 21 by a joint clearing body is inevitable, he says: "To talk about which software applications people should adopt is the wrong conversation and counterproductive. Software choice is not the defining element. If those choices are made before we have decided on common structure, governance, business practices and strategy we won't get an

effective clearing house." Joint clearing is difficult where ownership and/or membership of a clearing house is synonymous with ownership and/or membership of the exchange. In this context, the clearing house is regarded by members as a vital interest rather than simply a utility. A stronger argument for integration, such as the survival of the market by enhancing its viability, has won in Northern Europe. The much smaller Swedish and Finnish derivatives markets have seamlessly linked their clearing operations.

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PROFILE

DTB is preparing to spread its wings

A special working group is planning for Emu, which will require new products.

Germany's futures and options exchange - the Frankfurt-based Deutsche Terminbörse (DTB) - has compounded the crisis in its seven years of existence and is now facing its muscles for a further round of expansion.

Not far away on the horizon is the scheduled start of European economic and monetary union in 1999. The introduction of a single currency will change the face of Europe's financial markets and is seen by

Denis Breuer, chairman of Deutsche Börse, which runs the Frankfurt securities markets, as a unique opportunity.

The DTB's hope is that

German bonds will become the European benchmark issues when the D-Mark is replaced by the euro. The volume of German government bonds (bonds) is far greater than that of France, the main continental European rival, and they are far more internationally traded.

The DTB has a special working group to prepare for Emu, which will require new derivatives products. If Emu is postponed, the DTB will simply slow down its preparatory efforts. At this stage, the intentions are still that the single currency will go ahead, though the process has been made less certain by the outcome of the French election and the German government's victory.

Given that growth of exchange traded contracts is reaching a plateau after years of exponential increase it is unsurprising that clearing houses are turning their sights to the huge and potentially lucrative over-the-counter market. Although proposals abound, there has been little actual progress beyond the collateral management services offered by the likes of Cetel, Eurex and the CME's Depository Trust Company.

Clearing over-the-counter derivatives is difficult because of the increasingly complex and diverse structures employed by traders and the different techniques for valuing cash flows. The LCH is closest to providing a full clearing service for over-the-counter products. According to Mr Hardy, the service would be broadly similar to the way futures and options contracts are cleared now. The clearing house would assume counterparty and market risk. However, the LCH is still looking at the feasibility of using a universally acceptable pricing methodology and producing an appropriate margining methodology for the proposed service.

Within Europe the DTB now has its sights set on Madrid and Stockholm.

Further afield, it is in advanced talks with the Singapore International Monetary Exchange (Sime) on a possible tie-up. Co-operation talks have also been held with the Shanghai exchange.

Yet, however far afield the DTB ventures, its main focus of attention is the nearby markets of western Europe. Following last year's breakdown of technical co-operation talks between the DTB and the French futures and options exchanges, the Germans are now pursuing other alliances, such as that with

Sofera.

Mr Rolf Breuer, the chairman of Deutsche Börse and head of Deutsche Börse's supervisory board, regrets the failure of these talks. "I was very disappointed with the breakdown of the discussions with Matif the French futures market" and thought it was a great pity.

However, the German and French stock exchanges have now resumed co-operation talks, hoping to link their cash and futures markets electronically.

Mr Breuer feels that Germany has a competitive edge with its electronic market system. "I feel it is a disadvantage for the French that Matif is only partly electronic. I don't believe that in a euro capital market environment, there is room for a trading floor."

In the euro capital markets of the future, Mr Breuer believes that remote membership is the right course to pursue despite arguments that floor trading is more efficient and provides for greater liquidity.

Mr Breuer recently outlined his vision of 24-hour trading, with dealing shifting across time zones from Europe to America and Asia. For the DTB, this would be the ultimate vindication of its decision to go fully electronic from the start.

Andrew Fisher



Rolf Breuer (left) disappointed with the breakdown of the discussions with Matif. Jörg Franke (right) not paying off its hopes on Emu.

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Ch. 1100/150

REGULATORY TRENDS • by Michael Prest

Pressure on rule-makers

Co-operation between regulators has been stepped up since 1995

Life has never been the same for derivatives regulators since the collapse of Barings in 1995. That seminal event drove home two connected messages – that the consequences of financial failure can spread like a flash of lightning around the world, and that fragmented regulation of institutions dealing in multiple markets increases the risk of failure.

These messages were repeated loud and clear last year when Sumitomo, the Japanese trading and financial giant, lost about \$2bn from copper trading and caused considerable apprehension on the London Metal Exchange. The Sumitomo affair, moreover, dumped another awkward issue in regulators' laps. Invisible over-the-counter (OTC) trading was the bulk of the Sumitomo iceberg which caused so much damage. To what extent should or could regulators extend their remit to include OTC trading?

ACCOUNTING • by Jim Kelly

Auditors face up to the future

Accountants are examining ways to report on a company's exposure to risks



Sir Bryan Carsberg: Canadian accountant has been widely praised

Accounting for derivatives – their disclosure, measurement and recognition – is to some extent the new Holy Grail of financial reporting. Once accountants argued about how to account for goodwill. Derivatives makes that sterile debate look deceptively simple.

The profession is moving with uncharacteristic speed to meet this challenge. There are two reasons for this. First, a failure to account for these risks in published accounts endangers the interests of shareholders on a massive scale. Auditors would be hard-pressed to recover their credibility if a string of further scandals were to follow cases such as the failure of Barings.

Second, and more subtly, if the search for a way of accounting for derivatives – and, indeed, all financial instruments – fails, then the very existence of annual published accounts will be called into question. What will be the use of an annual report and accounts which minutely lists irrelevant risks but ignores potentially disastrous ones?

Accounting for derivatives is likely to illustrate the future direction of financial reporting on a global basis. It will show whether annual reporting can survive in the age of real-time data. And it will help establish the annual report and accounts as a document which illustrates future risk rather than simply details the past.

The first problem with reporting on financial instruments, their disclosure, is far easier to solve than the second, how and when to measure them. The UK's Accounting Standards Board plans to have a standard in place by late this year. The ASB wants to require companies to show in the accounts information about financial instruments such as loans, bonds and debt as well as derivatives such as swaps, forward contracts and options. While current rules require some disclosure, the new standard is designed to focus on significant risks. Companies would have to discuss in the accounts their exposure to, and management of, such risks.

Such a code would bring the UK into line with the US and with rules being developed by the International Accounting Standards Committee (IASC), the body which has been entrusted with the task of forging a global financial reporting code. It is on this international stage that the world's leading regulators are also trying to find a solution to the second derivatives problem – their measurement.

The IASC has been asked to prepare a set of core standards by spring next year which will be presented to IOSCO – the club of the world's leading stock market regulators. If IOSCO endorses the package then –

And, as if all this were not enough, two more recent developments have increased the pressure on regulators. In Washington, legislative moves to weaken the authority of the Commodity Futures Trading Commission (CFTC) over professional traders have sparked a bitter bureaucratic battle.

On the other side of the Atlantic, the new Labour government's plans to merge many separate financial regulatory bodies with the Securities and Investments Board (Sib), the existing overall regulator, have thrown the City into confusion.

The response to Barings was to step up international co-operation between regulators. An elaborate framework of agreements to share information, consult on best practice, and co-ordinate action in crises has been constructed over the past couple of years.

It started with the Windsor declaration of 1995, by which international regulators gathered under the auspices of the British and Americans at Windsor, England, and committed themselves to share information on institutions which had accumulated substantial

market exposures.

These undertakings reinforce a network of bilateral agreements, or memorandums of understanding (MoUs), between governments. MoUs commit countries to help each other with information, investigations and market surveillance. Regulatory agencies, as distinct from governments, also enter into Financial Information Sharing Memorandums of Understanding or FisMoUs. In the UK, for example, the Sib might waive capital adequacy requirements for an institution operating in London but based in a country where the relevant agency has signed a FisMoU.

The main body through which market information is shared and best practice disseminated is the International Organisation of Securities Commissions (Iosco). The UK Treasury, the Sib, and self-regulatory organisations such as the Securities and Futures Authority are active in Iosco.

Regulators have also attempted partly to tackle the problem of global financial groups which operate in many different markets by developing links between Iosco, the Bank's committee of the Bank for International Settlements, the principal forum for international banking regulation, and the International Monetary Fund.

Bills in committee in both houses of Congress would relax the regulatory regime for principals or professional traders on US futures exchanges – the so-called "pro-exemption". The proposal is supported by the leading Chicago futures exchanges because they fear that otherwise more business will drift away to the OTC market.

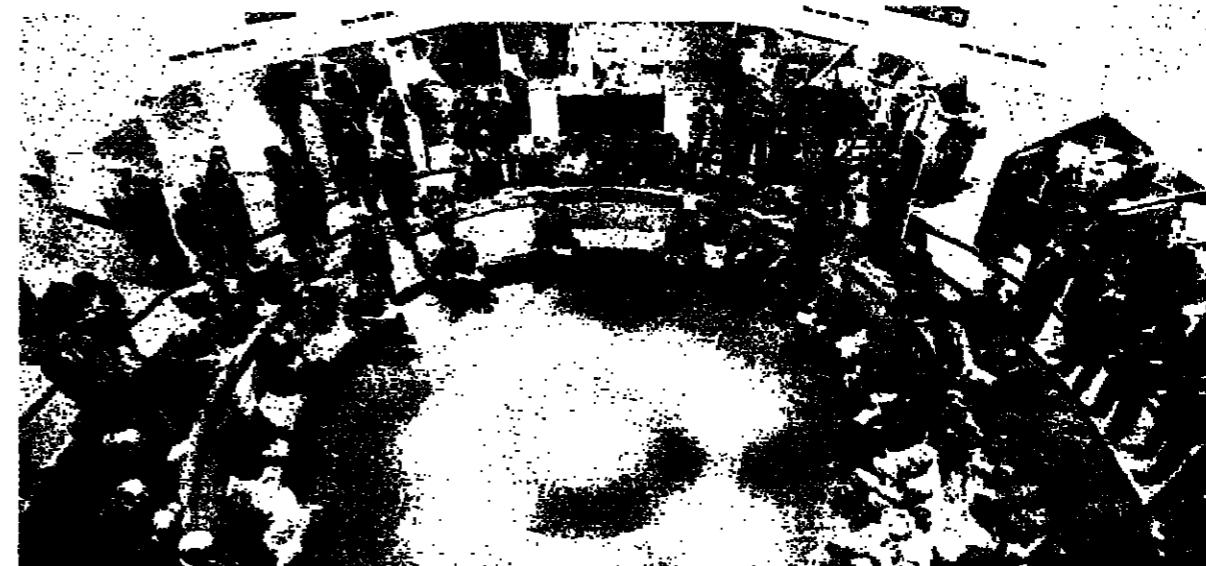
But a pro-exemption would strip the CFTC of much of its existing power. "It's fair to say the CFTC is fighting

Settlements, the principal forum for international banking regulation, and the International Monetary Fund.

However, it is precisely this approach which is causing so much angst in Washington. The US futures regulatory regime was basically designed to protect individual investors when futures markets traded primarily agricultural contracts. But nowadays the markets are overwhelmingly used by professionals to trade financial contracts. Professionals find the regulatory regime irksome and expensive. They increasingly use OTC contracts which more and more resemble exchange-traded products.

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Sumitomo's \$2bn loss from copper trading last year caused considerable apprehension on the London Metal Exchange

for its life," said Mr Eric Bettelheim, a derivatives lawyer with Mayer, Brown & Platt in London. Mr Bettelheim thinks that the CFTC has done a good job but that it needs to craft a different regulatory framework in the new circumstances.

Losing influence over exchange-traded contracts

would also end the CFTC's ambition to draw OTC contracts into its orbit. The big institutions would not lament defeat of the commission's designs on the OTC market. The institutions

believe that competitive pressures to maintain their credit rating, bolstered by capital adequacy rules and the legal accountability of senior managers, are sanction enough. Much the same argument is made in the UK for leaving OTC markets on a loose rein.

In any case, the OTC issue is

definitely subsidiary in the UK to the impending shake-up of the regulatory structure. Futures and options traders take comfort from having a self-regulating organi-

sation (SRO) – the Securities and Futures Authority – as their front-line regulator. Similarly, the futures and options exchanges, although they have to be recognised, enjoy considerable autonomy.

None of this may last. Despite reassuring official promises, the derivatives industry is worried that its voice will be lost in the bureaucratic maw of a Superb. The stakes are high for a business which depends on being innovative in London and Washington to keep everyone busy.

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6 DERIVATIVES

CREDIT DERIVATIVES • by Samer Iskandar

Great expectations of a promising future

This sector, still in search of an identity, is seen as the next big growth area.

The financial community has barely begun to fathom the possible uses of credit derivatives, widely believed to be the most promising new sector in the over-the-counter derivatives market.

"Everybody wants to be active in this market," says an analyst at one of the international banking trade associations. "They do not know exactly what they want to do, but they want to be there."

Although active trading in credit derivatives only dates back to 1992, the market's growth rate has been impressive. And analysts believe this trend is set to continue.

EQUITY DERIVATIVES • by Rachel Fixsen

Companies strike the right notes with investors

Europe's issuers are increasingly seeing the merits of the hedged convertible.

Equity derivatives can be the key to success in primary equity issues. Particularly in mainland Europe, where many retail investors tend to shrink from the risks of holding shares, principal guarantees in various guises can help a new issue take off.

In the privatisation of the insurance group IRI, the Italian government opted for sovereign exchangeable bonds instead of an equity offering. The idea was that the notes would be easier to trade, giving the investor the full upside but minimal downside risk. "When the market is not as friendly as you'd hope, issuing these convertible structures still gives you a chance," one source close to the transaction says. The

issue was five-times oversubscribed.

Standard convertibles, however, mean the issuer must shoulder the risk that its share price might languish, leaving the stock unissued. The American entertainment group Viacom, in its 1994 merger with Paramount took a middle path. The deal, which involved swapping stock rather than offering cash, was structured with a type of warrant, called CVRs (contingent value rights). The CVRs effectively pledged to compensate for a possible fall in the company's share price with cash, up to a certain level.

CVRs can be risky for the issuer, though. At one stage, investor fears of share capital dilution resulting from Viacom's bid sparked a downward spiral in its stock price. This threatened to force Viacom to pay more compensation, leading to more dilution. But a late share price recovery saved

the company from a sticky situation.

Synthetic convertibles have emerged as the solution when an issuer is purely aimed at raising low-cost debt financing, and should not be dilutive. Nestlé issued just such a \$300m five-year convertible through CSFB in May, based on secondary shares. All of its conversion obligations under the terms of the bonds were fully hedged. Mr Hervé Javice, director at Credit Suisse Financial Products, says the transaction enabled Nestlé to make efficient use of the arbitrage opportunities in the equity-linked market to raise pure debt at a very low cost.

Since this issue was oversubscribed five times, dealers see more of this type of convertible to come.

In France, where employees must be offered 10 per cent of a company's stock when it is floated, derivative structures can give staff more dilution. But a late share price recovery saved

growth of many more shares than they could otherwise afford.

CSFB has arranged schemes in Europe where the employee can buy a package that is capital guaranteed and leveraged, in exchange for the discount on the share price that the company would give them. This is achieved through a loan for stock and put options to ensure staff do not lose their capital.

The principal guarantee concept becomes an investment vehicle in its own right, when packaged as a bond or principal-protected note. These notes, which pay out the growth on a basket of stocks, are becoming more popular in the light of increasing stock market volatility. They are usually structured so that part of the coupon is waived, and this pays for call options on the underlying stocks, or indices.

They were more popular in an environment of high

Credit derivatives			
Notional value of London banking	£15 billion	15 institutions	
Size	£2 billion	No. of	
Exposure	£100m-500m	institutions	
Notional value of London market	£15 billion	15 institutions	
Estimate of the size of the London market (1996)	1996 1995 2000	1996 1995 2000	
High	£75	£300	£100
Medium	£25	£100	£30
Low	£10	£40	£10

assessment are bound to evolve over time.

Impediments to more efficient pricing, however, include competitiveness.

"Pricing is a closely guarded secret for many firms," Mr Newman points. "But there is definitely more and more standardisation of trades."

The other main factor holding back growth is the risk of over-regulation. On this point, bankers are unanimous: "The less regulation the better."

In the UK, the Bank of England's attitude will be a determining factor. Early indications that the Bank might treat credit derivatives as banking products - requiring users to set aside capital to cover risks - threaten to slow the market's progression. These worries, however, have waned recently after the Bank said it was more likely to grant these products "trading book" status, which is less capital intensive.

Trade associations, meanwhile, have been working on standard documentation that will harmonise definitions and make litigation less likely.

The International Swaps and Derivatives Association has been particularly active. It is expected to issue standard documentation soon.

This would be derived from ISDA's previous work on interest rate and currency OTC instruments, the so-called "Master Agreement," which set the industry's standards.

"With ISDA on the verge of publishing standard documentation, the market should receive a strong boost," says Ms Linda Lewin, head of the derivatives practice at Hammond Suddards, a law firm in London. "With legal issues now being solved, there is a real interest from market participants not yet doing credit derivatives to get into this deal."

Paradoxically, European monetary union, which is threatening to shrink activity in most segments of the derivatives' market, could well have the opposite effect.

Mr Rhys at Arthur Andersen says: "The euro (the planned single currency) might make it very interesting for this market."

Defining interest rate and currency volatility in the run-up to the single currency will push banks to stop trading interest rate differentials and put more emphasis on credit as a way to increase returns on investments.

"This has led to the emergence of a high-yield bond market in Europe, which in turn triggered the need for more sophisticated credit analysis."

The pool of credit knowledge is growing at an incredibly fast pace in Europe," said one banker.

"As our ability to understand credit improves, so does our ability to trade it."

Source: ISDA, Tel: 44-171-816

on individual shares in October.

These allow clients to find a market maker willing to tailor an instrument to specific needs. But the flexibility is still limited, says Mr Goldstein, as the only real variables are the strike and the maturity of the option.

New index products have been popping up. In the past three years, Liffe has added its FTSE 100 Flex option and the FTSE Mid 250 future.

In September, the derivatives exchange of Germany's DTB introduced the MDAX future contract on the Mid-cap DAX stock index.

Mr Rojek is sceptical about their success.

"The very fact that exchanges are trying to compete does not necessarily mean success," he says.

"You can put a new toy in a store but it doesn't mean kids will play with it."

The new products are simply not generating enough liquidity, he argues.



Remy Goldstein: people may worry about a large correction

interest rates, however, when interest rates are low you cannot get a lot of value for this thing," says Mr Andrej Rojek, global head of equity derivatives for Bankers Trust.

Mr Rojek says there is a growing interest in Germany in long-dated protected equity issues. Maturities in demand are 10, 12 or 15 years. "German institutional

investors and banks are vastly underinvested in stocks. They would rather buy stocks in the form of a bond," he says. The underlying basket of stocks is customised.

With many of the world's stock markets at record highs, the need for new equity derivative structures to hedge against a fall is more glaring than ever.

"With markets being strong, people are going to worry about a large correction," says Mr Remy Goldstein, head of global equity derivatives at the London International Financial Futures Exchange (Liffe) was up 20 per cent year-on-year to a record of more than five and a half million contracts.

But while the volume of exchange-traded equity derivatives might be growing, the range of products available is still too limited for many risk applications.

Exchanges have tried to broaden this, notably the American Stock Exchange and the Chicago Board Options Exchange, which introduced flexible options

in individual shares in October.

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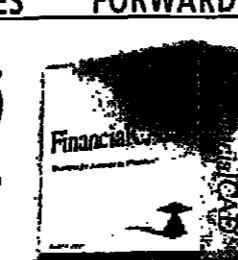
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FT Surveys

BRAZIL'S BM&F • by Jonathan Wheatley

Ready for foreign flows

The BM&F has consolidated its position among the world's leading exchanges

The São Paulo Commodity Exchange (BM&F) slipped from third place to fourth in the world ranking of derivatives markets last year, but its officials see no cause for concern.

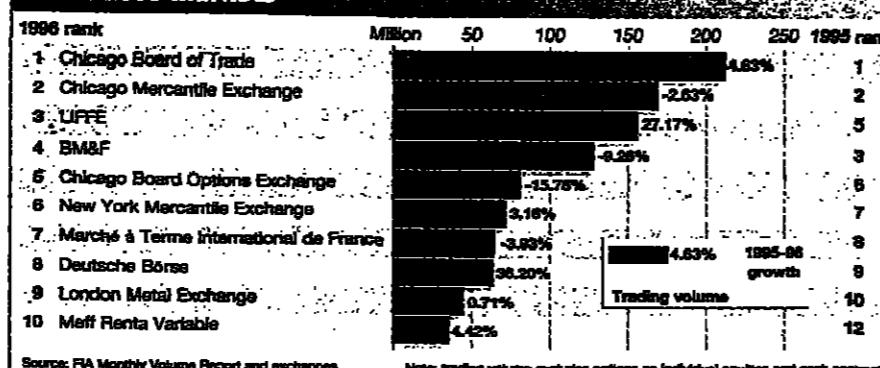
The fall in trading volume of 9.3 per cent, they say, reflects the fact that most of the exchange's contracts grew to the size of those on international exchanges: financial volume increased by 56 per cent during the year. And to have consolidated its position among the world's leading exchanges is no mean achievement for a market that remained closed to foreign investors in what was a very difficult year for many local traders.

Mr Manoel Cintra, BM&F president, says the lifting of a government ban on foreigners using the exchange to build hedges against stock market investments in May signals the beginning of greater openness to foreign capital – an essential development if the BM&F is to grow further.

Created in 1986, the BM&F grew quickly in its early years in response to the demands of a highly sophisticated financial market skilled at wringing profits from the distorting effects of high inflation.

Inflation has fallen dramatically after economic reforms centred on the introduction of a new currency, the real, in July 1994. From 50 per cent a month on the eve of the reforms, inflation is now down to annual single digits. Nevertheless, the BM&F has continued to prosper as the short termism that dominated Brazil's financial system has been reversed and the assets of pension funds and unit trusts have grown. The amount of domestic capital invested by mutual funds has ballooned from R\$2.5bn at the beginning of 1996 to about R\$15bn today.

Derivatives markets



Source: FIA Monthly Volume Report and exchanges. Note: trading volume excludes options on individual equities and cash contracts.

However, adapting to economic stability has not been easy for many traders. The loss of easy earnings after the fall of high inflation proved too tough a test for some and the exchange bought back 15 trading licences from brokerages that either closed or merged with others during 1996.

The central bank closed down a further 14 brokerages and two small banks involved in a corruption scandal involving alleged illegal debt issues by state and municipal governments.

The brokerages had used trades on the BM&F to hide profits from the scheme. The scandal had little impact on the BM&F's credibility, other brokers say, because its reputation for financial solidity remains intact.

Officials at other markets have pointed out that the BM&F's ranking by contract volume, the standard measure for futures and commodities exchanges, ignores the fact that its contracts are smaller than those on the big international markets.

This charge no longer sticks. The BM&F's biggest volume contract, one-day interbank deposits, is now valued at R\$100,000 (US\$83,090). The second biggest, foreign currency futures, is valued at R\$50,000 and will rise to R\$100,000 in November.

The heavy volume of these two contracts is one of the exchange's problems. They each accounted for 37.5 per cent of trading volume in 1996 and, respectively, for 58.2 per cent and 25 per cent

of financial volume. Mr Cintra says the BM&F's priority now is to build on the growing volume of agricultural contracts, a logical step for one of the world's big agricultural producers. "Economic stability has been very positive for the agricultural market. Contracts in this area have grown by 150 per cent thanks to lower inflation," he says.

BM&F officials are working with representatives of Brazil's partners in the Mercosur trading group – Argentina, Paraguay and Uruguay – to devise standard agricultural contracts across the region. This would do much to expand the market's relatively narrow customer base, currently dominated by the treasury departments of big local companies and banks.

This can only happen, however, if the government relaxes restrictions on foreign investment. Since the BM&F's inception, access has been limited to foreigners holding shares on Brazil's stock markets, which have tended to concentrate on the BM&F's two big contracts.

The government imposed further restrictions in August 1995, when it banned trade in derivatives by foreign investors on the grounds that funds entering the country through a channel known as Annex IV – used to grant tax-free access to stock exchanges – were being used to construct "boxed" hedge operations that amounted to fixed income instruments.

Economists say the government's actions show that it is quite happy to use financial markets as instruments of monetary policy with little consideration for the effects on the markets themselves. Nevertheless, Mr Cintra sees the lifting of the ban as the beginning of greater openness.

"It has already been established that the BM&F should look at a stage by stage process and work with the central bank to study the next steps," he says. "The government has given another very clear signal that this is the direction it wants to take."

EMERGING MARKETS • by Christine Moir

Mirror on a domestic scene

The markets of most emerging countries are mostly linked to commodities

The world's dominant futures market, Chicago, grew out of the agricultural commodities that mattered to its immediate hinterland. Pork bellies still matter today, even if Chicago is now better known for innovation in financial futures, just as, further south, orange juice futures still matter in

The futures markets of most emerging countries are usually still visibly linked to the commodities in which they principally trade. Volumes in these products fluctuate with world trade patterns.

In their efforts to join the international community of developed economies, however, most emerging nations need at an early stage to create a range of financial derivatives which mirror the stage of development of their own economies.

A few have created futures markets of a truly international character – as the UK did with the London International Financial Futures Exchange in the early 1980s. But, for most, the local futures exchange is a mirror on a domestic scene.

Among the most recent markets to attract the attention of global investors is Safex, the South African Futures Exchange. Although it is still in a transitional phase Safex is already rated 26th in the world by volume.

Mr Stuart Rees, chief executive, expects strong further growth from the following factors:

■ Confirmation of its international credit rating (one agency has already ranked Safex as investment grade); Mr Rees hopes for confirmation of that by a second before the end of the year;

■ Abolition of exchange controls (insiders guess that South Africa will introduce free movement of capital within 18 months);

■ Creation of a market for individual equity options (at

Emerging exchanges: contract volumes

Code	Exchange	Country	1996	Jan-May 1997
BBOF	Bolsa Brasileira de Futuros	Brazil	50,360,910	1,029,793
BCE	Budapest Commodity Exchange	Hungary	5,414,464	2,580,655
BOP	Bolsa de Derivados do Porto	Portugal	243,938	387,578
BM&F	Bolsa de Mercadorias & Futures	Brazil	134,509,876	52,452,633
BSE	Budapest Stock Exchange	Hungary	232,794	312,427
CEL	Commodity Exchange of Ljubljana	Slovenia	430,169	211,680
HKFE	Hong Kong Futures Exchange	Hong Kong	5,946,319	2,920,820
KLCE	Kuala Lumpur Commodity Exchange	Malaysia	496,068	195,969
KLÖFFE	Kuala Lumpur Options & Financial Futures Exchange Bhd.	Malaysia	77,281	73,414
KSE	The Korea Stock Exchange	Korea	715,800	779,736
MME	Malaysian Monetary Exchange	Malaysia	40,933	29,861
OTOB	Österreichische Termin- und Optionsbörse	Austria	2,841,979	1,265,017
SAFEX	South African Futures Exchange	South Africa	3,294,639	5,147,752
SEHK	The Stock Exchange of Hong Kong	Hong Kong	1,269,872	682,337
SICOM	Singapore Commodity Exchange	Singapore	1,703,986	762,495
SIMEX	Singapore International Monetary Exchange	Singapore	22,568,545	9,562,755

Source: Symmetrica International

The reason lies in the out-

performance of the JSE itself. Over the same period based on the Johannesburg Stock Exchange All-Share Index. A range of options based on individual stocks is planned to be phased in from the end of August;

■ Introduction of a Johannesburg Inter-bank Rate (JIBOR). This would galvanise the currently illiquid interest rate futures. A reduction in settlement times is already planned to breathe life into the long bond product which is also moribund at present;

■ Increased familiarity with derivatives among local traders (South African fund managers lag their European counterparts by several years in their use of financial derivatives. The presence of international investors will, Mr Rees believes, speed the catching up process as locals follow where foreigners lead).

Meanwhile, although Safex showed strong volume growth during 1996 – up 20 per cent in futures products and 40 per cent in options – its size relative to the underlying cash market, the Johannesburg Stock Exchange, fell substantially.

In 1995, Safex turned over 300 per cent of JSE's volume. By the end of 1996 it had fallen to 250 per cent. Today its volume is no more than double, and falling.

the more cautious are reluctant to dice with their under-developed infrastructures. In some cases neighbouring exchanges with a greater perceived robustness stand to benefit. One such is the Österreichische Termin- und Optionsbörse (OTOB) in Vienna.

Austria is too small in itself to figure in most global investment strategies but it has become an established entrée into the economies further east. OTOB is positioning itself to build on that role. In mid March it began trading derivatives based on the HTX, an Hungarian stock index it had created earlier. In May, that was joined by a similar product mirroring the Czech index (CTX). By July there will be a Polish product and a Slovakian index option is also in the pipeline.

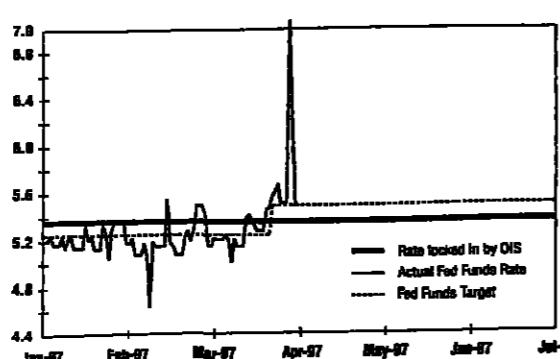
Together, the Hungarian and Czech products already make up 40 per cent of total volume on OTOB and the time may well come, says Mr David Courtney, OTOB's London representative, when non-domestic eastern European products dominate the exchange.

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John C. Dickey

RECRUITMENT

Ask a headhunter what he or she considers the most important quality they are looking for when recruiting a new director and the chances are they will reply with one short word - fit.

These three letters take on a mystical quality when applied to the business of search. What the headhunters are really talking about is cultural fit or compatibility with the company. Without it, the company may find it has made a disastrous appointment.

Cultural fit is at the heart of personality testing. While some testers agree that personality questionnaires may not predict future job performance, they argue that such tests are useful when trying to assess a candidate's adaptability or suitability for a particular role. This may explain why recruiters for senior appointments are making increasing use of psychological testing, according to a report compiled for Hay/McBer, part of Hay Management Consultants.

The survey of FT-SE 100 and FT-SE 101-250 companies carried out by National

Opinion Polls found that the biggest companies listed leadership and management skills as their most sought-after qualities in top executives. The second-tier companies were most interested in track record.

What would a personality test have made, I wonder, of Sam Chisholm, the departing chief executive of British Sky Broadcasting? Rupert Murdoch, the chairman of News Corporation, which has a 40 per cent stake in BSkyB, praised Chisholm's ability to get the best out of people, "sometimes by inspiration and sometimes by terror".

Murdoch, at least, seems to understand the notion of cultural fit. Mark Booth, the man chosen to replace Chisholm, has been described by one executive as "almost the son of Sam Chisholm".

Headhunters must be

mindful of differences in corporate cultures when selecting

job candidates. Rob Goffee, professor of organisational behaviour at London Business School, and Gareth Jones, professor of organisational development at Henley Management College, have drawn up a culture matrix for organisations based on two distinct and identifiable types of human relations - sociability and solidarity.

The sociable workplace, they say, is characterised by a friendly working environment with a spirit of openness and sharing of ideas. The downside to such organisations can be a tolerance of poor performance among friends and a consensus or compromise approach to solutions.

By contrast, they say, solidarity is based upon mutual interests and shared goals. Professional organisations and trade unions typify such structures. Professors Goffee and Jones note that some companies can embody both

cultures or may have different cultures in different parts of the company. They identify Unilever, for example, as a high sociability, low solidarity company. Unilever's carefully nurtured friendly corporate environment risks losing its sense of urgency, they argue. This is one reason the company is restructuring its organisation into 14 highly focused business groups.

The question recruiters must address - or ask their clients to address - is whether the assignment is designed for an existing culture or to effect cultural change.

The other hand

The decision by Saint-Gobain, the French building materials group, to drop graphology, the study of handwriting, as an aid to recruitment, will have disappointed its adherents who continue to campaign for its

wider use outside France. Saint-Gobain abandoned graphology, partly because of the absence of scientific proof of its effectiveness, but mainly because, as an increasingly international company, it wanted to harmonise its selection practices with those elsewhere.

The decision came during a week when the British Psychological Society published a new study rubbishing graphology as a selection tool.

The study by Jane Tapsell, a lecturer at the University of Buckingham, and Jon Cox, a senior consultant with Pilat (UK), a psychometric testing company, asked graphologists to analyse the handwriting of 50 clerical, engineering and commercial employees in a large service company. The employees were attending a one-day assessment centre for access to a management development programme.

Assessment centres have a good reputation in recruitment because of their high level of validity - that is their ability to do what they say they can do. The results of the handwriting analysis were compared with the results from the centre which used psychometric tests, written exercises and group discussion.

If, however, their results are not so good, why is there not a national assessment centre for all people who have

reached a certain age?

Would people welcome such

personal analysis that marks them out for life? Part of the appeal of academic qualifications lies in their imperfections. Any system that comes closer to making an assessment of an individual's true worth in life could undermine some powerful motivations in human nature. Many people, after all, spend their whole lives trying to prove others wrong.

German merger

Hedrick & Struggles, the executive search firm, announced this week that it

planned to merge its German operations with those of Mueller & Partner, Germany's leading executive search firm.

The merger could enable Hedrick & Struggles to overtake Korn Ferry International as the world's biggest headhunting firm: it has an annual turnover of \$300m (£139.3m) while Mueller & Partner had \$31m in 1996.

This suggests their combined turnover may be slightly larger than those of Korn Ferry which had an annual turnover of \$350.8m to the end of March 1997.

The planned merger is likely to give Hedrick some significant advantages. It will have a greater access to large and medium-sized German companies, and it will have a larger base to broaden its operations in central and eastern Europe where it will be hoping to give Egon Zehnder some stiffer opposition.

Central and eastern Europe is increasing in sophistication, according to Korn Ferry, which rates the region as one of its top-growth areas.

Additional reporting by Chris Bobinski

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The equity capital markets division assists corporate and government clients in the UK, Europe and the Emerging Markets with equity capital raising, privatisations, restructuring on other strategic and financial matters. The department draws on the leading research capability and industry knowledge within NatWest Markets.

Increasing new business activity throughout Europe and the Emerging Markets has generated the need to recruit a number of talented individuals to develop their careers in investment banking.

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With a strong emphasis on cross-border activity, the European Equity Capital Markets team is looking to develop further. It is seeking to recruit exceptional individuals at two levels:

Managers, with several years' transaction experience in a leading US/European institution;

Assistant Directors, with a minimum of five years' relevant experience, and capable of project managing a complete transaction.

European language skills are desirable though not essential.

Applicants for both teams should be entrepreneurial and capable of demonstrating a high level of academic achievement, well developed interpersonal skills and a strong track record to date. Essential attributes include ambition and a high degree of professionalism. Successful candidates can expect an excellent remuneration package, reflecting experience and qualifications.

Applicants should forward a CV in strict confidence to our retained advisers, Brian Hamill and Guy Townsend at Walker Hamill Executive Selection, 103-105, Jermyn Street, St James's, London SW1Y 6EE (Tel: 0171 839 4444 Fax: 0171 839 5857), quoting Ref: BH 3326 (Emerging Markets) or BH 3327 (European ECM). All direct responses will be forwarded to Walker Hamill.

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Reporting to the Director of International Equities the role involves hands-on portfolio management, asset allocation input, and team management and leadership. Communication and presentation skills are a prerequisite and interested applicants should be able to demonstrate an enthusiastic, flexible personality. This may well suit a number two in a team elsewhere looking to develop his/her potential.

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To discuss these opportunities further, in strictest confidence, please contact Christopher Lawless on 0171 379 1100 or write to him at The Bloomsbury Group, Executive Search, One Southampton Street, London WC2R 0LR (Fax 0171 240 6362).

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Qualifications: Advanced university degree in law with particular emphasis on commercial, economic and comparative law, with a sound background in the experience of a common law system. Approximately 8 to 12 years experience in issues of international trade law, including at least 5 years of professional experience in drafting and the codification of law documents. Fluency in English or French. Proficiency in another UN official language desired. Skills in English or French must be of a standard sufficient to enable the incumbent to draft legal texts clearly and precisely.

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Dresdner Kleinwort Benson

Dresdner Kleinwort Benson is one of the world's leading, fully integrated investment banks and is recognised as one of the top global co-ordinators of international equity issues. Due to increasing levels of activity across all business areas Dresdner Kleinwort Benson is looking to recruit a number of high calibre personnel.

Candidates will have the drive and ambition to thrive in a business getting environment and will be excited by the challenges that the opportunity to join Dresdner Kleinwort Benson offers. Potential candidates will be able to demonstrate an excellent academic record and a high degree of motivation.

Corporate Broking

Corporate Broking as an integral part of the Dresdner Kleinwort Benson Equity Capital Markets activities. As a member of the Corporate Broking team, you will be involved in a variety of different projects and transactions ranging from flotations, equity raisings, M&A to generalist advisory work. Strong analytical skills will be key in structuring and executing activities.

Candidates will possess a minimum of four years' Corporate Broking or Corporate Finance experience to include functioning as a No. 2 on some financing or advisory transactions.

Investment Trust Specialist

Kleinwort Benson Securities is a specialist in all aspects of Investment Trust broking. The Trust Team is one of the most highly respected in London. Due to a sustained increase in the volume of corporate business, the Investment Trust Team seeks an additional member to work with its Corporate Stockbroking Director.

Candidates must possess Investment Trust experience, a high degree of numeracy, a sound academic background and the ability to work as part of a cohesive and highly successful team.

ALL POSITIONS ARE BASED IN LONDON AND OFFER A HIGHLY COMPETITIVE SALARY AND BONUS STRUCTURE.

For further information please contact in strictest confidence our Managing Consultants David Goodrich and Julian Davey at Bell Court House, 11 Blomfield Street, London EC2M 7JF Tel. +44 (0)171 638 0770 Fax. +44 (0)171 638 9667

Prime Executive

Account Executives

Salary £ Negotiable

Armstrong International, a young, innovative City-based Executive Search firm, specialising in recruitment within the financial services industry, is looking for people to join its expanding team.

The ideal candidate will have the following characteristics:

- Experience of living and working in a European environment
- Extensive knowledge of their local, as well as the London, financial services market place
- Experience in a sales/marketing role within the financial services or a related industry
- Fluency in a second European language
- A driven, dynamic and goal oriented personality
- Educated to degree level from a well-regarded university or business school

Armstrong International is a growing organisation and is an exciting, challenging environment in which to work. Interested candidates should apply with current curriculum vitae to Catherine Bolton, Armstrong International, 1 Angel Court, London EC2R 7HJ. Tel: 0171 606 0002 Fax 0171 606 2800

**ARMSTRONG
INTERNATIONAL**

Senior Manager

Operations & Administration

EXCELLENT REMUNERATION

The introduction and management of innovative customer service practices in the branch.

The selected candidate will be of graduate calibre with appropriate banking qualifications and will be able to demonstrate a successful track record in a senior operations role within the Banking sector. Exposure to current developments in banking processes and technology, experience in change management and a strong focus on all aspects of customer service are key requirements for this position.

This is an outstanding opportunity for an ambitious manager seeking a challenging and influential role in a progressive organisation.

Please write in confidence, with full career and salary details, to Geoffrey Walker, MSL International Limited, 32, Aybrook Street, London W1M 3JL. Please quote ref. 6348.

MSL

HEAD OFFICE LONDON TEL: 0171 487 5000

11 OFFICES NATIONWIDE

July 1997

FUTURES & OPTIONS COMPLIANCE GLOBAL INVESTMENT BANK

HONG KONG BASED/ASIAN FOCUS

Our client is one of the world's leading investment banks with a strong commitment to expand their global futures and options business. Due to continued growth of their Asian futures and options business, particularly in Hong Kong, Singapore and Tokyo, a need has arisen for a dedicated futures and options compliance professional to play a proactive role in their existing compliance function. Your responsibilities will include:

- Designing in house compliance manuals.
- Further developing relationships with the regional regulatory bodies.
- Monitoring & reviewing ongoing futures and options trading activities.
- Staying abreast of new regulatory issues.

This would be an ideal move for an experienced compliance professional who focuses on futures and options as part of their current role and now wishes to specialise solely in the expanding market.

As this is a hands on role with interaction with all levels of staff, excellent communication skills in English are a prerequisite.

Interested parties in the first instance should call James Gundry at Robert Walters Associates, 21st Floor, Jardine House, One Connacht Place, Central, Hong Kong. Tel: (852) 2525 7808. Fax: (852) 2525 7768. E-mail: james.gundry@robertwalters.com

ROBERT WALTERS ASSOCIATES



LONDON WINDSOR AMSTERDAM BRUSSELS NEW YORK HONG KONG SYDNEY WELLINGTON AUCKLAND

European Patent Office in Munich

The European Patent Office (EPO) is an intergovernmental organisation which grants patents on behalf of its 18 Member States. The EPO is recruiting an administrator for planning and management information in

Strategic/ Operational Controlling

(contract for an initial period of 3 years)

Main tasks:

- Co-ordination of the Office's basic assumptions for planning and the medium-term business plan
- Responsibility for the management information system and the provision of monthly reports to management
- Contribution to ad hoc studies in Strategic/Operational Controlling

Minimum qualifications:

- University degree in economics or comparable education.
- At least three years' experience, in particular in controlling tools like planning, management information and accounting.
- Excellent knowledge of one official language (English, German, French) and good working knowledge of at least one other

Conditions:

- An above-average salary, free from national income tax, comparable to those offered by other international organisations and a comprehensive package of social benefits (health insurance, retirement pension, etc)

Application Form:

- This is available from the Directorate Personnel, European Patent Office, Erhardstrasse 27, D-80331 Munich (Tel. +49/2399-4318 Fax: +49/2399-2706) and must be returned completed (quoting ref. No. EXT/717) by 23 July 1997.



DEALING and SETTLEMENT MANAGERS – UK STOCKBROKING

CaterDeal is the brand name for private client share dealing services provided by City Deal Services. The continued success of our business relies on taking full advantage of technological developments. Between August and December 1997 we are introducing a number of changes to our systems environment which will involve direct input from our management team. We are therefore seeking to recruit – on a contracted basis – individuals with experience in the following departments to support various areas during this transitional phase.

Contracts, Checking & Trade Confirmation Client Databases Security Databases
Bought and Sold Transfers CREST Client Accounting
Benefits and Corporate Actions Nominees and Safe Custody Market Accounts
Cash Control Equity Dealing and Order Taking PEPS

The length of engagement for these positions will vary but will be for a minimum of 3 months and could suit mature or retired individuals. Contracted rates will depend on experience and will be very competitive. Applications which must only be submitted directly by individuals (not through agencies) should include a full and detailed CV and sent to:

The Personnel Officer, CaterDeal, North House, 9-11 St. Edwards Way, Romford, Essex RM1 4PE. Confidential fax: 01708 731670.

City Deal Services is a member of the Cater Allen Group, the London Stock Exchange, is regulated by the Securities and Futures Authority, and is an Inland Revenue approved Plan Manager.

Finance Director

Newbury, Berkshire £50,000 + Bonus + Car + Relocation

Our client is an autonomous subsidiary of a £250 million plc and is the UK's leading supplier of commercial refrigeration and air conditioning equipment, components and accessories. With a turnover of £55 million, and operating nationally through a network of 29 branches, the business is a wholesaler and distributor to professional contractors serving many industries including the brewing, food and retail sectors.

In order to maintain and build on this market leading position, the Board now seeks a high profile finance professional. Reporting to the Managing Director and working closely with co-directors, the primary objective is to develop and direct the finance and administration function in order to support and add value to the commercial thrust of the

company. The ability to establish credibility across the business and with group is essential.

The ideal candidate will be a qualified accountant with at least 10 years experience who can clearly demonstrate a strong track record gained in an operational environment. You will be technically strong with a sound understanding of financial systems. It is essential you have well developed interpersonal skills and practical experience of managing a team within competitive and demanding trading conditions.

Interested applicants should forward a comprehensive CV, including details of current salary and daytime telephone number, quoting 355020, to Anthony Spratt ACMA, Michael Page Finance, 33 Blagrave Street, Reading, Berkshire RG1 1PW.



Michael Page Finance

Specialist in Financial Recruitment

London Bristol Birmingham Edinburgh Glasgow Leatheshead Leeds
Maidenhead Manchester Milton Keynes Nottingham Reading St Albans & Worldwide

ACCOUNTANCY APPOINTMENTS

ERNST & YOUNG

Taxation Opportunities

Scotland

We have ambitious growth projections taking us into the 21st century. We are the number one tax practice in Scotland (in terms of fee income) and are Ernst & Young's second largest regional tax practice in the UK. The only resources we are currently lacking are the additional tax professionals to assist us in this exciting period of expansion.

We have vacancies in Edinburgh, Glasgow and Aberdeen for:

- Corporate Tax Seniors, Supervisors, Managers and Senior Managers.
- Share Scheme Lawyers – Manager or Senior Manager.
- VAT Managers and Senior Managers.

We can offer the opportunity to achieve personal ambitions, unlimited scope for promotion if potential is fulfilled, plus the full support



Michael Page Finance

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London Bristol Birmingham Edinburgh Glasgow Leatheshead Leeds

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and resources to achieve our joint goals.

This is your opportunity to achieve the optimum balance between work and play, whichever location you choose.

If you appreciate the benefits of working for a leading and dynamic tax practice in one of Britain's cleanest, most affluent, historical or growing cities, in a period of opportunity and growth, then please accept our invitation to see for yourself the outstanding and exciting potential we can offer. Make the break and help us make the difference.

If you would like to find out more, please telephone the retained Michael Page Consultant, Sonia Allison on 0141 331 2597, or fax your curriculum vitae to 0141 331 1426 or write to her at Michael Page Finance, 150 West George Street, Glasgow G2 1HG.

resident



Finance Manager

Hull

c £50,000 package incl FX Car, Bonus, Relocation

Reckitt & Colman is a successful multi-national with turnover in excess of £2.2 billion and holds an extremely strong global brand position. Reckitt & Colman Pharmaceuticals is an increasingly dynamic and expanding successful global business, extending its presence in both traditional and new markets.

An opportunity has now arisen within the pharmaceuticals business for an extremely high calibre Finance Manager, reporting directly to the Global Finance and IS Director. Principal accountabilities will be:

- Aggregate and report monthly financial status, providing strategic progress tracking for the Pharmaceuticals Executive.
- As a member of the UK Lead Team, provide the financial input to ensure the UK business achieves sales and profits and cash targets.
- Preparation of budgets and financial forecasts.
- Provision of financial input to major business project/business development initiatives, giving financial advice and supporting negotiations as necessary.



Michael Page Finance

Specialists in Financial Recruitment

London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds

Maidenhead Manchester Milton Keynes Nottingham Reading St Albans & Worldwide

Financial Controller

Bucks

c £43,000 + Car + Excellent Package

Our client is a long established force in the pharmaceutical industry with a worldwide reputation for developing products for the treatment of skin conditions. They have originated many product patents and each new product has enhanced their leadership position. With its unique and dynamic corporate culture, the company is poised for continued success and growth into the new millennium.

The corporate structure includes a head office in the USA and a global market that encompasses six continents. In line with ongoing growth and development, the UK business now requires a commercially orientated Financial Controller. Reporting operationally to the UK Managing Director, the position carries responsibility for:

- Provision of first class day-to-day commercial and financial control for the UK business.
- Proactive management of the forecasting and budgeting process.
- MIS development and enhancement of financial systems.
- All UK statutory and compliance reporting on behalf of the US parent.



Michael Page Finance

Specialists in Financial Recruitment

London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds

Maidenhead Manchester Milton Keynes Nottingham Reading St Albans & Worldwide

Port Management Opportunities

Hutchison Port Holdings (HPH) is the port operating division of the Hutchison Whampoa Group of Companies. In support of the group's strategy to expand its port operations in Central and South America, HPH is currently updating its data base of dual language (Spanish or Portuguese and English) applicants who wish to be considered for future opportunities.

HPH is interested in hearing from suitably qualified applicants within the following disciplines:

Port Operations

Successful applicants will have extensive experience in international port operations, including bulk cargo, general cargo and container/ro-ro operations. Experience in terminal planning and the establishment of shipside and landside cargo handling methods and systems is essential.

Civil Engineering

A degree qualified Chartered Engineer, you will have at least 10 years experience as a contractor or consultant in a port or marine related environment with specific responsibility for project management.

Mechanical/Electrical Engineering

Possessing a suitable Engineering Degree, you will have at least 5 years engineering management experience in either a port or equivalent heavy engineering environment. Previous HV experience and responsibility for plant procurement is desirable.

I.T. Systems

Successful applicants will be able to demonstrate experience in developing and managing online cargo handling systems in a UNIX/PC environment, with at least 3 years experience in managing an I.T. department. Experience of relational data bases (e.g., Oracle, Ingres, SQL Server) and 4 GL programming languages is desirable.

Financial Accountants

Applicants will have a recognised accounting qualification and at least five years experience in a senior financial position, preferably with a medium/large commercial organisation.

Please forward your CV to:

Ian Chadney, Operations Manager, Business Development, Hutchison Ports (UK) Limited, Tomline House, Port of Felixstowe, Suffolk, United Kingdom, IP11 8SY.

Closing date for application: 30th September 1997

No agencies please.

Hutchison Ports (UK) Limited

The UK port operations of Hutchison Whampoa Limited

A member of the Hutchison Port Holdings Group

A GOLDEN OPPORTUNITY FOR AN AMBITIOUS ACCOUNTANT

AS WELL AS BEING THE WORLD'S LARGEST REFINER OF GOLD, Johnson Matthey leads the way in many other spheres of advanced materials technology. From autocatalysts to the metal-based pharmaceutical products used in the latest anti-cancer drugs and advanced micro-processor chip packaging, we are working at the leading edge. And with businesses in no fewer than 38 countries, ours is an organisation of truly global stature.

We have an excellent opportunity for an ambitious newly qualified Accountant eager to develop their career on an international stage. Travelling extensively around our operations both in the UK and overseas as part of a small team, the brief involves conducting detailed audits of the Group's highly successful businesses to review financial controls and analyse levels of risk.

It is an extremely visible role which demands technical expertise, ideally gained with a leading international firm. Initiative and excellent interpersonal skills will be equally critical to your success, as will the flexibility to adapt quickly to new situations.

In return, you can look forward to uniquely exciting prospects for global career development within a dynamic and highly successful organisation, where each individual's efforts are recognised and rewarded. We also offer an attractive salary and benefits package, including car.

For the right candidate, this is an outstanding opportunity. To seize it, please write with full cv, stating your current salary, to Angela Dudley, Personnel Officer, Johnson Matthey plc, 24 Cockspur Street, London SW1Y 5BQ, or e-mail her at: duddles@matthey.com

JM Johnson Matthey

Financial Director

Sussex

Our client is an expanding 250 million turnover subsidiary of a highly acquisitive consumer led service group. An innovative management culture, strict financial control and a commitment to quality in its people and products ensure that the organisation can meet the challenge of a rapidly changing market environment.

Reporting to the Managing Director, the predominant purpose of this role is the effective organisation and management of the finance team that includes, management and financial accounting, financial analysis and payroll to ensure that timely and accurate information is delivered in a format that facilitates successful decision making.

Details will also include:

- Development of a cost and revenue financial model that will assist in the planning process.
- Improving the quality of management information that the department produces.
- Development of individual finance staff members.
- Responsibility for and management of the annual budget process.

c £45,000 + Bonus + Car

Control and review all aspects of the capital expenditure process.

This is an operational finance role which will involve liaison with all levels of management. The individual will be expected to attain a thorough understanding of the business to ensure financial and business objectives are achieved. The ideal candidate will be a qualified accountant aged between 30-45 with well rounded accounting experience in industry, preferably gained in a service based organisation, which should include the management of a multi-function accounting team.

A results orientated individual, the candidate will have excellent interpersonal skills and proven ability to deliver on time every time. This is an excellent opportunity for a motivated and enthusiastic individual to develop a career within a dynamic environment.

Interested candidates should forward a comprehensive curriculum vitae, along with remuneration details, to Alistair Robinson CIMA, Michael Page Finance, Cygnus House, 45-47 High Street, Leatherhead, Surrey KT22 8AG.

Michael Page Finance

Specialists in Financial Recruitment

London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds

Maidenhead Manchester Milton Keynes Nottingham Reading St Albans & Worldwide



wentworth

Highly commercial role for a finance professional with entrepreneurial flair

Finance Director

Egham

c £40,000 + Car

Wentworth Research leads the market in IT management research. Wentworth's mission is to make its clients world-class IT practitioners by providing vision, solutions and expertise on the management of IT and telecoms. Backed by major venture capitalists, the management team wishes to expand its already extensive blue-chip client base with sights set on international markets, probably with a joint venture partner or through an acquisition.

The business has reached a stage in its development where it requires a high calibre, proactive Finance Director who will exercise and develop stringent financial control and play a key role within the senior management team in driving the business forward. In the short term, the role will require a hands on approach preparing management and statutory accounts as well as dealing with auditors and professional advisors. The role will also

Michael Page Finance

Specialists in Financial Recruitment

London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds

Maidenhead Manchester Milton Keynes Nottingham Reading St Albans & Worldwide

CHIEF FINANCIAL OFFICER

Leading
Distribution
Business

The acknowledged UK market leader, this very substantial and rapidly growing US owned Company is a subsidiary of the world's largest business of its kind. Advanced systems and leading edge technologies support a fast moving and people oriented activity, with an uncompromising commitment to the highest standards of performance and professional conduct.

Reporting to the Managing Director, the responsibilities of the Chief Financial Officer will include:

Central England

- Management of all functional areas to maximise financial performance within the context of Company Values.
- Commercial input at strategic and operational levels
- Ongoing development of computer systems
- Motivation and development of a young and dedicated team

Excellent salary
package, car

Fully qualified, and likely to be in the 33-45 age range, candidates will have not less than ten years' financial management experience in a values based medium or large company. Currently employed in an operational role, with main management dimensions, a strong systems background is essential, with good balance sheet knowledge, a high level of energy, and career development potential. A background within a distribution or other fast moving business will be particularly advantageous.

Interested candidates should write with full CV, quoting current rewards package to Andrew Sattley, Hoggett Bowers, 85-89 Colmore Row, Birmingham B3 2BB. Tel: 0121 212 0088, Fax: 0121 236 9351, quoting ref: BAS/11893/FT.

Hoggett Bowers

EXECUTIVE SEARCH & SELECTION

c. £100,000
+ bonus & benefits

Global Information Group

London

European Finance Director

Internal promotion and consistent profitable growth in excess of 25% a year has created the need for a first-class finance professional to join the c. £100 million turnover group of companies within this blue-chip, £5 billion multinationals. Strategic role supporting the Divisional CEO through the provision of a responsive financial management and reporting service to influence the further growth and profitability of the group.

THE QUALIFICATIONS

- Reporting to the CEO, championing best practice in all aspects of financial control, forecasting and facilities management across a number of Eastern and Western European countries.
- Evaluating and delivering on acquisitions/joint ventures and major investments, continually monitoring performance according to plan whilst maintaining clear communication with US and Asian counterparts.
- Guiding and developing subsidiary finance teams to ensure prompt and accurate budgetary and financial reporting, within the context of a decentralised structure. Project managing various initiatives within the business.
- Flexible and commercially orientated. Able to add real value to senior management team deliberations using financial data in a creative fashion to help guide strategy and deliver high quality input on a consistent basis.

Leeds 0113 230 7774

London 0171 296 3333

Manchester 0161 499 1700

Selector Europe

Spencer Stewart

Please reply with full details to:

Selector Europe, Ref. 761/63647,

14 Connaught Place, London W1

Eliza Miss 150

BUSINESS ADVISERS

TO £45,000 PLUS CAR & BENEFITS

WEST OF LONDON

At Glaxo Wellcome UK - part of Glaxo Wellcome plc, the world's leading pharmaceutical company - we are working as a team towards providing medicines for a healthier world. We build partnerships between our people, our customers and our patients which will ensure that we remain at the forefront of our rapidly changing market place.

As our customers and markets change, the need for high quality information and decision support is critical. This, together with the introduction of a process driven approach to operations, is leading to the redefining of roles and the creation of new opportunities for Business Advisers with strong financial and commercial skills.

Marketing Business Adviser

As Business Adviser to a Marketing team, you will provide an interface between the Marketing directorate and its information providers, i.e. Finance, IT and Market Research. As a full member of the Marketing, Commercial Strategy and Commercial Finance teams, you will have a key role in a range of strategic projects and marketing initiatives. You will also facilitate the development and implementation of core planning, monitoring and performance review processes.

These roles will add significant value to the business through challenging, influencing and advising the Marketing and Regional Business teams. They require individuals with strategic skills, who can focus on the 'big picture' rather than the detail. Other key competencies include business and commercial awareness, interpersonal, networking and influencing skills, and analytical capabilities. You should thrive in a role requiring personal accountability and where you can drive change.

Candidates are likely to be graduate qualified accountants or MBAs with a demonstrable record of career achievement in a blue chip group. Prior experience in commercially focused financial management, financial planning, business/financial analysis and/or consulting roles would be ideal.

To learn more please telephone our retained consultants, Sue Rossiter or Pippa Baker, on 01727 857555. To apply, please write to them at Barrett Webb Ltd, Dagnall House, Lower Dagnall Street, St Albans, Herts AL3 4PA. Fax 01727 812885.

We also have openings for talented Financial Analysts. These roles will be advised in the FT on Monday 30 June.

GlaxoWellcome

WORKING IN PARTNERSHIP FOR A HEALTHIER WORLD



VALUATION RISK ANALYSTS GLOBAL FINANCIAL SERVICES COMPANY

COMPETITIVE PACKAGE

LONDON AND HONG KONG

THE COMPANY: An investment bank operating in more than 55 countries, our client offers integrated, innovative and value-added services. The Risk Management Division is one of five business lines providing derivative solutions to customers worldwide.

As a result of an ever increasing complex product range, our client requires two individuals based out of London and Hong Kong.

THE ROLES: The roles offer an in-depth exposure to valuation and risk issues covering the most innovative derivative products across all markets, including:

- A primary focus on exotic products
- Development of models to independently verify product valuation and risk
- Assessment of risks associated with new products and existing businesses to determine valuation methodologies
- Post and pre-execution deal analysis
- Close liaison with Traders, Product Controllers, New Product Development teams and Risk Managers.

THE PEOPLE: These positions would suit individuals of high mathematical calibre, with an interest in developing the breadth and depth of their knowledge of complex financial derivatives.

Successful candidates will be:

- Self-motivated
- Able to articulate the solution clearly and concisely
- Have a strong mathematical/quantitative background (ideally a PhD)
- Have familiarity with one of the following: Financial Modelling, Derivatives or Programming (C++ or similar)
- Enjoy the intellectual challenge of solving complex problems.

If you have the qualities to succeed please send a full resumé in the strictest confidence, quoting reference no. FT3129 to:

Antal International, Shropshire House, 1 Capper Street,
London WC1E 5JA.
Telephone: +44 (0) 171 637 2001. Fax: +44 (0) 171 637 0949,
or visit our web site on www.antal.int.com

ANTAL INTERNATIONAL

'A Global Recruitment Solution Applied Locally'

UK • POLAND • HUNGARY • RUSSIA • ROMANIA • UKRAINE • CZECH REP. • USA • GERMANY

Play a leading role in business development.

Finance Director

Salary package £90k+, plus car and benefits

Wiltshire H/O

Changing markets, demanding customers and strong competitors have made essential the fundamental re-organisation of this highly regarded £300m group, managing the provision of retail, leisure, financial and other services, which operates mostly in the UK and Europe. The vision and goals are clear and a new structure for the business agreed. Now it is seeking an exceptional financial professional to be responsible to the CEO, to provide financial leadership and control, to ensure the financial integrity of the business, and to contribute to the strategic and business development of the group.

Role:

- Develop financial strategies and plans.
- Develop and operate new financial accounting and management information systems.
- Plan and control capital expenditure.
- Lead financial relationships with Stakeholders, The Board, Business Divisions and Partners.
- Manage treasury and cash management functions.
- Grow and safeguard the group's investment interests in the financial services sector.
- Participate in business reorganisation, through an on-going programme of change.

To apply, please send your CV, quoting ref. FT WF20 to:
Bill Forsyth, Forsyth Search & Selection, 4th Floor,
Knightsbridge House, 197 Knightsbridge, London SW7 1RB

FORSYTH
SEARCH & SELECTION

Requirements:

- Professionally qualified accountant. Minimum 15 years successful post-qualification experience in blue-chip private sector companies.
- Experience of developing and implementing financial policy and strategy.
- An ability to play a leading role in the development of corporate philosophies and values.
- Experience of evaluating and selecting business partners / suppliers, including outsourcing, and managing those relationships.
- Strong interpersonal skills, with the ability to influence relationships and play a creative role in the continuing development of the business.

Coopers & Lybrand
Executive
Resourcing

Head of Business Controls

MIDLANDS

TO £55,000 + CAR + FINANCE SECTOR BENEFITS

This UK based financial services organisation is now completing a major change programme which has been instrumental in becoming an innovative player in the markets with which it is involved. As a national provider of retail products it continues to grow organically and by acquisition.

Reporting to the Commercial Director and with a strong link to the Managing Director, a dynamic finance professional is required to ensure that the systems and controls in place are both appropriate and cost effective. Emphasis in the role will surround the review of ongoing system development, specific high profile project execution, together with the one off appraisals necessary to ensure that business developments are properly controlled. The role will involve developing a close working relationship with senior operational staff in particular.

You will be a graduate qualified accountant who has shown strong progress in a blue chip environment and who wishes to progress into general management in due course. You will be commercial in nature, have excellent presentation skills, be tenacious and able to communicate well up to Board level. You should be the sort of person who is looking for genuine career development in a progressive organisation.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to John Elliot, Coopers & Lybrand Executive Resourcing Ltd, Temple Court, 35 Bull Street, Birmingham B4 6JT, quoting reference JE333 on both envelope and letter.

CHIEF FINANCIAL OFFICER

AUTOMOTIVE COMPONENTS - CHINA

This company based in Beijing is China's largest independent automotive components group. With 15 majority-owned Joint Ventures with China's leading Auto Component Companies, the corporate strategy is to build value by contributing capital management and technology to its Joint Ventures, prior to a planned public listing within the next 2/3 years.

As the Chief Financial Officer you will be a key element in achieving this strategy and will be responsible for:

- Financial reporting
- MIS

£ EXCELLENT SIX FIGURE SALARY + BONUS + BENEFITS

chip company and hands on experience in a factory environment.

You will be expected to perform value-added role and will participate at the highest levels of the company and its Joint Ventures. Career prospects both within the financial sphere and in general management are excellent in this rapidly growing acquisitive organisation.

Interest candidates who feel they have the skillset required should forward a detailed CV stating current salary package to Kacey Young at Robert Walters Associates, 10 Bedford Street, London, WC2B 9HE. Tel: +44 171 379 3333. Fax: +44 171 915 8714. Email: kacey.young@robertwalters.com

ROBERT WALTERS ASSOCIATES

LONDON WINDSOR AMSTERDAM BRUSSELS NEW YORK HONG KONG SYDNEY WELLINGTON AUCKLAND



Driving Long Term Profitable Growth

ASDA

BUSINESS DEVELOPMENT MANAGERS
UP TO £60,000 PACKAGE

ASDA has outperformed the industry for the fifth successive year. The substantial progress which has been made in creating a fast moving retail business, capable of delivering sustainable improvements in performance, has been based on a radical transformation of their approach to delivering real customer value and service with personality.

With over 200 stores and a product range spanning food, non-food and the George clothing brand, ASDA's progress to date has been based on a clear vision and the commitment and energy of their high quality workforce and management team.

To sustain both its success and growth, the pace of innovation, change and progress must be maintained. The commercial finance team are at the heart of driving improvement in performance. Recent promotion has given the opportunity to recruit high calibre, commercially minded Business Development Managers.

- You will provide value added financial support and guidance by identifying key performance issues and solutions.

- You will be responsible for actively developing new business opportunities and project managing assignments to deliver improved results.

- You will have excellent interpersonal, presentation and communication skills, display good commercial understanding and possess the ability to inspire confidence at all levels.

An outstanding academic record and a proven history within a fast-moving blue-chip

organisation are essential. An MBA or financial qualification is desirable.

The rewards are substantial and include an excellent salary and benefits package. These are outstanding career opportunities offering superb long term prospects.

This assignment is being handled exclusively by Michael Page Finance.

If you feel you have the necessary skills and experience, please write enclosing a comprehensive curriculum vitae, stating current salary and benefits and quoting reference 322853, to James Newman, Michael Page Finance, 28-32 St Pauls Street, Leeds, LS1 2PX, or alternatively, telephone him on 0113 246 9155.

MP
Michael Page Finance
Specialists in Financial Recruitment

RECRUITMENT PROFESSIONALS YOUR INTERNATIONAL CAREER STARTS HERE

THE COMPANY: Antal International is the market leader in Emerging Markets specifically in Central & Eastern Europe. With more office openings imminent in Italy, Germany and France, we are rapidly becoming the quality name in international executive recruitment, and one of the fastest growing recruitment companies in the world. Part of this continued expansion is to further build the London operation.

THE ROLES: Initially based at our London Head Office, you will be required to:

- Further develop client relationships
- Liaise with our international office network
- Work effectively in a team driven environment
- Apply recruitment solutions locally and internationally

We employ a newly developed technique called Matrix Portfolio Management which is simple and extremely effective and enables you to deliver an integrated, disciplined driven solution.

THE PEOPLE: Ideally, you will have a finance or recruitment background with a customer facing focus that always delivers results to the client. You will have energy and drive and have the ability to 'make things happen'. For an energetic communicator, who believes in internationalism, this is the opportunity to achieve your aims and objectives. You should be determined to succeed and with the support and training you receive from us, you will.

Interested applicants should send their CVs, quoting reference no. FT1313, to:

Antal International, Shropshire House, 1 Capper Street, London WC1E 6JA.
Telephone: +44 (0) 171 637 2001 Fax: +44 (0) 171 637 0949, or visit our web site on www.antal.int.com

ANTAL INTERNATIONAL
A Global Recruitment Solution Applied Locally

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Financial Controller (Operations)

Leading Building Supplies Chain

c.£45,000 + Car + Benefits

Midlands

Exceptional commercially-oriented finance professional to head up operational finance function for this leading name multisite business.

THE COMPANY

- Major division of profitable UK based Plc supplying housing and construction market. Turnover c.£500m.
- Extensive branch network throughout the UK. Reputation for high standards of customer service.
- Determined drive to introduce structured financial control and business planning systems.

THE POSITION

- Report to Finance Director. Head up financial control team for branch operations, overseeing control systems and production of monthly accounts.
- Play active role in identifying opportunities for margin improvement; provide general analysis, interpretation and business planning service to the Operations function.

Please send full cv, stating salary, ref LD70283/R to NBS, Yorkshire House, Greek Street, Leeds LS1 5SX
Fax 0113 243 2339 Tel 0113 245 3830

Aberdeen • Birmingham • Bristol • City • Edinburgh • Glasgow

- Drive budget process. Represent finance function on the senior operations team. Lead, manage and motivate UK-wide team of accountants.

QUALIFICATIONS

- Graduate calibre, qualified accountant with successful track record of financial management in a multisite manufacturing or retail environment.
- Commercial acumen, possibly gained in hands-on operations role. Strong analytical skills. Ability to manage staff in multisite setting.
- Committed and impressive senior manager. Tenacious, detail-conscious team player. Credible at all levels.

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With a strategic network of offices in London and the South East, our client is set to expand its recruitment consultancy specialising in accountancy staff. They have aggressive plans for growth throughout the UK, and need two professionals who can develop increased levels of business in their own region while maintaining levels of high quality, individualised service to existing clients.

Concentrating on London and the South East, you will divide your time between strategic business development and improving effectiveness of current operations. Your key responsibility will be the development of new business including identifying and pursuing a wide range of opportunities and raising the company profile with target businesses through marketing and advertising.



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Financial Analysts – Paris based

Bristol-Myers Squibb Pharmaceuticals is the fourth largest pharmaceutical company in the world with a turnover of approximately \$8 billion. This is an excellent opportunity for you to share in our success, and to progress rapidly within an international organisation that can offer full scope to your ambition.

Following the recent move of our European Headquarters to Paris, we are looking for two Financial Analysts to take responsibility for the effective flow of financial information. Reporting to the senior Finance Director, you will be required to work closely with the in-market Finance Directors, thus necessitating regular travel. You will drive the effective transfer of information and enhance the technical systems required ensuring the effectiveness of our business processes.

As well as a professional accounting qualification and good computing skills, we're looking for an MBA or good business qualification together with at least 3 years' experience within an international company. Exceptional LAN based IT finance skills are essential as common systems are being developed throughout the organisation.

On a personal level you'll need to be confident and articulate with excellent communication skills. Just as important as your enthusiastic, positive attitude will be your ability to anticipate problems before they arise and provide appropriate solutions. We'll also expect fluency in a European language in addition to English.

If you think you can bring the right blend of qualifications and attributes, we will welcome your application. As these positions are based in Paris, French contracts will be offered. Please send your cv with a covering letter to Sue Flower, Human Resources Officer, Bristol-Myers Squibb Pharmaceuticals Limited, 141-149 Staines Road, Hounslow, Middlesex TW3 3JA.



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Financial Times

BUSINESS CONTROLLERS RECENTLY QUALIFIED

THE COMPANY: A fortune 500 corporation and a recognised market leader providing leading-edge IT solutions. An outstanding record of growth has been achieved both organically and through acquisition. A culture that is both entrepreneurial and international has led to several key positions arising for commercially aware finance specialists.

THE ROLES: Reporting to the Controller, will be responsible for effective management of information to the Business Controller. This will involve the preparation of budgets, forecasts and variances, and the monitoring of responsibilities and control.

THE PEOPLE: A recently qualified accountant preferably ACA/CIMA/ACCA, you will have been exposed to multinational organisations and may be looking for your first move away from practice. You will be able to demonstrate:

- Initiative • Self-motivation
- Business acumen • Excellent presentation skills

If you are searching for the right entry point to a dynamic organisation that could lead to a global career, please send your CV, quoting reference no. FT1310, to:

Antal International, Shropshire House, 1 Capper Street, London WC1E 6JA.
Telephone: +44 (0) 171 637 2001 Fax: +44 (0) 171 637 0949, or visit our web site on www.antal.int.com

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Head of Finance

Central London

McKinsey is a leading international management consultancy with over 70 offices in 38 countries.

We provide wide-ranging advice on strategic, organisational and operational issues to leaders of many of the world's major companies.

Reporting to the Director of Finance and Administration, this newly-created role will assume full responsibility for the financial management of all UK operations. Priorities will include the management and development of the support team, and accountability for all financial reporting.

The overall objective will be to identify and implement best practice in every area of financial management - a brief that offers wide scope to initiate and lead a variety of key projects including the development of advanced management reporting systems. Working closely with heads

of other departments will also be an important element of the role.

We are looking for a qualified CA with a high level of academic attainment and a record of 3-5 years' outstanding achievement in a blue-chip business environment. Key requirements include proven skills in leading and developing a team, the ability to maintain the highest standards of financial integrity, and the drive to innovate and gain consensus for new ideas.

The position offers a competitive salary package backed by excellent company benefits. Interested candidates should write to our advising consultant, Jon Boyle, at Questor International, 3 Burlington Gardens, London W1X 1LE, quoting ref: 2249. Tel: 0171 232 8300, Fax: 0171 287 5457. E-mail: jon@questorint.com

Driven by vision and innovation, adidas creates top products for sport.

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We are seeking an

Assistant Manager, Treasury

What you can expect:

- foreign exchange dealings with banks and group companies
- monitoring of hedging against exchange and interest risks
- further development and implementation of hedging concepts
- trade financing
- advising group companies in all Treasury-related matters
- management of worldwide netting programme
- installation and further development of data and reporting systems

You have the following qualifications:

- fluency in German and English, Spanish would be an advantage
- banking qualification/degree, with focus on Treasury sector
- strong IT background (in particular for installation of a new Treasury Software System)
- conversant with SAP, Microsoft systems and international accounting standards (IAS)

Please send your full CV to
adidas AG
Human Resources
Rolf-D. Witt
P.O. Box 1120
D-91072 Herzogenaurach



July 1997

Group Internal Auditor

London

Our client is one of the leading international quoted retailing groups, with operations in the UK, North America and Europe. The company is continuing its programme of change and improvement, including a commitment to attract and develop managers of the highest calibre. As a result of an internal promotion, there is the opportunity to recruit an outstanding professional to lead the establishment of a refocused and upgraded audit function.

The Position

Initially operating as a 'one man band', you will report to the Group Finance Director and be responsible for:

- Developing and raising the profile of internal audit.
- Implementing value-added audit processes and enhanced control cultures throughout the group.
- The introduction of innovative processes across functions, delivering real bottom-line improvement.
- Implementing rigorous procedures and systems to ensure effective control of all assets of the business.
- The role involves a reasonable degree of international travel.

This is a real opportunity to deliver radical change and accelerate your career. Successful candidates can look forward to working in a challenging and stimulating environment, with the opportunity of moving into a line role after 12-18 months.

Interested candidates should apply in writing quoting reference 357848, enclosing a current curriculum vitae (including salary and benefit details) and a telephone number to Gary Watson or Mike Deane, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LN.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Birmingham Edinburgh Glasgow Leicester Leeds
Maidenhead Manchester Milton Keynes Nottingham Reading St Albans & Worldwide

c £50,000 + Car + Benefits

Commercial Director – Managing Director Designate

Pending retirement has created this opportunity in a very profitable and well established company, marketing and selling high quality capital goods.

The company, a subsidiary of a pan European technology Group is amongst the market leaders in its field.

The client base is mainly blue chip companies within a wide spectrum of processing industries.

Reporting to the Group's board, the challenge will be to drive forward a well supported and technically strong company and maximise its potential by clear leadership alongside an innovative business development strategy. The initial role will be to undertake responsibility of the Commercial/Financial Director of the company, including direct line management of a growing division.

Having rapidly proven your ability in this role you will ultimately take on the Managing Director's post within a short time.

To be considered for this exceptional role you must have a proven record of success at this level of a small to medium size company of approximately 60 people.

A real General Management background, linked to qualification with a financial bias, is preferred, coupled with vision and the ability to form and implement strategy and future direction.

This is an opportunity to realise your potential and considerable ambition.

The Company is situated in the Northern Home Counties.

The package will be attractive and rising with the realisation of promotion outlined above. The benefits expected from an International Company apply.

If you are interested in the above position please forward your CV to Michael Semark, Michael Page Finance, Grant Thornton House, 214 Sibury Boulevard, Milton Keynes MK9 1LT.



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c£40,000 + Benefits

The Organisation

This dynamic \$1.3bn turnover company is quoted on Nasdaq, in Oslo and in London. The Group operates through 250 companies worldwide, employing in excess of 6,000 people, and specialises in the distribution of bulk liquids by land and sea. Their highly proactive approach to business has led them to new areas of activity through acquisitions and joint ventures, and this strategy of growth will continue over the coming years.

The Company seeks to appoint an International Auditor to continue the development of a commercially driven international audit function.

The Opportunity

Reporting to the Director of Internal Control, your responsibilities will include:

- Developing the audit programme to ensure that the function is seen

If you wish to be considered for this exceptional appointment with career progression within the Group, please send your CV to our advertising consultant, Suzanne Suyker, (quoting reference FT0118) at FSS Financial Consultants, 14 Windmill Street, London W1P 2DY. Fax: 0171 209 0001. E-mail: suyker@fss.co.uk



- As influential and commercially driven
- Assuming responsibility for financial and operational audits throughout the Company's international operations
- Preparation of in-depth reports for submission to Senior Management and the Audit Committee
- Responsibility for a wide range of ad hoc projects

The Individual

The successful candidate, most likely aged 27-32, will be a graduate and qualified accountant with a minimum of three years post qualification experience gained within Public Practice, the Internal Audit department of an international company or a hands on financial management role. You will possess strong interpersonal skills and the ability to influence senior management. A hands on approach and a proven ability to use your initiative are pre-requisites.



Divisional Financial Controller

(Two positions)

- We are a major European transport group with Headquarters in the UK and locations throughout the EU.
- We expect current year sales to exceed £70m.
- Our continued expansion and current reorganisation necessitates the appointment of two ambitious Divisional Financial Controllers. These are newly created posts and the successful candidates will join the senior management team of their appointed divisions.
- The position will only be filled by energetic and commercially minded candidates with experience and abilities of the highest level. The remuneration will reflect the importance of the position.

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STRATEGIC OFFICER

AMSTERDAM

Our client aims to become a leading supplier of pan-European telecommunication and telecommunications-based information services with global reach. Due to recent growth, both organic and as a result of strategic acquisitions, they are now looking to recruit a Strategic Officer to strengthen their Corporate Strategy Unit. The aim of this Unit will be to assess political, technological and socio-economic factors influencing the development of the Group. This key appointment, which will be performed at the European Head Office, has materialised at an exciting and critical time in the Group's development and is an outstanding opportunity for an ambitious individual.

The function will report to the Vice President Strategy, Government and Inter-Company Relations.

The main responsibilities include:

- ensuring a coherent, aligned opinion and policy on strategic issues;
- identification and assessment of the key political and social issues influencing the Group's future;
- organising discussion and assessment of the issues between Group partners and, thereafter, communicating the results and implications internally;
- realising and maintaining a networked organisation which will contribute to the development of the Group's governance system, including the Business Planning Cycle.

The successful candidate will have a University degree (finance/economics/MBA/ACA) and at least six years experience in a multinational, an international financial

institution, the investment/M&A area or a Management Consultancy firm.

This role demands an individual who is able to look at the business from both commercial and strategic points of view, can work to tight deadlines, under pressure, and who possesses exceptional interpersonal skills. The business language is English; the preferred candidate will ideally be fluent in one or more other European languages.

If you are interested in this opportunity, please contact Ludo Houben on +31 20 6444 655, or alternatively send your current Curriculum Vitae to the following address: Robert Walters Associates, 'Rivierstaete', Amsteldijk 166, 1079 LH Amsterdam, The Netherlands. E-mail: ludo.houben@robertwalters.com



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Outstanding International Finance Opportunities within a leading FTSE Listed Retail Group.

Both positions offer a highly competitive base salary + car + bonus

Interested applicants should contact Astbury Marsden Search and Selection on 0171 353 7533, fax: 0171 353 7703, quoting reference BP231. Alternatively, write to us enclosing your cv at: Hamilton House, 1 Temple Avenue, London EC4Y 0HA.

Our client is a highly successful international blue-chip retail organisation. The group employs over 8,000 people operating in the UK and France, with major export markets in Spain, Germany and the Middle East. Continued expansion of its overseas business has created the need to augment the management team with the appointment of two highly commercial finance professionals.

Financial Controller - France

Reporting directly to the Managing Director of the French business, the successful individual will act as an advisor on a variety of finance and business issues, and spend an equal amount of time working in the UK and France. Specific duties will include:

- Providing ad hoc financial and general business advice to senior management
- Financial planning and analysis
- Business development appraisals.

This opportunity is likely to appeal to qualified accountants in their late twenties to early thirties, possessing a minimum two years' post qualification experience. Fluent French is essential.

International Financial Manager

Acting as a key member of the finance team whose brief includes providing business support to several overseas entities, specific duties will include:

- Financial analysis, planning and appraisals
- Production of management and financial information
- Provision of direct support for the MD and other senior management on business performance matters
- Identifying requirements for development of operational procedures.

Suitable candidates for this opportunity are likely to be newly/recently qualified accountants. A knowledge of German would be an advantage.

All candidates must display the credibility and flexibility to communicate effectively and influence senior management. Prior experience gained within a retail environment would be useful, although it is not essential.

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SEARCH AND SELECTION

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AS WELL AS BEING THE WORLD'S LARGEST REFINER OF GOLD, Johnson Matthey leads the way in many other spheres of advanced materials technology. From autocatalysts to the metal-based pharmaceutical products used in the latest anti-cancer drugs and advanced micro-processor chip packaging, we are working at the leading edge. And with businesses in no fewer than 38 countries, ours is an organisation of truly global stature.

We have an excellent opportunity for an ambitious newly qualified Accountant eager to develop their career on an international stage. Travelling extensively around our operations both in the UK and overseas as part of a small team, the brief involves conducting detailed audits of the Group's highly successful businesses to review financial controls and analyse levels of risk.

It is an extremely visible role which demands technical expertise, ideally gained with a leading international firm. Initiative and excellent interpersonal skills will be equally critical to your success, as will the flexibility to adapt quickly to new situations.

In return, you can look forward to uniquely exciting prospects for global career development within a dynamic and highly successful organisation, where each individual's efforts are recognised and rewarded. We also offer an attractive salary and benefits package, including car.

For the right candidate, this is an outstanding opportunity. To seize it, please write with full cv, stating your current salary, to Angela Dudley, Personnel Officer, Johnson Matthey plc, 2-4 Cockspur Street, London SW1Y 5BQ, or e-mail her at: dudley@matthey.com

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Sainty Hird and Partners is a leading international executive search firm. We focus on the provision of lasting, high quality recruitment solutions to clients in the financial services and information technology sectors. With an outstanding growth record and an enviable client portfolio, the firm has recently launched a joint search and selection division, targeting senior and middle management positions. Consultants at all levels are now required to manage existing business and to drive further expansion.

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THE POSITIONS

- Use combination of industry knowledge and recruitment skills to source the best people for our clients.
- Understand fully the business requirements. Recommend and deliver optimum solutions. Ensure repeat business.
- Play key part in the strategic development of this new company. Generate substantial earnings.

QUALIFICATIONS

- Graduate, record of significant achievement within information technology or financial services sectors.
- Previous consulting/recruitment experience an advantage but not essential.
- First-class communication skills. Passion for quality and client service. High levels of energy, commitment and enthusiasm.

Please send a full cv and current salary details, quoting reference IT70601, to SHP Associates, Stratton House, Stratton Street, London W1X 5EE. Tel: 0171 753 3000 Fax: 0171 753 3010.

International CAPITAL MARKETS

Competitive Salary + Performance-Related Bonus + Benefits

Our client is the London-based investment banking subsidiary of one of the largest banks in the world, with assets of over £530 billion. Specialising in Capital Markets and related activities, they are undertaking an expansion scheme to continue their development into a major force in the financial services industry. This is a challenging opportunity with a financial institution, which is poised to take maximum advantage of the growth of the world's capital markets.

FIXED INCOME BUSINESS ANALYST

A new position has recently been created for a Business Analyst to join a high profile team within Fixed Income. The primary focus for the role will be to analyse and develop user requirements for the GLOSS Back Office systems. A development background is not essential, although the successful candidate must be willing to learn the technology used (Sybase, SQL and PowerBuilder) and keen to gain experience in all aspects of Fixed Income.

The ideal candidate should possess the following:

- A strong knowledge of the Fixed Income Field and related Derivative products
- A full understanding of the development cycle
- Excellent communication and interpersonal skills
- The ability to produce high-quality documentation and analytical support for production staff

Candidates for both positions should be graduate calibre. Candidates for the managerial role in operations may also benefit from a professional, vocational qualification i.e. ACA/CIMA.

If you are interested in the above positions, please contact either Louise Williams or Fiona Phillips Quoting Reference BA004

Huxley

INVESTMENT BANKING
17 St Helen's Place, London EC3A 6DE

Tel: 0171 335 0005
Tel: 0171 937 1206
Fax: 0171 335 0008
Email: jobs@huxley.co.uk

MANAGER OPERATIONS ANALYSIS

Based in the Capital Markets Settlements area, primarily acting as an internal consultant. The successful candidate will perform a wide ranging development role, designed to achieve improvement in back office capability in order to effectively support the rapid growth and diversification of the company's business activities. An ongoing review of control methodology and new product delivery systems will be an integral part of this assignment.

The ideal candidate should possess the following:

- Management level experience within capital markets settlements
- Thorough understanding of Fixed Income and related Derivative products
- Strong project management skills and a high level of personal organisation
- Ability to evaluate, review and re-engineer systems and procedures

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Our client is one of the leading Private Portfolio Managers and Stockbrokers in the United Kingdom and continues to grow from strength to strength handling over £7 billion funds.

HEAD OF IT

The Company is entering their next new phase of growth and are looking for a new Head of IT to play a key role in shaping their future.

Reporting to the Managing Director, your responsibilities will include:

- ▼ Developing and executing a strategy to ensure the department is maximising the opportunities of new and emerging technologies.
- ▼ Leading the further development in order to realise the benefits of straight through processing.

Experience is likely to have been gained within a leading investment management and stockbroking institution. Candidates will require excellent communication skills with a hands on approach and proven strategic development capabilities.

If you feel you can contribute to the Company's future success, please apply in writing to REE: AD1, David Jones or Carole Weedon, The DP Group, Nightingale House, 1-7 Fulham High Street, London SW6 3JH. Telephone Number (0171) 460 7900. Fax Number (0171) 460 8030.

All enquiries will be dealt with in the strictest confidence.

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Well qualified academically and with good interpersonal skills, you are ready to take on new challenges to help realise your career potential. Self-motivation and practical skills to deliver solutions are essential.

Project Managers, Business Analysts and Implementation Specialists will have an excellent understanding of the range of instruments traded in the Treasury and Capital markets are together with the technology that supports this business. Specific knowledge and recent experience of products and packages including Sunvic, Wall Street, Goss, Rims, Infinity and Kendor+ would be useful.

There are also technical roles which require experience of working with relational databases using NT and UNIX in a client server environment as well as using Structured Methodologies and Object Oriented Analysis including data and business mapping.

You are likely to be with a bank, a consultancy firm or a software house and should have recent experience in working with one or more of the following areas:

- Risk Management
- Dealing Room Systems
- User Acceptance Testing
- System Implementation for Front and Back Office
- Treasury and Capital Markets
- Securities and Fixed Income
- Derivatives

These positions will be well rewarded and may involve international travel. If you are able to meet these exciting challenges, please send your CV to Alan Stannard, quoting reference FT0697 at S&H Consulting Limited, 17 Wigmore Street, London W1H 9LA. Tel: (0171) 495 8798. Email: SHConsult@mol.com

PROJECT MANAGER, BUSINESS ANALYST, TEAM LEADER, SENIOR DEVELOPER, SYBASE DBA ... CITY OF LONDON

Key IT roles within a major fund management organisation with a unique global approach. Their business is run from the key financial centres of the world and is supported by a sophisticated set of client server systems. The investment professionals of this company operate at the leading edge of the industry using a wide range of data, tools and techniques. To meet the challenges posed by a new set of developments the IT department needs innovative, creative professionals to explore and exploit evolving technologies.

The Project Management and Business Analysis roles are for senior professionals within the computing industry who have gained a minimum of three years in the Investment Banking or Fund Management sectors - within a leading financial institution or from the related consultancy/software supplier industry. The successful Project Manager will have delivered multi-stranded, client server projects of a reasonable size and complexity. The Business Analyst will join a high profile group of specialists who take responsibility for analysis, issues and significant IT strategies.

The Team Leader and Senior Developer will be working on new projects in a UNIX - NT - SYBASE - POWERBUILDER - C AND C++ environment. Developers need a minimum of 12 months of Sybase or Powerbuilder. The Team Leader role requires solid experience of Powerbuilder and a leading RDBMS (preferably Sybase) gained within the financial services sector, a knowledge of 'C' would be very useful for both vacancies. The Sybase DBA position offers the opportunity to expand your 12 months of Sybase administration experience in a full DBA capacity using Sybase 11 and Replication Server.

The rewards - like the challenges - are substantial, the remuneration package includes: a generous mortgage subsidy, non contributory pension, life assurance, health care, car allowance (according to seniority), performance related bonuses, subsidised gym membership and a minimum of five weeks of holiday leave per annum.

For further information and to apply for one of these roles:
please contact Vanessa Coleman at ERS City
quoting reference VC18FT on all correspondence

Telephone: 01442 247311/0468 094578, Email: erscity@eol.com, Facsimile: 01442 215794.
Address: Ambassador House, 575-599 Moded Road, Hemel Hempstead, Herts HP2 7DX.
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Chris Dino 15/6